What are we doing to make sure training transfers for Sailors outside of the Navy when our sailors get out? For example, right now all the firefighting training we receive is not certified by the USCG.

Programs such as Navy COOL are available to Sailors which allow you to earn a civilian certification or license. By earning a civilian certification or license, you are showing a civilian organization that you have been trained and are competent (at an industry-recognized standard) in your occupation. Another example would be through completing a U.S. Department of Labor apprenticeship via United Services Military Apprenticeship Program (USMAP). To find out more about these programs go to:

https://www.cool.navy.mil/usn/
https://usmap.netc.navy.mil/usmapss/static/index.htm

Is there any talk about separating the rates to NEC driven rates that have NEC driven tests that would match the NEC instead of having a rate cover such a wide range of jobs?

Exams are currently designed to match quota groupings. For example, an HM with the X-Ray Tech NEC competes against all other HMs for advancement. Quotas are not specific to X-Ray Techs. That is currently the reason why exam content is designed to measure knowledge based on the Occupational Standards for a specific general rating, so that it is a fair comparison in each competitive grouping. There is currently a rating advancements working group, which has been tasked with conducting a holistic review of the Navy enlisted advancement process and to propose alternatives/new courses of actions to improve the process. We are looking at options such as having exam content tailored to a Sailor's NEC, training, and/or platform.

If a Sailor went through an older training curriculum, under the RRL construct will he/she need to attend a refresher course before going back to a ship?

It's not expected that Sailors who attended an older version of a training curriculum will necessarily have to attend a refresher course before going back to a subsequent sea/operational tour. When the RRL construct is fully realized, Sailors who attended an older version of a curriculum will have "reach-back" capability to performance support materials, tools, and resources through and improved Learning Management System that supports a career long learning continuum.