Operational Focus

The goal of the APAC Hand program is to build regional expertise, understanding, and confidence in select officers en route Pacific focused operational level billets.

The Asia Pacific (APAC) Hand mission is to foster understanding & confidence in select officers within one’s community over a career to better inform decision makers.

Select officers are provided graduate education (a regional Master’s Certificate) en route to an AQD coded Pacific focused billet.

The APAC Hands AQD signifies officers with specific knowledge, skills, and experience to support naval and joint operations in the Asia Pacific AOR.

Development Phases and the corresponding APAC Hands AQDs align with DODI 5160.70 and the Joint Staff Capabilities-based Requirements Identification Process (CBRIP) Technical Culture Levels.
NPS REGIONAL COURSES

NPS Winter Set
Required:
NS3601 History and Cultures of Southeast Asia
NS3662 Government and Security in Japan
NS4991 Seminar in United States Foreign Policy
Electives*
NS3040 The Politics of Global Economic Relations
NS3401 Contemporary Politics in Russia
NS4053 Political Economy – Emerging Economies
NS4664 Religious Activism in South Asia

NPS Spring Set
Required:
NS3600 History of Modern East Asia
NS3668 Politics and Security in South Asia or
NS3645 Political Economy of Asia
NS4642 Chinese Foreign Policy
Electives*
NS3466 Modern Central Asian History
NS4024 Political Economy of China
NS4662 Seminar on the Politics of Southeast Asia
NS4667 Politics and Economy in South Asia
*** Hands may add an additional regional elective to their course load. The NPS course schedule is available at http://www.nps.edu/Academics/Schools/SIGS/DegreePrograms/NSA/Academics/schedule.html ***

APAC HANDS DEVELOPMENT PHASES

<table>
<thead>
<tr>
<th>APAC PHASE</th>
<th>Training/work time focused on the Pacific required by each phase:</th>
<th>CBRIP Technical Culture level (min qualifying point value) and AQD</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHASE I</td>
<td>Bachelor's degree in East Asia or Far East Studies, or NPS Asia Pacific Regional Graduate Certificate</td>
<td>ENTRY (10pt) AQD BR0</td>
</tr>
</tbody>
</table>
| PHASE II   | 1) Minimum of two (2) years in theater (Pacific AOR) in BR0 coded billet  
|            | 2) Plus completion of (NPS Regional Expertise Graduate Certificate if it was not completed in Phase I.) with option of 1 additional year in (Pacific AOR) BR0 coded billet | BASIC (20pt) AQD BR1 |
| PHASE III  | 1) Qualify at a DODI level 2, then  
|            | 2) Two years (minimum) in a Pacific-focused BR1 coded billet, plus  
|            | 3) Prescribed East Asian focused Graduate Education (min 21 credits total) with option of earning Masters Degree. | FULLY PROFICIENT (40pt) AQD BR2 |
| PHASE IV   | 1) Qualify at DODI level 3, plus  
|            | 2) Two years (minimum) in Pacific-focused BR2 coded billet, plus  
|            | 3) Prescribed graduate education (at the minimum: East Asian Masters Degree) | MASTER (60pt) AQD BR3 |
| PHASE V    | Qualify at DODI level 4, plus  
|            | Two year minimum in Pacific-focused BR3 coded billet, plus  
|            | Test at a 22/21+ proficiency in a prescribed Asia Pacific Language, plus  
|            | PhD in Regional Studies / Asian Studies / International Relations | EXPERT (100pt) AQD BR4 |

USN APAC HANDS PROGRAM

Proposal: PACOM oriented initiative derived from – AFPAK Hands, but built on existing billets using CBRIP*

Mission: Build understanding and confidence
- Select officers to acquire regional knowledge
- Provided in context of communities so officers remain DUE COURSE
- Participation in program determined by coded billets
- Support CBRIP* requirements through regional education

Concept: Start with Information Dominance Corps (IDC)
- Leverage NPS in FY14/15 – candidates receive 12 regionally-focused credit hours and a Master’s Certificate
- Implement AQDs for designated expertise levels
- Complement FAO Community – not “FAO – lites”
- ROI measurement to maintain applicability to current events
- Expand to URL, PAO, etc., communities

*CBRIP = Capabilities-based Requirements Identification Process

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OPNAV N13F, WASHINGTON D.C.

“Over the long term, China’s emergence as a regional power will have potential to affect the U.S. Economy and our security in a variety of ways.” -- Sustaining U.S. Global Leadership

“...in the 21st century, military strength will be measured not by the weapons our troops carry, but by the languages they speak and cultures they understand.”
- President Barack Obama
VFW Speech, Phoenix, AZ
17 AUG 2009