FY15-17 CORE SKILL REQUIREMENTS (CSRs)
Systems Analysis (SA)
Subspecialty 3210
Curriculum 363

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. Systems Analysis/3210 coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

1. **Subspecialty Coding Restrictions**
   
a. It is not the intent of the sponsor to apply the Systems Analysis/3210 subspecialty code to billets. Commands requesting application of the Systems Analysis/3210 subspecialty code to a billet should be referred to the Operations Analysis/3211 subspecialty code.

2. **Applicable Officer Designator(s)**

<table>
<thead>
<tr>
<th>Designator</th>
<th>Officer Community Manager Name</th>
<th>Approval Date</th>
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</thead>
<tbody>
<tr>
<td>a. 1000</td>
<td>LCDR Eddi Watson</td>
<td>20 Jan 2015</td>
</tr>
<tr>
<td>b. 1050</td>
<td>LCDR Eddi Watson</td>
<td>20 Jan 2015</td>
</tr>
<tr>
<td>c. 111x</td>
<td>CDR Erik Eslich</td>
<td>20 Jan 2015</td>
</tr>
<tr>
<td>d. 112x</td>
<td>CDR Alan Nelson</td>
<td>24 Nov 2014</td>
</tr>
<tr>
<td>e. 113x</td>
<td>CDR Bryan Johnson</td>
<td>26 Jan 2015</td>
</tr>
<tr>
<td>f. 12xx</td>
<td>CDR Steven Milinkovich</td>
<td>24 Nov 2014</td>
</tr>
<tr>
<td>g. 13xx</td>
<td>CDR Patrick Hansen</td>
<td>26 Nov 2014</td>
</tr>
<tr>
<td>h. 152x</td>
<td>LCDR Christopher Haas</td>
<td>02 Dec 2014</td>
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<tr>
<td>i. 181x</td>
<td>LCDR Joel Yates</td>
<td>20 Jan 2015</td>
</tr>
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<td>j. 192x</td>
<td>CDR Ken Demick</td>
<td>23 Jan 2015</td>
</tr>
<tr>
<td>k. 183x</td>
<td>CAPT James Scarcelli</td>
<td>24 Nov 2014</td>
</tr>
<tr>
<td>l. 23xx</td>
<td>LCDR Richard Gilliard</td>
<td>24 Nov 2014</td>
</tr>
<tr>
<td>m. 31xx</td>
<td>CDR David Carnal</td>
<td>24 Nov 2014</td>
</tr>
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Enclosure (2)
3. Applicable Billet Designator(s)
   a. None

4. Significant Experience Criteria
   a. Systems Analysis/3210 S-coded billets are not authorized.
   b. Systems Analysis/3210 S-coded officers are not authorized.
   c. Systems Analysis/3210 R-coded billets are not authorized.
   d. Systems Analysis/3210 R-coded officers are not authorized.

5. Baccalaureate Criteria
   a. Systems Analysis/3210 E-coded billets are not authorized.
   b. Systems Analysis/3210 E-coded officers are not authorized.

6. Elective Level Criteria
   a. Systems Analysis/3210 H-coded billets are not authorized.
   b. Systems Analysis/3210 H-coded officers are not authorized.

7. Functional Education Criteria
   a. Systems Analysis/3210 F-coded billets are not authorized.
   b. Systems Analysis/3210 F-coded officers are not authorized.
   c. Systems Analysis/3210 G-coded billets are not authorized.
   d. Systems Analysis/3210 G-coded officers are not authorized.

8. Masters Criteria
   a. Systems Analysis/3210 P-coded billets are not authorized.
   b. Systems Analysis/3210 P-coded officers are authorized when:
      (1) The officer completes a master's degree program that meets all Systems Analysis/3210 Education Skills Requirements.
   c. Systems Analysis/3210 Q-coded billets are not authorized.
d. Systems Analysis/3210 Q-coded officers are authorized when:

(1) Officer with a P-code completes at least 18 consecutive months in a master’s degree coded Operations Analysis/3211 billet or higher.

9. Post-Masters
   a. Systems Analysis/3210 M-coded billets are not authorized.
   b. Systems Analysis/3210 M-coded officers are not authorized.
   c. Systems Analysis/3210 N-coded billets are not authorized.
   d. Systems Analysis/3210 N-coded officers are not authorized.

10. Doctorate Criteria
   a. Systems Analysis/3210 D-coded billets are not authorized.
   b. Systems Analysis/3210 D-coded officers are not authorized.
   c. Systems Analysis/3210 C-coded billets are not authorized.
   d. Systems Analysis/3210 C-coded officers are not authorized.

11. Major Area Sponsor and Subject Matter Experts:

Major Area Sponsor: J. P. Mulloy, VADM, Deputy Chief of Naval Operations, Integration of Capabilities and Resources (N8)

Subject Matter Expert: H. A. Shelanski, RADM, Director, Assessment Division (N81)

APPROVED: [Signature] 5/7/15
Major Area Sponsor  Date

APPROVED: [Signature] 7/23/15
Director, OPNAV N12  Date