The Supply Acquisition and Distribution Management subspecialty code (1301) will identify an officer with a broad understanding of the operating processes and concepts of the private sector and the ability to apply these processes and concepts to the military environment.

Billet subspecialty coding is to be based on minimum education, training, and experience level required for optimum performance. Supply Acquisition and Distribution Management (1301) subspecialty coding is authorized when, in addition to the general criteria stated in NAVFERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

1. **Subspecialty Coding Restrictions:**
   a. Billets assigned to Supply Corps officers

2. **Applicable Officer Designator:**
   a. 3100

3. **Applicable Billet Designator:**
   a. 3100

4. **Significant Experience Criteria:**
   a. Supply Acquisition and Distribution Management (1301) S-coded billets are not justified.
   b. Supply Acquisition and Distribution Management (1301) S-coded officers are justified when:

   (1) The officer has filled a P-coded billet for more than 18 months and has no subspecialty code in this field,

Encl (3)
(2) Fitness reports shall justify that he or she has accomplished the task(s) indicated above for more than 18 months with more than fifty percent of his/her duties aligned to approved 1301 subspecialty Educational Skill Requirements (ESRs), and

(3) For billets also acquisition coded under the Defense Acquisition Workforce Improvement Act (DAWIA), officers shall achieve at least Level I certification in their designated career field.

c. Supply Acquisition and Distribution Management (1301) R-coded billets are not justified.

d. Supply Acquisition and Distribution Management (1301) R-coded officers are authorized when:

(1) The officer has filled multiple F-coded billets for more than 18 months,

(2) Fitness reports shall justify that he or she has accomplished the task(s) indicated above for more than 18 months with more than fifty percent of his/her duties aligned to approved 1301 subspecialty Educational Skill Requirements (ESRs), and

(3) For billets also acquisition coded under the Defense Acquisition Workforce Improvement Act (DAWIA), officers shall achieve at least Level II certification in their designated career field.

5. Baccalaureate Criteria:

a. Supply Acquisition and Distribution Management (1301) B-coded billets are not justified.

b. Supply Acquisition and Distribution Management (1301) B-coded officers are not justified.

6. Elective Level Criteria:

a. Supply Acquisition and Distribution Management (1301) H-coded billets are not justified.
7. Functional Education Criteria:

a. Supply Acquisition and Distribution Management (1301) F-coded billets are not justified.

8. Master's Criteria:

a. Supply Acquisition and Distribution Management (1301) G-coded officers are authorized when:

   (1) An officer has completed a Master of Business Administration (MBA) that is not fully funded by the Navy (non-810 Program) and completes all but three or fewer ESRs.

b. Supply Acquisition and Distribution Management (1301) P-coded billets are justified when:

   (1) The billet requires an extensive use of management theories, principles, processes, and techniques obtained through a Master of Business Administration degree to:

      a) Perform cost-benefit analysis for new acquisitions and logistics support

      b) Manage supply and enterprise level logistics information systems through organizational coordination and control

   (2) The billet utilizes private sector decision-making processes and techniques to formulate plans, policy, and direction in order to:

      a) Provide weapons systems support,

      b) Develop financial plans within the enterprise,

      c) Support acquisition and/or procurement decisions,

      d) Derive solution from information management
systems,

e) Control the allocation of material and financial resources,

f) Utilize quantitative analysis and methods to make decisions that impact weapons systems support, and

g) Enhance operational and strategic decision-making in the Department of the Navy, Department of Defense, and joint environment.

c. Supply Acquisition and Distribution Management (1301) P-coded officers are authorized when:

(1) The officer completes Supply Acquisition and Distribution Management (1301) ESRs (includes thesis as required by participating programs).

d. Supply Acquisition and Distribution Management (1301) Q-coded billets are not justified.

e. Supply Acquisition and Distribution Management (1301) Q-coded officers are authorized when:

(1) The officer completes Supply Acquisition and Distribution Management (1301) ESRs (includes thesis as required by participating programs),

(2) The officer completes at least 18 months in a master's degree coded billet (utilization tour; must have a P code prior to Q-coded tour), and

(3) G-coded officers cannot obtain Q codes. They will be authorized F codes.

9. Post Masters:

a. Supply Acquisition and Distribution Management M and N-coded billets are not justified.
b. Supply Acquisition and Distribution Management M and N-coded officers are not justified.

10. Doctorate Criteria:

a. Supply Acquisition and Distribution Management C and D-coded billets are not justified.

b. Supply Acquisition and Distribution Management C and D-coded officers are not justified.

11. Billet Coding:

a. The Supply Corps Officer Community Manager, and Budget Submitting Office, has agreed to allow billets to be coded for Supply Acquisition and Distribution Management and officers to be educated for this curriculum.

b. Approval:

CDR Cielo I. Almanza, SC, USN
Supply Corps Officer Community Manager
Approval date: 31 October 2015

12. Sponsor and Subject Matter Experts (SMEs):

Sponsor: CAPT Timothy L. Daniels
Director of Supply Corps Personnel

1301 Subspecialty SME:  CDR Cielo I. Almanza
Supply Corps Officer Community Manager

810 Curriculum SME:  LCDR James A. Prosser
Head, Career Development and Training

APPROVED:  
Director, Supply Corps Personnel  Date

10 Nov 2015