The Environmental Law subspecialty (1207) will provide a command with an officer who understands the fundamental concepts and is familiar with the basic functional areas of Environmental Law within the Department of the Navy (DON) and the Department of Defense (DOD). Specific capabilities and requirements include the following:

- Environmental Planning (National Environmental Policy Act and Sikes Act)
- Clean Air Act
- Clean Water Act
- Resource Conservation and Recovery Act
- Administrative Law
- Environmental Litigation
- Ocean and Coastal Laws (Coastal Zone Management Act, Magnusen-Stevens Fisher Conservation and Management Act)
- Land Use laws
- Historic Preservation Laws
- International Environmental Requirements

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. Environmental Law (1207) subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

1. **Subspecialty Coding Restrictions**: Judge Advocate General's Corps Officer Community

2. **Applicable Officer Designator**: 2500

3. **Applicable Billet Designator**: 2500

4. **Significant Experience Criteria**:

Enclosure (8)
a. Environmental Law (1207) S-coded billets are not justified.

b. Environmental Law (1207) S-coded officers are authorized when the following conditions are met:

(1) An officer has acquired significant quantitative and qualitative environmental law experience through assignment to a position where environmental law counsel constitutes the primary duties; and

(2) The officer has filled a P-coded billet for more than 24 months and has no Subspecialty Code in this field; or

(3) FITREP reflects the officer has accomplished the task(s) indicated above for more than 24 months.

c. Environmental Law (1207) R-coded billets are not justified.

d. Environmental Law (1207) R-coded officers are not authorized.

5. Bachelor's Degree Criteria:

a. Environmental Law (1207) E-coded billets are not justified.

b. Environmental Law (1207) E-coded officers are not authorized.

6. Elective Level Criteria:

a. Environmental Law (1207) H-coded billets are not justified.

b. Environmental Law (1207) H-coded officers are not authorized.

7. Functional Education Criteria:

a. Environmental Law (1207) F-coded billets are not justified.

b. Environmental Law (1207) F-coded officers are not authorized.

Enclosure (8)
c. Environmental Law (1207) G-coded billets are not justified.

d. Environmental Law (1207) G-coded officers are not authorized.

8. Master's Criteria:

   a. Environmental Law (1207) P-coded billets are justified when the billet requires significant quantitative and qualitative environmental law experience.

   b. Environmental Law (1207) P-coded officers are authorized when all of the following conditions are met:

      (1) The officer completes the Environmental Law 880 Curriculum ESR.

      (2) The officer has completed all degree requirements and has graduated from an accredited environmental Master of Laws (LL.M.) program.

      (3) Full subspecialty will not be given if academic writing requirement is not completed. The officer will receive the T Subspecialty Code. Utilization and obligations are still required. (NOTE: When thesis is completed, student must apply to NPS registrar for new transcript which should be forwarded to PBRS-43 to update Officer Master File.)

c. Environmental Law (1207) Q-coded billets are not justified.

d. Environmental Law (1207) Q-coded officers are authorized when all of the following conditions are met:

      (1) The officer satisfies all requirements for a 1207 P-code; and

      (2) The officer has completed an assignment of at least 24 months in at least one Environmental Law (1207) P-coded billet.

9. Post-Master's Criteria:

   a. Environmental Law (1207) N-coded billets are not justified.

Enclosure (8)
b. Environmental Law (1207) M-coded officers are not authorized.

c. Environmental Law (1207) M-coded billets are not justified.

d. Environmental Law (1207) M-coded officers are not authorized.

10. **Doctorate Criteria:**

   a. Environmental Law (1207) D-coded billets are not justified.

   b. Environmental Law (1207) D-coded officers are not authorized.

   c. Environmental Law (1207) C-coded billets are not justified.

   d. Environmental Law (1207) C-coded officers are not authorized.

11. Community Managers and the Budget Submitting Office have agreed to allow billets to be coded for Environmental Law (1207) and officers to be educated for this Curriculum.

   CDR Jessica Pyburn
   JAG Corps Officer Community Manager
   Approval date: 29 May 2014

12. **Major Area Sponsor and Subject Matter Experts:**

   Major Area Sponsor: VADM Nanette M. DeRenzi, Judge Advocate General of the Navy

   Subject Matter Expert: Deputy Assistant Judge Advocate General, Environmental Law (Code: 12)

   APPROVED: [Signature] JUDGE ADVOCATE GENERAL 2/27/15

   APPROVED: [Signature] DIRECTOR, TPMTE (OPNAV N12) 7/7/2015

Enclosure (8)