CNAFR, FORCE Career Counselor
NCG ONE, ISIC Career Counselor

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Career Development Symposium
Primary guidance:

- OPNAVINST 1040.11D  ➔ Retention Program
- NAVPERS 15878L      ➔ CCC Handbook
- OPNAVINST 1740.3C    ➔ Sponsor & Indoc Program
- NAVPERS 15560D       ➔ MILPERSMAN Articles
- BUPERSINST 1001.39F  ➔ Chapter 6 and Chapter 20
Responsibilities to ISIC

“The best resources beyond the instructions and manuals are the ISIC and TYCOM counselors. It is imperative that all newly reporting CCs contact their perspective ISIC or TYCOM counselor to maintain a network through continuous communications.”
ISIC Expectations

- CCC works with CMC/SEL.
- Maintain CDP data in Career Information Management System (CIMS) updated.
- Work with CSC to ensure all Sailors afforded Sponsor and Indoc Program elements.
- Conduct FTSW/RASW training for all E5 and below documentation
- Conduct ceremonies in accordance with instruction (reenlistments/retirements).

- CCC self-assesses their program Monthly CCC training.
- Monthly Report to ISIC
ISIC Expectations (cont.)

• Communicate with your ISIC frequently
• Be ready to provide supporting data for your command statistics/report numbers
Developing our Sailors

Retention Excellence Award

&

Reserve Component Personnel Programs Excellence Award Recipients for FY2017
• ISICs start compiling their CIPR/REA lists toward the end of the fiscal year.
  • Be ready to forward any waiver requests as soon as end of fiscal year reports become available.
  • Do not wait until the last minute, give your ISIC a heads up if you plan to submit a waiver.
  • ISIC will provide guidance on what is considered “waiverable”.
Developing our Sailors

- Promote Change Rating opportunities
  - Remote AW’s Currently 12 have converted out. Zero converted in.

- Continue documenting CDBs & Verifying in CIMS

- Counseling:
  - Pg13’s NSIPS documentation for SELRES HYT limits, 24 months.

- CWAY Reserve qualifications have 99% approval.

- Increase Communications with NOSC CC and Squadron CC for Change Rates. (i.e. Cross assigned in and out RC Sailors)
Questions ?