First Term Success Workshop

Course Introduction

CPPD-FTSW-1.0
Class Administration

• Welcome
• Workshop norms
I am a United States Sailor.
I will support and defend the Constitution of the United States of America and I will obey the orders of those appointed over me.
I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world.
I proudly serve my country's Navy combat team with honor, courage and commitment.
I am committed to excellence and the fair treatment of all.
FTSW Course Mission Statement

- Provide Sailors E-1 thru E-4 with the basic career development training necessary to successfully navigate and optimize career growth during their initial enlistment in the U.S. Navy.
Workshop Outline

• Career Development and Management
• Career Development Boards (CDB)
• Stay Navy
• Enlisted Advancement
• Educational Opportunities
• Commissioning Programs
• Transition
First Term Success Workshop

Career Development and Management

CPPD-FTSW-1.0
Enabling Objectives

- DEFINE career related Navy acronyms in accordance with Navy Military Personnel manual, NAVPERS 15560(Series)
- IDENTIFY resources for individual career management in accordance with applicable directives
Career Development Program (CDP)

- Improve YOUR ability to:
  - Manage YOUR career
  - Achieve YOUR goals
  - Impact YOUR desire to stay Navy
Career Development Team (CDT)

• Provides Sailors with up-to-date career development information

• Key Team Members:
  • CO
  • CMC
  • CCC
  • DCC
Acronyms

- End of Active Obligated Service (EAOS)
- Soft End of Active Obligated Service (SEAOS)
- Projected Rotation Date (PRD)
Career Management Resources

• Operating environments
  • Connected via Internet
  •Disconnected via Navy Information Application Product Suite (NIAPS) server
Navy Personnel Command (NPC)

• Primary source for career-related information

• My Personnel Information page
  • My Personnel Records
  • My Self Support
  • My Training and Education

• Other Important pages
  • Career Information tab
  • Enlisted tab
  • Reference Library tab
Zika Virus Brochure

Navy Surgeon General: The Zika Virus

All Command CMS-ID/BBD users must submit new access forms NOW!

A Message from your Detailer

More NPC News...
## Ask NPC a question

### My Personnel Records
- Official Military Personnel File (OPMF) (My Record) and Performance Summary Record (PSR) via BOL
- Service Record via NSIPS ESR Ashore
- Service Record via NSIPS ESR Afloat on Ships server only
- Physical Readiness Information (PRIMS) via BOL Awards information via U.S. Navy Awards

### My Self Support
- Submit a Leave Request via NSIPS ESR Ashore
- Update Allotments/view or print LES via MYPAY
- Access to update address online via DEERS DMDC miConnect
- Defense Travel System via DTS
- Access to Thrift Savings Plan via TSP
- Personnel Accountability via NFAAS
- Arrange Household Goods Shipment via Defense Personal Property System (DPS)
- Housing Early Application Tool - HFAT

### My Training and Education
- Navy E-Learning via NKQ
- Non-Resident Training Courses (NRTC)
- Navy Credentialing Opportunities Online via COOL
- Military Apprenticeship via USMAP
- JST (formerly SMART) Transcript
- NAVY College

## Death Gratuity Information
- Ashore Death Gratuity Beneficiary
- Afloat Death Gratuity Beneficiary

## Supporting Websites
- Sailor Career Toolbox
- Electronic Leave Users Guide (NKO)
- NAVADMIN 188/10 provides info on Electronic Leave
- CMS Interactive Detailing
- Military Compensation Calculator
- Post-9/11 GI Bill
- Navy Advancement Center (NKO)
- Servicemembers Group Life Insurance (SGLI) Info / Forms

## Command PASS Coordinator
- Command PASS Coordinator Guidance

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**NPC Customer Service Center**

Contact NPC HELPDESK at 1-866-927-5672 DSN: 882-5672

Email: uasknpc@navy.mil

TDD 1-866-257-1571

**NAVY PERSONNEL COMMAND: 5720 Integrity Drive, Millington TN 38055-0000**
Navy Knowledge Online (NKO)

- Web portal linking online career management tools and resources
  - Personnel Qualification Standards (PQS)
  - Enlisted Learning and Development Roadmaps (LaDR)
  - Navy Advancement Center
  - Enlisted Rating Community Learning Center
  - Navy e-Learning
  - Navy Professional Reading Program
Fleet and Family Support Centers (FFSC)

- Support individuals and family readiness through numerous programs and resources
  - Command Support Programs
  - Counseling/Support Programs
  - Military Life Skills Education Programs
  - Personal Financial Management
  - Family Employment and Transition
Career Management System/Interactive Detailing (CMSID)

- Web-based system which allows you to view available jobs
  - Detailing milestones
  - Communications
Review and Summary

- Career Development Program
- Career Development Team
- Career Management Resources

Questions?