First Term Success Workshop

Enlisted Advancement

CPPD-FTSW-1.0
Enabling Objectives

• IDENTIFY Navy Wide Advancement Exam eligibility in accordance with Advancement Manual for Enlisted Personnel of the U.S. Navy and U.S. Navy Reserve, BUPERSINST 1430.16 (Series)

• ANALYZE Navy Wide Advancement Exam results in accordance with applicable directives
Purpose

• An equitable system to select the most qualified Sailors for advancement
Advancement Eligibility

- Be recommended by CO
- Have minimum time-in-rate (TIR)
- Be in proper path of advancement
- Meet special requirements
- Evaluation completed within computation period for cycle
Navy Advancement Center

- Accessible from NKO
  - Bibliographies
  - Rating Topics and Subtopics
  - Advancement exam preparations
  - Non-resident training courses (NRTC)
Exam Profile Sheet

- Profile sheet is feedback from exam
- Final Multiple Score (FMS)
- Pass Not Advance points (PNA)
- Exam Status
Pass Not Advance (PNA) Points

- Up to 3.0 PNA points awarded per exam for up to 5 exam cycles:
  - 1.5 points max for PMA based on ranking relative to peers:
    - Top 25% = 1.5 points
    - Next 25% = 1.0 points
    - Next 25% = 0.5 points
    - Bottom 25% = 0 points
  - 1.5 points max for exam Standard Score:
    - 57.01 – 80.00 = 1.5 points
    - 50.01 – 57.00 = 1.0 points
    - 42.01 – 50.00 = 0.5 points
    - < 42.01 = 0 points
### Final Multiple Factor Score Breakdown

<table>
<thead>
<tr>
<th>Category</th>
<th>Exam Standard Score</th>
<th>PMA (Eval Avg)</th>
<th>Serv. In Pay Grade (Y/YMM)</th>
<th>Awards</th>
<th>Education Points</th>
<th>PNA</th>
<th>Your Final Multiple</th>
<th>Minimum Multiple Req'd</th>
</tr>
</thead>
<tbody>
<tr>
<td>YOUR multiple broken down by each factor</td>
<td>67.12</td>
<td>92.09</td>
<td>16.56</td>
<td>4</td>
<td>0.60</td>
<td>10.00</td>
<td>181.62</td>
<td>170.36</td>
</tr>
<tr>
<td>AVERAGE of candidates advanced in your rate</td>
<td>62.99</td>
<td>88.92</td>
<td>10.86</td>
<td>4</td>
<td>9.6</td>
<td></td>
<td>PAGE: 2</td>
<td></td>
</tr>
</tbody>
</table>

### PNA Point Breakdown

- **From Exam Standard Score**: 204
- **From PMA**: 203
- **Total**: 407

### Examination Score Breakdown by Section

<table>
<thead>
<tr>
<th>No.</th>
<th>Topic</th>
<th>Number of Questions</th>
<th>Your Score</th>
<th>Your %ile</th>
<th>Topic Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Maintenance</td>
<td>20</td>
<td>14</td>
<td>89</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aircraft Handling</td>
<td>20</td>
<td>15</td>
<td>96</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aircraft Handling Operations</td>
<td>25</td>
<td>14</td>
<td>58</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Crash Crew</td>
<td>20</td>
<td>16</td>
<td>99</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Aircraft Handling Equipment</td>
<td>25</td>
<td>18</td>
<td>98</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Firefighting Principles</td>
<td>25</td>
<td>20</td>
<td>98</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>General Administration</td>
<td>15</td>
<td>10</td>
<td>78</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Customs &amp; Traditions</td>
<td>10</td>
<td>6</td>
<td>45</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Personal Development</td>
<td>15</td>
<td>8</td>
<td>36</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Responsibility/Authority/Accountability</td>
<td>15</td>
<td>11</td>
<td>81</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Watchstanding Principles</td>
<td>10</td>
<td>7</td>
<td>83</td>
<td></td>
</tr>
</tbody>
</table>

**YOUR OVERALL PERCENTILE WAS 96%**

**YOU SCORED HIGHER THAN 96 PERCENT OF THE CANDIDATES IN YOUR RATE WHO TOOK THIS EXAM**

- Total number of exam questions may vary due to deletions.
- Deleted question result if equipment or procedures become obsolete between the time the exam is written and the time the exam is taken. Deletions do NOT change a candidate's chance for advancement. The standings are based on over 90% returned answer sheets. No change occurs with all returns in.

### Status: Selectee

1. Subject Candidate has been selected as a primary advancement to ABH1. Members effective date of advancement has not been determined.

Contact your ESO for more information about data used for your multiple calculation. Do not use this sheet to study for next exam. Exam content varies from one exam series to another. This sheet contains the topics that were used in this exam only and may or may not appear on future exams. Go to NTPDTC website under BIBS portion at [HTTP://www2.navy.mil/advancement](http://www2.navy.mil/advancement).
Post Exam Requirements

• Leadership
• Frocking
• Advancement Date
• CDB
Review and Summary

• Basic Advancement Eligibility
• Navy Advancement Center
• Exam Profile Sheets

Questions?