Enabling Objectives

- DESCRIBE Career Navigator Program policy including the Career Waypoints System in accordance with applicable directives
- LIST eligibility requirements for reenlistment and reenlistment extension in accordance with the Navy Military Personnel Manual, NAVPERS 15560 (series)
Purpose

• “Reenlistment is not a right, it’s a privilege.” – The Bluejackets’ Manual
Year Group (YG)

- Based on the Fiscal Year (FY) that you attended Recruit Training
- FY runs from October to September, if you entered boot camp December 2011, you are in YG 12
- You will only be compared against Sailors within the same YG for Career Waypoint - Reenlistment quotas versus the entire zone
Zones of Enlistments

- Zone A: 0 – 6 Years
- Zone B: >6 – 10 Years
- Zone C: >10 – 14 Years
- Zone D: >14 – 19 Years
- Zone E: >20 Years
Professional Apprentice Career Track (PACT) Sailors

- Career Waypoint- PACT Designation
- Professional Apprentice Career Track (PACT)
  - “A” School
  - Navy Wide Advancement Exam (NWAE)
  - REGA Rating Entry Designation (RED)
JOIN

- Job opportunities in the Navy (JOIN)
- Internet-based career exploration tool
- Custom career interest profile
- Matches desires with Navy ratings
Career Waypoint
Reenlistment System

- Navy’s current end strength force management tool
- Performance-based program that helps the Navy keep its top performers
- Career Waypoint System algorithm to rank Sailors based on performance indicators
Reenlistment

• Privilege earned to remain in Navy
• Must be recommended by Commanding Officer
• Must be physically qualified
• Must meet professional growth criteria
• Must have approved Career Waypoint - Reenlistment quota
• High Year Tenure
Extensions

- Conditional extensions only
- Can be 1-23 months, only 2 per contract for a total of 24 months
- Types listed in MPM 1160-040
Review and Summary

- Year Groups and Zones
- Career Waypoint - Reenlistment and PACT Designation System
- Reenlistments and Extensions

Questions?