From: Deputy Chief of Naval Personnel  
To: President, FY-19 Combined Afloat Selection Board #50  

Subj: ORDER CONVENCING THE FY-19 COMBINED AFLOAT SELECTION BOARD #50  

Ref: (a) FY-19 Administrative Selection Board Precept  
(b) OPNAVINST 1412.14  
(c) NAVPERSCOMINST 1401.1A  
(d) Order Convening the FY-19 Active Duty Aviation Major Command Screen Board  
(e) Order Convening the FY-19 Surface Major Command Screen Board  

Encl: (1) Board Membership  
(2) Administrative Support Staff  

1. Date and Location  

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0700, 1 November 2017, or as soon as practicable thereafter.  

b. The board shall proceed in accordance with all guidance in this letter and the FY-19 Administrative Selection Board Precept, reference (a).  

2. Function. The function of the board is to:  

a. Select eligible officers in the Surface Warfare (111X) community for Major Command (Afloat) and eligible officers in the Aviation (13XX) community for Major Command at Sea (Ships). Eligible records will be submitted for consideration by this board from community boards convened by references (d) and (e).  

b. Assign officers recommended for Major Command to the Major Command (Afloat) list for 111X officers and Major Command at Sea (Ships) list for 13XX officers.
c. All apportionment recommendations for Major Command (Afloat) for 111X officers and at Sea (Ships) for 13XX officers are tentative pending final type commander approval.

3. **Board Authorized Selections**

   a. Major Command Afloat screening goals are derived from projected fill requirements. All officer records reviewed at this board have been predetermined to meet eligibility requirements as set forth in reference (d) for 13XX officers and reference (e) for 111X officers. The total number of candidates that may be selected by this board is listed below:

   Selection Goals
   FY-19 111X Goals: 30
   FY-19 13XX Goals: 4

   b. **Qualified/Insufficient Opportunity (QIO) - Applies to 13XX ONLY.** There may be officers whose records clearly meet selection criteria but miss selection due to limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger as board fully qualified QIOs. In the board report, officers selected for QIO will be ranked in order of merit however, the QIOs will not be published to the Navy or the public.

   Selection Goals
   FY-19 13XX Goals: 4

4. **Additional Guidance.** Below information is provided to facilitate this board and to assist in determining the best and fully qualified in accordance with reference (a).

   a. **Proven and Sustained Superior Performance in Command.** Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support Assignments is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration.

   b. **Nuclear Qualified Officers.** Surface Warfare Officers (SWO) with nuclear propulsion qualifications (SWO(N)) will be considered with their SWO contemporaries. SWO(N) career patterns often vary from the majority of the SWO community in
that they serve in nuclear-related training, sea, and shore billets throughout their careers in addition to traditional SWO assignments. As a result, they can arrive in major SWO career milestones later than their SWO contemporaries. The quality of performance of SWO(N)s in all of their nuclear-related assignments along with their specialized background should be given equal weight to that of conventional SWOs who have followed traditional career patterns.

c. Sea Duty and Forward-Deployed Naval Force Assignments. Many officers seek the added challenges of more senior grade sea duty billets to further hone their operational skill level, experience new areas of intra-community specialty, and sharpen their competitive edge. These billets include those on numbered fleet staffs, strike group staffs, destroyer squadron, and amphibious squadron staffs and large deck amphibious ships (LHDs/LHAs). In pursuing these post-department head and post-command sea duty billets, these officers willingly forfeit time ashore and do so with the knowledge of improving and broadening their professional background and experience serving in these unique environments. Additionally, many officers recognize the increased operational tempo and demands imposed in forward-deployed naval force assignments and willingly accept world-wide moves and other exceptional requirements associated with these assignments to take advantage of these opportunities. The benefit afforded the Navy through the service of experienced and motivated officers in these operational billets is substantial. You should consider these factors when determining the best and fully qualified.

d. Education and Professional Development. The board shall give favorable consideration to those officers with relevant graduate education, experience in specialized areas, and professional military education. The Navy values officers who seek opportunities to broaden their cultural awareness through experiences and education and to enable better communication in a global operating environment.

5. Selection Goals. The board shall not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined to be fully qualified.

R. A. BROWN