From: Deputy Chief of Naval Personnel
To: President, FY-19 FTS/Reserve Aviation Major Command Screen Board

Subj: ORDER CONVENING THE FY-19 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND SCREEN BOARD

Ref: (a) FY-19 Administrative Selection Board Precept
     (b) OPNAVNOTE 5450

Encl: (1) Board Membership
     (2) Administrative Support Staff

1. **Date and Location**

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 30 October 2017, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and the FY-19 Administrative Selection Board Precept, reference (a).

2. **Function.** The function of the board is to:


   b. Recommend Selected Reserve (SELRES) officers for SELRES Captain Command.

   c. Recommend eligible officers as Qualified but Insufficient Opportunity (QIO).

   d. Conduct Bank Review (Re-screen).

3. **Board Authorized Selections.** The maximum number of candidates that may be recommended for selection in each competitive category is listed below. All officers within each
competitive category have been screened to ensure compliance with the eligibility criteria outlined in paragraph 4.b. Individuals may be recommended for selection in only one competitive category. (Selection for QIO is addressed in paragraph 3.b.)

<table>
<thead>
<tr>
<th>Competitive Category</th>
<th>Maximum Selectees</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTS Aviation Major Command (Commander Fleet Logistics Support Wing) (CFLSW)</td>
<td>1</td>
</tr>
<tr>
<td>FTS Aviation Major Shore Command</td>
<td>1</td>
</tr>
<tr>
<td>SELRES Captain Command</td>
<td>1</td>
</tr>
</tbody>
</table>

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified but Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder’s ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed below.

<table>
<thead>
<tr>
<th>Competitive Category</th>
<th>Recommended Number of QIOs</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTS Aviation Major Command (CFLSW)</td>
<td>1</td>
</tr>
<tr>
<td>FTS Aviation Major Shore Command</td>
<td>2</td>
</tr>
<tr>
<td>SELRES Captain Command</td>
<td>2</td>
</tr>
</tbody>
</table>

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and
additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select and is no longer eligible as a QIO on any other major command list.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

   a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, joint assignments, individual augmentation assignments, and Global War on Terrorism Support Assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

   b. **Competitive Categories and Eligibility**

      (1) FTS Aviation Major Command. All officers under consideration for FTS Aviation Major Command have been screened to ensure compliance with the eligibility criteria outlined below:

      (a) Officers must have held squadron command or Navy Recruiting District command and been selected for captain by the FY-17 or FY-18 Reserve O-6 Line Promotion Selection Boards.

      (b) Officers shall have a designator of 1317 or 1327.

      (c) **Commander, Fleet Logistics Support Wing (CFLSW).** Officers eligible for CFLSW shall have held operational VR squadron command.
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(d) FTS Aviation Major Shore Command. Officers eligible for FTS Aviation Major Shore Command (Naval Air Station Fort Worth Joint Reserve Base) shall have held squadron command or Navy Recruiting District command.

(2) Waterfall Selections and Continued Eligibility

(a) For those officers eligible for multiple competitive categories, CFLSW shall be the first competitive category for which applicable FTS officers are selected.

(b) Those FTS officers not selected for CFLSW, if eligible, remain eligible for FTS Aviation Major Shore Command.

(c) FTS officers not eligible for CFLSW are eligible for FTS Aviation Major Shore Command if they meet all eligibility requirements listed in paragraphs 4.b.1: (a), (b), and (d).

(3) Selected Reserve (SELRES) Captain Command Eligibility

(a) Officers under consideration for SELRES Captain Command have been screened to ensure compliance with the eligibility criteria outlined below:

(1) Officers shall be 1315 or 1325 designated captains or captain selects.

(2) Officers eligible for SELRES Captain Command must have applied to Commander, Naval Reserve Forces Command (CNRFC).

(3) Officers shall not have more than 16.5 years of total active service to be eligible.

(b) SELRES Captain Command. Officers eligible will select for Command of Camp Lemonnier, Djibouti.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed.
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Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

d. Disqualifying events

(1) Previously Selected/Slated officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection.

(2) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-19 Aviation Major Command Screen Board (AMCSB).

(3) Resignation, Retirement, and Lateral Transfer. Effective at 0800 on 30 October 2017, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-19 AMCSB.

R. A. BROWN
BOARD MEMBERSHIP
FY-19 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND SCREEN

Full Time Support/Reserve Aviation Major Command:

VADM Kevin D. Scott, USN, 1310 (President)
RADM William M. Crane, USNR, 1315
RDML Karl O. Thomas, USN, 1320
CAPT Sara A. Joyner, USN, 1310
CAPT Dana R. Gordon, USN, 1310
CAPT Paul C. Spadero, Jr., USN, 1310
CAPT Mark D. Brazelton, USNR, 1317
CAPT Robert W. Patrick, Jr., USN, 1320
CAPT Mark S. Leavitt, USN, 1310
CAPT Chad E. Baker, USNR, 1317
CAPT Tabb B. Stringer, USN, 1310
ADMINISTRATIVE SUPPORT STAFF
FY-19 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND SCREEN BOARD

1. Full Time Support/Reserve Aviation Major Command: CAPT Sean P. Fagan, USNR, will act as a recorder with the following personnel acting as assistant recorders:

   CDR Robert A. Stanley  
   LCDR Brandon J. Decker

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

   CAPT Sean P. Fagan

4. The following personnel are designated to serve as administrative support staff to the board:

   RADM Richard A. Brown  CAPT Elisabeth S. Stephens
   RADM Kyle J. Cozad  CAPT David P. Walt
   RADM Dee L. Mewbourne  CAPT David G. Whitehead
   RDML Gary A. Mayes  CDR David A. Bizzarri
   RDML John F. Meier  CDR Carvin A. Brown
   RDML Samuel J. Paparo, Jr.  CDR Howard M. Bryant
   CAPT Melissa A. Barnett  CDR Michael P. Bukolt, Jr.
   CAPT Michael W. Baze  CDR Jason C. Budde
   CAPT Kevin R. Boardman  CDR Ryan R. Carstens
   CAPT Marcello D. Caceres  CDR Heidi E. Cochran
   CAPT Bryan W. Durkee  CDR Norman B. Cruz
   CAPT Christopher Engdahl  CDR Steven S. Hatch
   CAPT Charles J. Hayden III  CDR Damon V. Hildebrand
   CAPT Douglas P. Howell  CDR Edward A. Hoak
   CAPT Gregory C. Huffman  CDR Richard A. Huth
   CAPT Glenn R. Jamison  CDR Michael P. Kline
   CAPT Kevin M. Kennedy  CDR Vincent W. Logan
   CAPT James M. Lucci  CDR Damon B. Loveless
   CAPT Edward D. McCabe  CDR Michael J. Martin
   CAPT Marc J. Miguez  CDR Steven S. Moss
   CAPT Jeri L. O'Neill  CDR Gregory S. Nery
   CAPT Martin L. Pompeo  CDR Giancarlo Rossi
   CAPT James W. Robinson, Jr.  CDR Jonathan E. Spore
   CAPT Christopher A. Rodeman  CDR Colin J. Thompson
   CAPT Alonza Ross  CDR Carl J. Wells
   CAPT Vincent W. Segars  CDR Christopher J. Wood

Enclosure (2)
CDR Kevin P. Zayac
LCDR Joshua M. Ales
LCDR Alexander P. Armata
LCDR Zachary R. Brown
LCDR Jordan A. Brye
LCDR Alan J. Carlson
LCDR Kevin M. Chambley
LCDR Robert H. Chandler
LCDR Justin C. Collins
LCDR Kent L. Davis
LCDR Walter C. Dehner
LCDR Thomas J. Doran
LCDR Rodney C. Erler
LCDR Jonathan J. Faraco
LCDR Jeremiah W. Farwell
LCDR Felipe P. Finley
LCDR David R. Flowers
LCDR Benjamin W. Foster
LCDR Roger L. Fringer
LCDR Alexander D. Glass
LCDR Andrew Greenlees
LCDR Joseph A. Gueary
LCDR Kristen M. Hansen
LCDR Trevor F. Hermann
LCDR Eric R. Johnson
LCDR Johnny W. Kelley
LCDR Mark E. Kennedy
LCDR Erik J. Kenny
LCDR Chad C. Kirk
LCDR Thomas G. Kolwicz, Jr.
LCDR Kevin A. Kraemer
LCDR Michael M. Lanzillo
LCDR Ann M. MacDonald
LCDR John K. McGee
LCDR Stephen P. Milloway
LCDR Matt Mooshgian
LCDR Christopher C. Muller
LCDR Timothy D. O'Brien
LCDR Brandon M. Oswald
LCDR Eric A. Polonsky
LCDR Matthew G. Pratt
LCDR Timothy E. Rogers
LCDR Christopher M. Seguine

LCDR Van E. Stewart
LCDR Robert W. Whitmore
LCDR Robert E. Woodards
LCDR Matthew A. Wright
LCDR Jeremy S. Yarbrough
LT Cassandra E. Abbott
LT Beau J. Blanchard
LT Randall W. Beal
LT Claire C. Born
LT Timothy J. Coenn
LT Ivan C. Cole
LT Simon S. Davies
LT Andrew J. Dierks
LT Isabel Gomez
LT Tramayne L. Jenkins
LT Kevin M. Loughman
LT Christopher R. McHenry
LT Juan Oquendo, III
LT Vincent N. Perry
LT Ruben M. Tapia
LT Rachel E. Tarbox
LT Mark T. Wilson
LT Robert Van Winter
FORCM(SW/AW) Tuck E. Williams
PSCM(SW/AW) Matthew A. Lucas
YNCM(SW/AW/EXW) Leo S. Godet
YNCM(AW) Amy M. Kelly
HMCS(SW/AW) Marquita Y. Handley
LSCS(SW) Robert A. Tunstall
YNCS(EXW/IDW/SCW) B. J. Capps
PSC(SW/AW) Timothy Connors
PSC(SW/AW) Christopher Greely
PSC(AW) Catherine P. Kuntz
YNC Raymond E. Boyd
YNC(SW/AW) Joel A. Campbell
YNC(AW) Gavin A. Irby
YNC(SW/AW/NAO) J. W. Massengill
YNC(SW/AW) Michael M. Riles
LN1(SW) Carlos H. Villareal
LS1(SW) Clinton Cobin
PS1(SW/AW/EXW) M. A. Aderinoye
PS1(AW) Joshua R. Bright
PS1 Christopher McCollough
ADMINISTRATIVE SUPPORT STAFF
FY-19 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND
SCREEN BOARD

YN1 Sharleen L. Ciesielska
YN1 Kimberly S. Knowles
YN1(SW) Benjamin J. Ryser
YN1(SW) Joseph F. Scarlata
LN2 Courtney E. Countiss
YN2(SW) Kari K. Lueth
YN2(SW) John T. Myrick
YN2 Jonathan D. Potter
YN2(SW/AW) Alexis P. Williams
Mr. Rodger Abernathy
Ms. Jacqueline S. Anderson
Mr. Daryl L. Ballard
Ms. Alison Barnes
Mr. John Bealnear
Mr. Julion A. Bend
Ms. Wendy Beyer
Mr. Robert C. Black
Ms. Patricia O. Bothe
Mr. David Bord
Mr. Brian D. Bourne
Mr. James W. Bowman
Mr. Damon Bridges
Mr. Doug Burgess
Ms. B. J. Callis
Ms. Tanya D. Campbell
Ms. Pam Carter
Mr. Clarence Carver
Ms. Lakiesha D. Chalmers
Ms. Janice Chambers
Ms. Linda M. Coffield
Mr. Joel Cook
Ms. Sonya Y. Cox
Mr. John R. Crotts
Mr. James Cutter
Ms. Karen Dapsis
Mr. Paul W. Davis
Mr. Richard T. DeRousse
Mr. John T. Dickman
Mr. Bernard D. Dunn
Mr. Charles D. Eaton
Mr. Jeremy L. Fisher
Mr. John Fleenor
Mr. Mike Foldes
Mr. John Frantz
Mr. Christopher Garner
Mr. Cornell D. Gaulmon
Mr. Bryan Gillentine
Mr. William H. Green
Mr. James Griffaw
Mr. Keith Grover
Ms. Andrea Hammer
Mr. Jim Hammerich
Mr. Richard M. Hammer
Mr. Dave Hard
Ms. Dorothy C. Harris
Mr. Max H. Hodge
Ms. Sharon Elise Hoppe
Mr. David L. Howard
Ms. Rosalind Hudson-Phillips
Mr. Jeffrey D. Jacob
Mr. Juan J. Jimenez
Mr. Carl E. Johnson
Mr. Douglas E. Johnson
Mr. John Johnson
Ms. Lorraine A. Johnson
Ms. Patricia A. Johnson
Mr. Andrew Jones
Ms. Crystal Jones
Ms. Melissa D. Jones
Mr. Steven P. Jones
Mr. Williams Jones
Mr. Daniel G. Kay
Mr. Charles M. Kellum
Ms. Shu J. King
Mr. Alex Kraus
Ms. Karen M. Kumnick
Ms. Sonia Lewis
Ms. Diane L. H. Lofink
Mr. Victor A. Loy
Ms. Nancy P. Lubiani
Ms. Oberia A. Malone
Mr. Donald P. Marshall
Mr. Paul D. Martin
Mr. Paul L. Martin
Mr. Richard P. Mason
Mr. Anthony L. Matthews
Ms. Karon D. Matthews
Mr. William McClain
Ms. Lynda C. McKinney
Mr. Chris G. McNulty
Mr. Christopher J. Meunier
Mr. Pratap Muratee
Ms. Patricia Moats
Ms. Sharon Moore
Mr. Corey A. Nichols
Mr. Tommy D. Owens
Ms. Keisha R. Parker
Mr. Drew R. Parmley
Mr. Chuck Pennington
Mr. Richard S. Perry
Mr. Lee Peyton
Mrs. Leslie J. Pitts
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Mr. Tony V. Sanders
Ms. Cheryl L. Scott
Mr. Joshua Shackett
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Michael P. Simrell
Ms. Angie L. Smith
Mr. Thor Smith
Ms. Ruby D. Snowden
Mr. John J. Sorce
Mr. William A. Stephens
Ms. Lynnette Stinnett
Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Horace Taylor
Mr. Robert J. Thompson
Mr. David Tidwell
Mr. Timothy Toscano
Ms. Elizabeth A. Vaughn
Ms. Martha Uselton
Mr. Shawn Walther
Ms. Davida L. Ward
Mr. Timmy W. West
Ms. Jessica Whitfield
Ms. Carma S. Whorton
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller