From: Deputy Chief of Naval Personnel
To: President, FY-19 Full Time Support/Selected Reserve Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-19 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) FY-19 Administrative Selection Board Precept
     (b) OPNAVINST 1412.14
     (c) COMNAVAIRFORRESINST 1412.3B
     (d) BUPERSINST 1401.5B

Encl: (1) Board Membership
      (2) Administrative Support Staff
      (3) FY-19 FTS/SELRES ACSB Eligibility Criteria

1. Date and Location

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 12 March 2018, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and the FY-19 Administrative Selection Board Precept, reference (a) and the eligibility criteria as defined in references (b) and (c) and enclosure (3).

2. Function. The function of the board is to:

   a. Conduct a Bank Review (Re-Screen).

   b. Recommend Full Time Support (FTS) and Selected Reservist (SELRES) officers for Navy Reserve Aviation Commander Command.

   c. Recommend FTS officers for Navy Recruiting District Command.

   d. Recommend FTS officers for Executive Transport Detachment Officer-in-Charge.
e. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

3. **Board Authorized Selections.** The total number of officers that may be recommended in each competitive category is listed below:

   a. **Command Opportunity**

      (1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

      | Community   | Goal |
      |-------------|------|
      | HM          | 1    |
      | VFA/VFC     | 2    |
      | VP          | 1    |
      | VR          | 4    |
      | NRD         | 1    |
      | BTD OIC     | 1    |

      (2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit an application requesting consideration for SELRES command.

      | Community   | Goal |
      |-------------|------|
      | VFA/VFC     | 2    |
      | VP          | 1    |
      | VR(PROP)    | 3    |
      | VR(JET)     | 3    |

   b. **Qualified/Insufficient Opportunity (QIO).** In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those names will be annotated in the board report. In the board report, officers selected as QI Os will be ranked in order of merit within each community and the total number of QI Os is not limited. The list of QI Os is not for public disclosure; names from the QIO list shall be redacted from the overall "select" list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the
board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

   a. **Joint Professional Military Education (JPME).** Per NAVADMIN 136/10, all Unrestricted Line officers who screen for Commander Command after 15 April 2010 must complete JPME Phase I prior to assuming command.

   b. **Naval Aviation.** Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an Aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer’s official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

   c. **Bank Review (Re-screen).** To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Deputy Chief of Naval Operations. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).
5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

JOHN B. NOWELL, JR.
BOARD MEMBERSHIP
FY-19 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Reserve/Full Time Support Aviation Commander Command:

RADM Roy J. Kelley, USN, 1310 (President)
RDML Scott D. Jones, USNR, 1315
RDML Sara A. Joyner, USN, 1310
CAPT Mark D. Brazelton, USNR, 1317
CAPT Alastair M. MacGregor, USNR, 1315
CAPT Jonathan R. Hurst, USNR, 1317
CAPT Brian M. Ferguson, USNR, 1315
CAPT William E. Maske, USNR, 1317
CAPT Christopher P. Brown, USNR, 1317
CAPT Thomas F. Foster, Jr., USN, 1310
CAPT Adam T. Carlstrom, USN, 1320
CAPT Matthew J. Duffy, USN, 1320
CDR Cedrick L. Jessup, USN, 1310

Enclosure (1)
ADMINISTRATIVE SUPPORT STAFF
FY-19 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

1. Full Time Support/Selected Reserve Aviation Commander
Command: CDR Robert A. Stanley, will act as recorder with the
following personnel acting as an assistant recorder:

CDR John W. Arbuckle

2. The recorder or assistant recorder will be present during
all deliberations.

3. The following administrative support staff is designated to
serve as the board sponsor:

CAPT Sean P. Fagan

4. The following personnel are designated to serve as
administrative support staff to the board:

RADM John B. Nowell, Jr. CPT William C. Pennington
RDMN Peter A. Garvin CPT Robert P. Schulhof
RDMN Sara A. Joyner CPT Alan M. Worthy
RDMN John F. Meier CDR Carvin A. Brown
RDMN Murray J. Tynch III CDR Kim M. Dacostaazar
CAPT Michael W. Baze CDR Theodore J. Elkins
CAPT Timothy M. Brosnan CDR Trevor F. Hermann
CAPT Michael L. Burd CDR Keith R. Heyen
CAPT Adam T. Carlstrom CDR Cedrick L. Jessup
CAPT James D. Christie CDR Gregory C. Knutson
CAPT Christopher J. Couch CDR Teague R. Laguens
CAPT Jeffrey J. Czerewko CDR Vincent W. Logan
CAPT David G. Duff CDR Patrick Morley
CAPT Matthew J. Duffy CDR John W. Nelson
CAPT Christopher Engdahl CDR Matthew C. Olson
CAPT Sean P. Fagan CDR Nicholas P. Saunders
CAPT Thomas F. Foster CDR Jonathan E. Spore
CAPT Thomas L. Gibbons CDR Jason E. Tippett
CAPT Jason G. Hammond CDR Michael P. Trumbull
CAPT Scott P. Janik CDR Jason Wells
CAPT Kevin M. Kennedy CDR Christopher J. Wood
CAPT Christopher A. Kijek CDR Kevin P. Zayac
CAPT James M. Lucci LCDR Joshua M. Ales
CAPT Craig T. Mattingly LCDR Alexander P. Armatas
CAPT Andrew J. McFarland LCDR Andrew R. Beard
CAPT Kevin M. McLaughlin LCDR Zachary R. Brown

Enclosure (2)
ADMINSITRATIVE SUPPORT STAFF
FY-19 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
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LCDR Casey R. Bruce
LCDR Kevin M. Chambley
LCDR Norman B. Cruz
LCDR William D. Curran
LCDR Kent L. Davis
LCDR Nicholas A. Denison
LCDR Delbert E. Drey, Jr.
LCDR Jonathon J. Faraco
LCDR Sylvester R. Foley IV
LCDR Joseph A. Gueary
LCDR Erik L. Halvorson
LCDR Courtney S. Herdt
LCDR Timothy P. Hurley
LCDR Mark E. Kennedy
LCDR John K. McGee
LCDR Joshua J. Peters
LCDR Benjamin Y. Simon
LCDR Kirby Williams II
LCDR Robert E. Woodards
LT Cassandra E. Abbott
LT Jordan A. Brye
LT Timothy J. Coennen
LT Kevin M. Loughman
LT Eloy D. Nunez
FORCM(SS) Scott A. Rossiter
YNC(AW) Raymond Boyd
YN2(EXW) Jonathan Potter
Mr. Julion A. Bend
Mr. John R. Crotts
Mr. Christopher Garner
Mr. Max Hodge
Mr. Juan J. Jimenez
Mr. Richard P. Mason
Mr. Anthony Matthews
Ms. Karon D. Matthews
Ms. Lynda McKinney
Mr. Tommy Owens
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Edna Shannon
Ms. Mindee M. Wolven
ELIGIBILITY CRITERIA
FY-19 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

1. FY-19 Aviation Commander Command Screen Board (ACSB) Eligibility. Eligibility for the FY-19 ACSB has been determined by Navy Personnel Command (PERS-46 and PERS-43) personnel based on officers meeting the criteria listed in the applicable sections of this document.

2. Bank Review (Re-screen). Officers previously selected to command who have not yet reported to their ultimate command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying Events
   a. Previously Selected/Slated Officers. Those officers who have been previously selected for and/or slated to Aviation Commander Command are ineligible for subsequent command selection.
   
   b. Declining Command. Unrestricted Line (URL) Officers who previously declined Aviation Commander Command, or Aviation Major Command (if eligible) are ineligible for the FY-19 ACSB as well as future command and major command boards.
   
   c. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 12 March 2018 are ineligible for the FY-19 ACSB.
   
   d. Failure-of-Selection (FOS). Officers who have failed to select to the rank of Commander more than one time are ineligible for the FY-19 ACSB.
   
   e. Command Qualification. Officers who have not earned the Command Eligible (“2D1”) Additional Qualification Designation prior to 12 March 2018 are ineligible for the FY-19 ACSB.

4. Community Specific Screen Groups
   a. Command Eligible Selected Reserve (SELRES) URL Officers. SELRES Aviation Officers are provided three years of eligibility or "looks" for command selection but shall submit an application requesting consideration for command to be eligible.
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(1) The group of SELRES URL Officers receiving their first "look" consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-19 Reserve Commander Line Board.

(2) The group of SELRES URL Officers receiving their second "look" consists of officers previously eligible for the FY-18 ACSB as first "look" candidates, but not selected.

(3) The group of SELRES URL Officers receiving their third "look" consists of officers previously eligible for the FY-18 ACSB as second "look" candidates, but not selected.

b. Command Eligible Full Time Support (FTS) URL Officers. FTS Aviation Officers are provided three years of eligibility for command selection.

(1) The group of FTS URL Officers receiving their first "look" consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-19 Reserve Commander Line Board provided there is a command opportunity in their respective community.

(2) The group of FTS URL Officers receiving their second "look" consists of officers previously eligible for the FY-18 ACSB as first "look" candidates, but not selected, provided there is a command opportunity in their respective community.

(3) The group of FTS URL Officers receiving their third "look" consists of officers previously eligible for the FY-18 ACSB as second "look" candidates, but not selected.

5. Competitive Category Eligibility

a. For all communities, officers who have completed a SELRES or FTS Department Head tour or are currently serving in a Department Head tour with at least one observed Department Head Fitness Report are eligible.

b. Aviation Command community specific criteria

(1) HM Command. Officers with a designator of 1317 and that are members of the HM community are eligible.
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(2) VFA/VFC Command. Officers with a designator of 1315 or 1317 and that are members of the VFA/VFC community are eligible.

(3) VP Command. Officers with a designator of 1317, 1315, 1325 or 1327 and that are members of the VP community are eligible.

(4) VR Command. Officers with a designator of 1315 or 1317 and that are members of the VR community are eligible.

(a) FTS VR Officers are eligible for selection to any VR platform.

(b) SELRES VR Officers are eligible for selection to VR PROP and VR JET command opportunities. SELRES VR Officers shall apply to the platform (PROP or JET) in which they most recently completed a Department Head tour. SELRES VR Officers who would like to be considered for selection to both communities shall include that request on their application.

c. Naval Recruiting District (NRD) Command. FTS Officers on their third "look" that fail to select for Aviation Command or have no command opportunity in their respective community are eligible.

d. Executive Transport Detachment (ETD) Officer-in-Charge (OIC). FTS Officers on their third "look" with a designator of 1317 and that are members of the VR community that fail to select for Aviation Command and NRD Command are eligible for ETD OIC.