From: Deputy Chief of Naval Personnel
To: President, FY-19 Aviation Major Command Screen Board
Subj: ORDER CONVENING THE FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Ref: (a) FY-19 Administrative Selection Board Precept
(b) OPNAVINST 1412.14
(c) NAVPERSCOMINST 1401.1A
(d) OPNAVNOTE 5450
(e) COMNAVSURFPAC/COMNAVSURFLANT INSTRUCTION 1412.2C
(f) Order Convening The FY-19 Combined Afloat Selection Board (CASB)

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) FY-19 AMCSB Eligibility Criteria
(4) Tank Waterfall Flow

1. Date and Location

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 30 October 2017, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and the FY-19 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

   a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.

   b. Recommend Aviation Officers for Sequential Major Command at Sea.
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c. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

d. Conduct a bank review (Re-screen).

e. A recommendation by the board for an eligible officer for any command, as a QIO for any command, or the re-screen of an officer in the bank for any command, is a determination by the board that the officer meets the command screening requirements of reference (b) regarding all categories of command considered by the board. Per reference (c) the Type Commander must review and approve the board results and is specifically granted authority to shift command screened officers between the command categories recommended by the board, provided the officer meets the eligibility criteria listed in enclosure (3) for that category of command.

3. Board Authorized Selections. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been screened to ensure compliance with the eligibility criteria as outlined in enclosure (3). Individuals may be recommended for selection in only one competitive category (Selection for QIO is addressed in paragraph 3.b.). Flow between competitive categories is diagrammed in enclosure (4).

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed in paragraph 3.
(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories. The recommended maximum may be exceeded by majority vote of the board.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select.

<table>
<thead>
<tr>
<th>Competitive Category</th>
<th>Maximum Selects</th>
<th>Recommended Number of QIOs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sequential Command at Sea (CVN)</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Sequential Command at Sea (PHIBRON)</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>Major Command at Sea (Nuclear Power Pipeline)</td>
<td>7</td>
<td>10</td>
</tr>
<tr>
<td>Major Command at Sea (CVW)</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>Major Command at Sea (PATRECONWING)</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Major Command Ashore (STRKFITWING)</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Major Command Ashore (HELSEACOMBATWING)</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Major Command Ashore (HELMARSTRIKEWING)</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Major Command Ashore (ACCLOGWING)</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Major Command Ashore (VAQWINGPAC)</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Major Command at Sea (Ship)</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Major Command at Sea (MCMRON)</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>Major Command Ashore (VX-1)</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Major Command Ashore (VX-9)</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Major Command Ashore (TSW)</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Major Command Ashore (TRAWSWING TWO)</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>AD Non-TYPEWING Major Command Ashore (Note 1)</td>
<td>17</td>
<td>20</td>
</tr>
</tbody>
</table>

Note 1: Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).
4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and most fully qualified standard of reference (a).

   a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support Assignments is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

   b. In deciding between assignments afloat or ashore, the board must be aware that it is determining the competitive fields for future assignment and selection beyond the immediate major commands under consideration.

   c. **Competitive Categories.** Eligibility and selection order for each competitive category is outlined in enclosure (3). In addition to eligibility, specific selection guidance for a particular competitive category is listed below. Not all competitive categories will have specific selection guidance.

      1. **Sequential Command at Sea (CVN).** Special consideration for selection to Sequential Command at Sea should be given to an officer's breadth of experience to include major staff and joint duty assignment.

      2. **Major Command at Sea (Nuclear Power Pipeline).** Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN Executive Officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form a pool from which CVN Commanding Officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory
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retirement, the board should give due consideration to the selection of officers who have the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. This goal in no way replaces the basic tenet of selecting the best and most fully qualified candidate.

d. Combined Afloat Selection Board (CASB). The CASB will convene in accordance with reference (f) after the completion of the following competitive categories of the FY-19 AMCSB: CVW, PATRECONWING, STRKFITWING, HELSEACOMBATWING, HELMARSTRIKEWING, ACCLOGWING, VAQWINGFAC. Remaining eligible officers not selected by the FY-19 AMCSB will comprise the initial aviation eligibility pool for the FY-19 CASB in accordance with enclosure (3). The FY-19 CASB is charged with selecting officers for Major Command at Sea (Ship) from both the aviation and surface communities. After the completion of the FY-19 CASB, all remaining eligible aviation officers not selected by that board will be considered for the remaining competitive categories of the AMCSB if they meet eligibility requirements set forth in enclosure (3).

e. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

R. A. BROWN
1. Active-Duty Aviation Major Command Screen Board:

VADM Kevin D. Scott, USN, 1310 (President)
RADM Dee L. Mewbourne, USN, 1320
RADM William M. Crane, USNR, 1315
RADM Kyle J. Cozad, USN, 1310
RDML Samuel J. Paparo, Jr., USN, 1310
RDML Karl O. Thomas, USN, 1320
RDML Gary A. Mayes, USN, 1310
CAPT Christopher A. Rodeman, USN, 1310
CAPT Sara A. Joyner, USN, 1310
CAPT Dana R. Gordon, USN, 1310
CAPT Paul C. Spedero, Jr., USN, 1310
CAPT Glenn R. Jamison, USN, 1310
CAPT James W. Robinson, Jr., USN, 1320
CAPT Charles J. Hayden, III, USN, 1310
CAPT Robert W. Patrick, Jr., USN, 1320
CAPT Edward D. McCabe, USN, 1320
CAPT Kevin M. Kennedy, USN, 1310
CAPT Mark S. Leavitt, USN, 1310
CAPT Bryan W. Durkee, USN, 1310
CAPT Marcello D. Caceres, USN, 1320
CAPT Tabb B. Stringer, USN, 1310
CAPT David P. Walt, USN, 1310
CAPT Marc J. Miguez, USN, 1320
1. Active-Duty Aviation Major Command: CAPT Michael W. Baze, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Giancarlo Rossi  
LCDR Thomas J. Doran  
LCDR Kristen M. Hansen  
LCDR Erik J. Kenny  
LCDR Matthew G. Pratt

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following personnel are designated to serve as the board sponsors:

CAPT Michael W. Baze  
CDR Jonathan E. Spore

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Richard A. Brown  
RDMJ John F. Meier  
CAPT Melissa A. Barnett  
CAPT Kevin R. Boardman  
CAPT Christopher Engdahl  
CAPT Sean P. Fagan  
CAPT Douglas P. Howell  
CAPT Gregory C. Huffman  
CAPT James M. Lucci  
CAPT Jeri L. O'Neill  
CAPT Martin L. Pompeo  
CAPT Alonza J. Ross  
CAPT Vincent W. Segars  
CAPT Elisabeth S. Stephens  
CAPT David G. Whitehead  
CDR David A. Bizzarri  
CDR Carvin A. Brown  
CDR Howard M. Bryant  
CDR Michael P. Bukolt, Jr.  
CDR Jason C. Budde  
CDR Ryan R. Carstens  
CDR Heidi E. Cochran  
CDR Norman B. Cruz  
CDR Steven S. Hatch  
CDR Damon V. Hildebrand  
CDR Edward A. Hoak  
CDR Richard A. Huth  
CDR Michael P. Kline  
CDR Vencent W. Logan  
CDR Damon B. Loveless  
CDR Michael J. Martin  
CDR Steven S. Moss  
CDR Gregory S. Nery  
CDR Robert A. Stanley  
CDR Megan A. Thomas  
CDR Colin J. Thompson  
CDR Carl J. Wells  
CDR Christopher J. Wood  
CDR Kevin P. Zayac  
LCDR John I. Actkinson  
LCDR Joshua M. Ales  
LCDR Alexander P. Armatas  
LCDR Zachary R. Brown  
LCDR Jordan A. Brye  
LCDR Alan J. Carlson  
LCDR Kevin M. Chambley  
LCDR Robert H. Chandler  
LCDR Justin C. Collins  
LCDR Kent L. Davis  
LCDR Brandon J. Decker

Enclosure (2)
ADMINISTRATIVE SUPPORT STAFF
FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

LCDR Walter C. Dehner
LCDR Rodney C. Erler
LCDR Jonathan J. Faraco
LCDR Jeremiah W. Farwell
LCDR Felipe P. Finley
LCDR David R. Flowers
LCDR Benjamin W. Foster
LCDR Roger L. Fringer
LCDR Alexander D. Glass
LCDR Joseph A. Gueary
LCDR Trevor F. Hermann
LCDR Eric R. Johnson
LCDR Johnny W. Kelley
LCDR Mark E. Kennedy
LCDR Chad C. Kirk
LCDR Thomas G. Kolwicz, Jr.
LCDR Kevin A. Kraemer
LCDR Michael M. Lanzillo
LCDR Ann M. MacDonald
LCDR John K. McGee
LCDR Stephen P. Milloway
LCDR Matthew S. Mooshegian
LCDR Christopher C. Muller
LCDR Timothy D. O’Brien
LCDR Brandon M. Oswald
LCDR Eric A. Polonsky
LCDR Van E. Stewart
LCDR Timothy E. Rogers
LCDR Christopher M. Seguine
LCDR Robert W. Whitmore
LCDR Robert E. Woodards
LCDR Matthew A. Wright
LCDR Jeremy S. Yarbrough
LT Cassandra E. Abbott
LT Beau J. Blanchard
LT Randall W. Beal
LT Claire C. Born
LT Timothy J. Coennen
LT Ivan C. Cole
LT Simon S. Davies
LT Andrew J. Dierks
LT Isabel Gomez
LT Tramayne L. Jenkins
LT Kevin M. Loughman
LT Christopher R. McHenry
LT Juan Oquendo, III
LT Vincent N. Perry
LT Ruben M. Tapia
LT Rachel E. Tarbox
LT Mark T. Wilson
LT Robert Van Winter
PSCM(SW/AW) Matthew A. Lucas
YNCM(SW/AW/EXW) Leo S. Godet
YNCM(AW) Amy M. Kelly
HMCS(SW/AW) Marquita Y. Handley
LSCS(SW) Robert A. Tunstall
YNCS(EXW/IDW/SCW) B. J. Capps
PSC(SW/AW) Timothy Connors
PSC(SW/AW) Christopher Greely
YNC Raymond E. Boyd
YNC(AW) Gavin A. Irby
YNC(SW/AW/NAO) J. W. Massengill
YNC(SW/AW) Michael M. Riles
LN1(SW) Carlos H. Villareal
LS1(SW) Clinton Cobin
PS1(SW/AW/EXW) M. A. Aderinoye
YN1 Kimberly S. Knowles
YN1(SW) Benjamin J. Ryser
YN1(SW) Joseph F. Scarlata
LN2 Courtney E. Countiss
YN2(SW) Kari K. Lueth
YN2(SW/NA) John T. Myrick
YN2 Jonathan D. Potter
YN2(SW/AW) Alexis P. Williams
Mr. Rodger Abernathy
Ms. Jacqueline S. Anderson
Mr. Daryl L. Ballard
Ms. Alison Barnes
Mr. Julion A. Bend
Ms. Wendy Beyer
Mr. Robert C. Black
Ms. Patricia O. Boothe
Mr. David Bord
Mr. Brian D. Bourne
Mr. James W. Bowman
Mr. Doug Burgess
Ms. B. J. Callis
Ms. Tanya D. Campbell
Ms. Pam Carter
Mr. Clarence Carver
Ms. Lakiesha D. Chalmers
Ms. Janice Chambers
Ms. Linda M. Coffield
Mr. Joel Cook
Ms. Sonya Y. Cox
Mr. John R. Crotts
Mr. James Cutter
Ms. Karen Dapsis
Mr. Paul W. Davis
Mr. Richard T. DeRousse
Mr. John T. Dickman
Mr. Bernard D. Dunn
Mr. Charles D. Eaton
Mr. Jeremy L. Fisher
Mr. John Fleenor
Mr. Mike Foldes
Mr. John Frantz
Mr. Christopher Garner
Mr. Cornell D. Gaulmon
Mr. Bryan Gillentine
Mr. William H. Green
Mr. Keith Grover
Ms. Andrea Hammer
Mr. Jim Hammerich
Mr. Richard M. Hammer
Mr. Dave Hard
Mr. Max H. Hodge
Ms. Sharon Elise Hoppe
Mr. David L. Howard
Ms. Rosalind Hudson-Phillips
Mr. Jeffrey D. Jacob
Mr. Juan J. Jimenez
Mr. Douglas E. Johnson
Mr. John Johnson
Ms. Lorraine A. Johnson
Ms. Patricia A. Johnson
Ms. Crystal Jones
Ms. Melissa D. Jones
Mr. Steven P. Jones
Mr. Williams Jones
Mr. Charles M. Kellum
Ms. Shu J. King
Mr. Alex Kraus
Ms. Karen M. Kumnick
Ms. Sonia Lewis
Ms. Diane L. H. Lofink
Mr. Victor A. Loy
Ms. Nancy P. Lubiani
Mr. Donald P. Marshall
Mr. Paul D. Martin
Mr. Paul L. Martin
Mr. Richard P. Mason
Mr. Anthony L. Matthews
Ms. Karon D. Matthews
Mr. William McClain
Ms. Lynda C. McKinney
Mr. Chris G. McNulty
Mr. Christopher J. Meunier
Mr. Pratap Muratee
Ms. Patricia Moats
Ms. Sharon Moore
Mr. Corey A. Nichols
Mr. Tommy D. Owens
Ms. Keisha R. Parker
Mr. Drew R. Parnley
Mr. Chuck Pennington
Mr. Richard S. Perry
Mr. Lee Peyton
Ms. Leslie J. Pitts
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Mr. Tony V. Sanders
Ms. Cheryl L. Scott
Mr. Joshua Shackett
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Michael P. Simrell
Ms. Angie L. Smith
Mr. Thor Smith
Ms. Ruby D. Snowden
Mr. John J. Sorce
Mr. William A. Stephens
Ms. Lynnette Stinnett
ADMINISTRATIVE SUPPORT STAFF
FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Horace Taylor
Mr. Robert J. Thompson
Mr. David Tidwell
Ms. Martha Uselton
Mr. Shawn Walther
Ms. Davida L. Ward
Mr. Timmy W. West
Ms. Jessica Whitfield
Ms. Carma S. Whorton
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller
FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

ELIGIBILITY CRITERIA

1. FY-19 Active-Duty Aviation Major Command Screen Board (AMCSB) Eligibility. Overall eligibility for the FY-19 AMCSB has been determined by PERS-43 personnel based on officers meeting the criteria listed below. As promotion zones are not strictly aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message.

   a. In-Zone (IZ) Officers. For the FY-19 AMCSB, Active-Duty (AD) Unrestricted Line (URL) officers (13X0 designators) receiving their first “look” (IZ look) are those officers selected for promotion on the FY-18 AD 0-6 Line Promotion Selection Board.

      (1) Officers who are not eligible for any specific competitive categories in the FY-19 AMCSB, but meet the requirements in paragraph 1.a are considered to have received their first “look” for major command. Eligibility for a specific competitive category is outlined in Section 4. “Competitive Category (Tank) Eligibility.”

      (2) Those AD officers receiving their first “IZ look” during the FY-19 AMCSB are referred to as SG-97.

      (3) All officers eligible for Captain on the FY-18 AD 0-6 Line Promotion Selection Board who failed to select for promotion to Captain will NOT be included in FY-19 AMCSB SG-97 for their first “look.” A URL officer’s first “look” will occur only after the individual has been selected for promotion to Captain, regardless of whether the promotion was an IZ promotion or an Above-Zone (AZ) promotion.

   b. Above-Zone (AZ) Officers. The group of AD AZ officers receiving their second “look” (AZ Look) are referred to as SG-96. SG-96 is composed of:

      (1) Officers previously considered for Aviation Major Command by the FY-18 AMCSB as IZ candidates, but not selected.

      (2) Officers who selected for promotion on the FY-17 AD 0-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-18 AMCSB.
c. Independent Tanks. The pool of officers eligible for Sequential Command at Sea (Nuclear Aircraft Carrier (CVN) and Amphibious Squadron (PHIBRON)) and Major Command at Sea (Nuclear Power Pipeline) are not associated with screen groups. Eligibility for these competitive categories has been determined by PERS-43 personnel based on the officer meeting the criteria listed in paragraph 4.

d. Bank Review (Re-screen). Officers previously selected to major command, but who have not yet completed their training pipeline for major command, shall be reviewed. The completion of the training pipeline is defined to be the assumption of command for non-fleet up units or the assumption of the Executive Officer/Deputy Commander/Chief of Staff position for fleet-up units.

(1) For Major Command at Sea (Nuclear Power Pipeline), selectees shall be rescreened until the individual takes command of a deep draft vessel.

(2) To ensure sustained superior performance, the re-screened selectees are only under review for indications of a significant decline in performance or for material submitted subsequent to the last board which cast doubt upon their qualifications for major command. Selectees are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

e. Disqualifying Events.

(1) Previously Selected/Slated Officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN, PHIBRON), or a medical disqualification preventing billet assumption.

(2) Major Program Management (MPM) Command. Those officers formally accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for subsequent major command selection.

(3) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-19 AMCSB.
FY-19 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(4) "Don’t Pick Me" Letter Submission. Any officer who submitted a "Don’t Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-19 AMCSB.

(5) Resignation, Retirement, and Lateral Transfer. Effective at 0800 on 30 October 2017, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-19 AMCSB.

2. Command Classifications.

a. Fleet Replacement Squadron (FRS) Commanding Officers. For the purposes of this board, members selected for operational command who served as the Commanding Officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of such an FRS command tour shall be equivalent to successful completion of an operational command tour.

b. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, Commanding Officers of HX-21, VX-20, VX-23, VX-30, VX-31, and United States Test Pilot School (USNTPS) shall be considered Operational Training (OP-T) commanders. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.

c. Operational Training (OP-T) and Special Mission (SM) Commands. The classification of OP-T and SM commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy. To avoid confusion with respect to eligibility for specific competitive categories within the FY-19 AMCSB, the following definitions shall be applied to all non-operational commander commands. These classifications will apply regardless of the non-operational commander command’s classification either at the time of selection or at the time of execution.

(1) OP-T Commands. The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T commands for the FY-19 AMCSB:
FY-19 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD

ELIGIBILITY CRITERIA

(a) All Type Wing (TYPEWING) Weapons Schools
(b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
(c) Tactical Air Squadrons (TACRON)
(d) All Training Squadrons (TRARON)
(e) Scientific Development Squadron (VXS-1)
(f) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)

(2) SM Commands. For the FY-19 AMCSB, the commander commands that are classified as SM commands are all non-operational commander commands that are not classified as OP-T Commands as defined in paragraph 2.c.(1). Unlike the list of OP-T commands, the following list of commands is not all inclusive of the units commanded by SM commanding officers and is provided for example purposes:

(a) Navy Recruiting Districts
(b) Navy or Consolidated Brigs
(c) Fleet Area Control and Surveillance Facilities
(d) Provincial Reconstruction Teams
(e) Naval Ocean Processing Facilities
(f) Military Sealift Command (MSCO)

3. Competitive Category Matrix. The following matrix is a quick reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in the following section.
# FY-19 Active Aviation Major Command Screen Board Eligibility Criteria

## Competitive Category (Tank) Eligibility

An officer’s eligibility for a particular tank is determined by an individual’s FY-19 AMCSB eligibility per paragraph 1 and by fulfilling the specific eligibility criteria provided below.

### a. Sequential Command at Sea (CVN) Eligibility

Sequential Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 42 months from the board convening to 30 years of commissioned service.

### b. Sequential Command at Sea (PHIBRON) Eligibility

URL Captains selected to Sequential Command at Sea (PHIBRON) must have been previously selected for, and currently serving in or completed a Deep Draft Ship (non-Nuclear Power Pipeline) command tour. The board should consider only those officers YG-92 and junior in or post Major Sea Command as eligible for Sequential Command at Sea.

### c. Major Command at Sea (Nuclear Power Pipeline)

Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer...
meets the best and fully qualified standard. For this category, the best and fully qualified standard should include, but not limited to, professionally qualified, academically qualified, documented superior performance in command, a demonstrated desire to enter the program, and the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) **Shall not be** selected for promotion to O-6 and have not previously failed to select to O-6. Candidates are not distributed among SGs since a specified command opportunity is not associated with this category of command.

(2) Completed, at a minimum, a department head, and/or Executive Officer/Commanding Officer tour (XO/CO) in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Maritime Strike Squadron (HSM), Helicopter Sea (HS), Helicopter Sea Combat Squadron (HSC), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), Fighter Squadron (VF), Strike Fighter Squadron (VFA), and Sea Control Squadron (VS) commands whose Immediate Superior-In-Charge (ISIC) was a CVW Commander. Officers who served as Officer-in-Charge (OIC) of an HSL/HSM or VRC Detachment, and who completed a deployment as Det OIC embarked on board a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Formally designated as Command Duty Officer (CDO) (Underway) or have been qualified as Fleet Officer of the Deck (OOD) (Underway).

(4) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. OP-T and SM COs are not eligible for Major Command at Sea (Nuclear Power Pipeline).

(5) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.
d. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-96 and SG-97 officers from the HSM, HSL, HS, HSC, VAW, VFA, VAQ, and VRC communities.

(2) Served, at a minimum, as a Department Head, XO, or CO in a squadron whose ISIC is a Carrier Air Wing Commander. Officers who served as OIC of an HSL/HSM or VRC Detachment, and who completed a deployment as Det OIC embarked on board a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Platform diversity is desired for CVW selection and all qualified 1310/1320 eligibles regardless of T/M/S should be considered equally.

(4) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).

(5) Formally designated as CDO (Underway) or have qualified as Fleet OOD (Underway).

(6) Officers eligible for, but not selected for Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.

(7) CVW command shall be the first competitive category for the HSL, HSM, HS, HC, HSC, VAW, VRC, VFA, and VAQ communities.

e. TYPEWING Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-96 and SG-97 officers, with the exception that within the VFA community, only SG-96 officers will be considered.
(2) Successfully completed an operational command tour. OP-T and SM commanding officers are not eligible for TYPEWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4.e.

(4) Major Command at Sea (Patrol and Reconnaissance Wing) eligible officers will come from the Maritime Patrol and Reconnaissance (VP and VQ(P)) community. Patrol and Reconnaissance Wing command selections will be the first competitive category chosen for VP and VQ(P).

(5) Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSL and HSM community.

(6) Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM, HS, HC, and HSC communities.

(7) Major Command Ashore (Airborne Command & Control Logistics Wing) eligible officers will come from the VAW and VRC communities.

(8) Major Command Ashore (Strike Fighter Wing) eligible officers will come from the VFA community and originate from SG-96.

(9) Major Command Ashore (Electronic Attack Wing) eligible officers will come from the VAQ community.

f. Major Command at Sea (Ship). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers in SG-96 and SG-97 and come from the HSL, HSM, HM, HS, HC, and HSC communities (no
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ELIGIBILITY CRITERIA

ships company time requirement), and URL AD officers in SG-96 and SG-97 from the VP, VQ(P), VQ(T) communities with at least 21 months as a member of ships company, or originate from URL AD officers in SG-96 and come from the VAW, VRC, and VAQ communities with at least 18 months as a member of ships company.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship).

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, or Major Command Ashore (VX) remain eligible for Major Command at Sea (Ship) if they meet all other eligibility requirements listed in paragraph 4.f.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

(5) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command IAW reference (e).

g. Major Command at Sea (MCMRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD officers in SG-96 and SG-97 and come from the HSL, HSM, HM, HS, HC, and HSC communities (no ships company time requirement). Come from the VP, VQ(P) or VQ(T) communities, with at least 21 months as a member of ships company, or originate from URL AD officers in SG-96 and come from the VAW, VRC, and VAQ communities with at least 18 months as a member of ships company.
(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for MCMRON Command.

(3) Meet waterfall selection and continued eligibility criteria.

   (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), or Major Command at Sea (Ship) (if eligible).

   (b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, or Major Command at Sea (Ship) remain eligible for MCMRON if they meet all other eligibility requirements listed in paragraph 4.g.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

h. Tactical Support Wing (TSW) Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

   (1) URL AD officers originating from SG-96 only.

   (2) Successfully completed an operational squadron tour. OP-T and SM commanding officers are not eligible for TSW.

   (3) Meet waterfall selection and continued eligibility criteria.

      (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), or Major Command at Sea (MCMRON) (if eligible).

      (b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), or Major Command at Sea (MCMRON) remain eligible for Tactical Support Wing Command if they meet all other eligibility requirements listed in paragraph 4.h.
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ELIGIBILITY CRITERIA

(4) Tactical Support Wing Command eligible officers come from the VFA and VAQ communities.

i. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Have been awarded a TPS subspecialty (5403 P/Q), have developmental, or operational test squadron experience. Due to its scientific research mission, a tour in Scientific Development Squadron ONE (VXS-1) does not satisfy the requirement for developmental or operational test experience.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), and Major Command at Sea (MCMRON) (if eligible), or Tactical Support Wing (TSW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) and TYPEWING Command, Major Command at Sea (Ship) and Major Command at Sea (MCMRON) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4.i.

(4) Major Command Ashore (VX-1) eligibles originate from URL AD officers in SG-96 and SG-97 and come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, HSC communities, or originate from URL AD officers in SG-96 and come from the VAW, and VRC communities.

(5) Major Command Ashore (VX-9) eligibles originate from URL AD officers in SG-96 and come from the VFA and VAQ communities.

j. Major Command Ashore (TRAWING). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:
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ELIGIBILITY CRITERIA

(1) Originate from URL AD officers in SG-96 only.

(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON) (if eligible), Tactical Support Wing (TSW) (if eligible), or Major Command Ashore (VX) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON), Tactical Support Wing (TSW), or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4.j.

(4) Major Command Ashore (Training Air Wing (TRAWING) TWO) eligible officers are those 1310 designated officers from the VFA and VAQ communities.

k. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from SG-96 URL AD officers.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON) (if eligible), Major Command Ashore (VX) (if eligible), Major Command Ashore Tactical
Support Wing (TSW) (if eligible), or Major Command Ashore (TRAWING) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON), Major Command Ashore (VX), Major Command Ashore Tactical Support Wing (TSW), or Major Command Ashore (TRAWING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4.k.