From: Commander, Navy Personnel Command  
To: President, FY-18 Aviation Major Command Screen Board  

Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD  

Ref: (a) FY-18 Administrative Selection Board Precept  
(b) OPNAVINST 1412.14  
(c) NAVPERSCOMINST 1401.1A  
(d) OPNAVNOTE 5450  
(e) COMNAVSURPAC/COMNAVSURFLANT INSTRUCTION 1412.2B  

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) FY-18 AMCSB Eligibility Criteria  
(4) Tank Waterfall Flow  

1. **Date and Location**  
   
   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 31 October 2016, or as soon as practicable thereafter.  
   
   b. The board shall proceed in accordance with all guidance in this letter and the FY-18 Administrative Selection Board Precept, reference (a).  

2. **Function.** The function of the board is to:  
   
   a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.  
   
   b. Recommend Aviation Officers for Sequential Major Command at Sea and Sequential Major Command Ashore.  
   
   c. Recommend Aviation Limited Duty Officers (LDO) for Major Command Ashore.
Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

e. Conduct a bank review (Re-screen).

f. A recommendation by the board for an eligible officer for any command, as a QIO for any command or the re-screen of an officer in the bank for any command, is a determination by the board that the officer meets the command screening requirements of ref (b) regarding all categories of command considered by the board. Per reference (c) the Type Commander must review and approve the board results and is specifically granted authority to shift command screened officers between the command categories recommended by the board, provided the officer meets the eligibility criteria listed in enclosure (3) for that category of command.

3. **Board Authorized Selections.** The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been screened to ensure compliance with the eligibility criteria as outlined in enclosure (3). Individuals may be recommended for selection in only one competitive category (Selection for QIO is addressed in paragraph 3.b.). Flow between competitive categories is diagrammed in enclosure (4).

<table>
<thead>
<tr>
<th>Competitive Category</th>
<th>Maximum Number of Selects</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sequential Command at Sea (CVN)</td>
<td>5</td>
</tr>
<tr>
<td>Sequential Command Ashore (TACTRAGRU)</td>
<td>1</td>
</tr>
<tr>
<td>Major Command at Sea (Nuclear Power Pipeline)</td>
<td>6</td>
</tr>
<tr>
<td>Major Command at Sea (CVW)</td>
<td>6</td>
</tr>
<tr>
<td>Major Command at Sea (PATRECONWING)</td>
<td>3</td>
</tr>
<tr>
<td>Major Command Ashore (STRKFITWING)</td>
<td>2</td>
</tr>
<tr>
<td>Major Command Ashore (HELSEACOMBATWING)</td>
<td>1</td>
</tr>
<tr>
<td>Major Command Ashore (HELMARSTRIKEWING)</td>
<td>1</td>
</tr>
<tr>
<td>Major Command Ashore (ACCLOGWING)</td>
<td>1</td>
</tr>
<tr>
<td>Major Command Ashore (VAQWINGPAC)</td>
<td>1</td>
</tr>
<tr>
<td>Major Command Ashore (STRATWING)</td>
<td>1</td>
</tr>
<tr>
<td>Major Command at Sea (Ship)</td>
<td>5</td>
</tr>
<tr>
<td>Major Command at Sea (MCMRON)</td>
<td>1</td>
</tr>
<tr>
<td>Major Command Ashore (VX-1)</td>
<td>1</td>
</tr>
<tr>
<td>Major Command Ashore (TRA WING ONE/TWO)</td>
<td>2</td>
</tr>
</tbody>
</table>
Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

| Major Command Ashore (TRAWING FOUR) | 1 |
| AD Non-TYPEWING Major Command Ashore (Note 1) | 17 |
| LDO Non TYPEWING Major Command Ashore | 1 |

Note 1: Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder’s ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed in paragraph 3.a.

<table>
<thead>
<tr>
<th>Competitive Category</th>
<th>Recommended Number of QIOs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sequential Command at Sca (CVN)</td>
<td>8</td>
</tr>
<tr>
<td>Sequential Command Ashore (TACTRAGRU)</td>
<td>3</td>
</tr>
<tr>
<td>Major Command at Sea (Nuclear Power Pipeline)</td>
<td>10</td>
</tr>
<tr>
<td>Major Command at Sea (CVW)</td>
<td>6</td>
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<tr>
<td>Major Command at Sea (PATRECONWING)</td>
<td>4</td>
</tr>
<tr>
<td>Major Command Ashore (STRKFWING)</td>
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<tr>
<td>Major Command Ashore (HELSEACOMBATWING)</td>
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<td>Major Command Ashore (HELMARSTRIKEWING)</td>
<td>4</td>
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<tr>
<td>Major Command Ashore (ACCLOGWING)</td>
<td>3</td>
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<tr>
<td>Major Command Ashore (VAQWINGPAC)</td>
<td>3</td>
</tr>
<tr>
<td>Major Command Ashore (STRATWING)</td>
<td>3</td>
</tr>
<tr>
<td>Major Command at Sea (Ship)</td>
<td>8</td>
</tr>
<tr>
<td>Major Command at Sea (MCMRON)</td>
<td>4</td>
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</tbody>
</table>
Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

<table>
<thead>
<tr>
<th>Major Command Ashore (VX-1)</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Major Command Ashore (TRAUNG ONE/TWO)</td>
<td>5</td>
</tr>
<tr>
<td>Major Command Ashore (TRAUNG FOUR)</td>
<td>3</td>
</tr>
<tr>
<td>AD Non-TYPEWING Major Command Ashore (Note 1)</td>
<td>22</td>
</tr>
<tr>
<td>LDO Non-TYPEWING Major Command Ashore (Note 1)</td>
<td>1</td>
</tr>
</tbody>
</table>

Note 1: Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories. The recommended maximum may be exceeded by majority vote of the board.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and most Fully Qualified Standard of reference (a).

   a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support Assignments is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.
ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

b. In deciding between assignments afloat or ashore, the board must be aware that it is determining the competitive fields for future assignment and selection beyond the immediate major commands under consideration.

c. Competitive Categories. Eligibility and selection order for each competitive category is outlined in enclosure (3). In addition to eligibility, specific selection guidance for a particular competitive category is listed below. Not all competitive categories will have specific selection guidance.

(1) Sequential Command at Sea (CVN). Special consideration for selection to Sequential Command at Sea should be given to an officer’s breadth of experience to include major staff and joint duty assignment.

(2) Major Command at Sea (Nuclear Power Pipeline). Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN executive officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form a pool from which CVN commanding officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory retirement, the board should give due consideration to the selection of officers who have the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. This goal in no way replaces the basic tenet of selecting the best and most fully qualified candidate.

d. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported
Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

R. A. BROWN
BOARD MEMBERSHIP
FY-18 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Active Duty Aviation Major Command:

VADM Troy M. Shoemaker, USN, 1310 (President)
RADM John W. Smith, Jr., USN, 1310
RADM Mark L. Leavitt, USNR, 1315
RADM Matthew J. Carter, USN, 1310
RADM Bruce H. Lindsey, USN, 1310
RADM John B. Nowell, Jr., USN, 1110
RDML Daniel H. Fillion, USN, 1310
RDML Thomas G. Reck, USNR, 1315
RDML James S. Bynum, USN, 1310
RDML Yancy B. Lindsey, USN, 1310
RDML Stephen T. Koehler, USN, 1310
CAPT Ryan B. Scholl, USN, 1310
CAPT Todd J. Flannery, USN, 1310
CAPT Gregory C. Huffman, USN, 1310
CAPT John F. Gumbleton, USN, 1310
CAPT Reginald M. Howard, USN, 1320
CAPT Clinton A. Carroll, USN, 1110
CAPT Jeffrey J. Czerewko, USN, 1310
CAPT Mark O. Bailey, USNR, 1317
CAPT Paul A. Laube, USNR, 1317
CAPT William S. Walsh, USN, 1310
CAPT Alan D. Dean, USN, 6360
CAPT Valerie R. Overstreet, USN, 1310
CAPT Benjamin G. Reynolds, USN, 1310
CAPT Scott T. Farr, USN, 1320
CAPT Edward D. McCabe, USN, 1320
CAPT Mark G. Stockfish, USN, 1320

Enclosure (1)
ADMINISTRATIVE SUPPORT STAFF
FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

1. Active-Duty Aviation Major Command: CAPT Daniel W. Dwyer, USN, will act as a recorder with the following personnel acting as assistant recorders:

   CDR Michael S. Llenza
   CDR James A. Schroeder
   CDR Jose A. Arana
   CDR Aras M. Knasas
   LCDR Louis F. Catalina IV
   LCDR Jonathan J. Faraco

The recorder or an assistant recorder will be present during all deliberations.

2. The following personnel are designated to serve as the board sponsors:

   CAPT Daniel W. Dwyer
   LCDR Louis F. Catalina IV

3. The following personnel are designated to serve as administrative support staff to the board:

   RDML Richard A. Brown
   CDR Michael P. Kline
   CAPT Bradley J. Cordts
   CDR Vincent W. Logan
   CAPT Christopher Engdahl
   CDR Eric W. McQueen
   CAPT Brian C. Erickson
   CDR Rocky B. Pulley
   CAPT Mark C. Holley
   CDR Steven J. Skretkowicz
   CAPT William J. Houston
   CDR Jonathan E. Spore
   CAPT Douglas P. Howell
   CDR Eric C. Thompson
   CAPT Gregory C. Huffman
   CDR Joseph F. Torian
   CAPT John F. Meier
   CDR Kevin P. Zayac
   CAPT Jeri L. O'Neill
   LCDR John I. Actkinson
   CAPT Martin L. Pompeo
   LCDR Eric R. Andrews
   CAPT Ronald L. Ravelo
   LCDR Price W. Balderson
   CAPT Henry P. Roux, Jr.
   LCDR Justin D. Banz
   CAPT Elisabeth S. Stephens
   LCDR Zach R. Brown
   CDR John K. Anderson
   LCDR Kevin M. Chambley
   CDR Melissa Barnett
   LCDR John C. Coleman
   CDR Geoffrey P. Bowman
   LCDR Justin C. Collins
   CDR Ryan M. Breed
   LCDR Rodney C. Erler
   CDR Daniel W. Brown
   LCDR Jeremiah W. Farwell
   CDR Howard M. Bryant
   LCDR Terrance Flowrnoy
   CDR Adan J. Covarrubias
   LCDR David R. Flowers
   CDR Paul J. Dee
   LCDR William P. Frank
   CDR Gabriel J. Gammache
   LCDR Patrick M. Gegg
   CDR Thomas J. Grady
   LCDR Matthew L. German
   CDR Michael P. Keaveny
   LCDR Andrew J. Greenlees

Enclosure (2)
ADMINISTRATIVE SUPPORT STAFF
FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

LCDR Steven S. Hatch
LCDR Drew L. Helmreich
LCDR Trevor F. Hermann
LCDR Ameian Jeremiah
LCDR Eric R. Johnson
LCDR Johnny W. Kelley
LCDR Matthew S. Lukевичs
LCDR Robert W. Marrs
LCDR Matthew L. Martin
LCDR Kevin L. McCarty
LCDR John K. McGee
LCDR Stephen P. Milloway
LCDR Michael V. Minervini
LCDR Matthew T. Mulcahey
LCDR Christopher C. Muller
LCDR Michael S. Newman
LCDR Timothy D. O'Brien
LCDR Dustin W. Peverill
LCDR Eric A. Polonsky
LCDR John L. Reid
LCDR Andrew T. Roy
LCDR Michael J. Simpson
LCDR Colin J. Thompson
LCDR Jason E. Tippett
LCDR Justin A. Ward
LCDR Jerrod E. Washburn
LCDR Jeremy S. Yarbrough
LT Robert R. Allen
LT Corey A. Bell
LT Beau J. Blanchard
LT Jordan A. Brye
LT Simon S. Davies
LT Claire Born
LT Alexander D. Glass
LT Erin T. Janofski
LT Tramayne L. Jenkins
LT Jason C. Jensen
LT Brian M. Lewis
LT Kevin M. Loughman
LT Christopher R. McHenry
LT Ayman Mottalib
LT Rick A. Murray
LT Vincent N. Perry
LT Edward R. Polk
LT Van E. Stewart
LT Holly R. Taylor
LT Donald J. Todorowski
CWO5 Elizabeth Rivera
MCPO C. E. Christiansen
MCPO Leo S. Godet
MCPO Amy M. Kelly
SCPO Marquita Handley
SCPO Melissa Ochoa
SCPO Robert A. Tunstall
CPO Dana A. Brown
CPO Patrick R. Harris
CPO Raymond E. Boyd
CPO Byron J. Capps
CPO Gavin A. Irby
CPO Michael M. Riles
P01 Sharleen L. Ciesielska
P01 Carolyn Hester
P01 Benjamin J. Ryser
P01 Joseph F. Scarlata
P02 Courtney E. Countiss
P02 Lauren M. Hauck
P02 Latoya A. Roberts
P02 Santos A. Cedeno
P02 Frank L. Holland
P02 Aliscia L. Law
P02 Kari K. Lueth
P02 Alexis P. Williams
Mr. Rodger Abernathy
Ms. Jacqueline S. Anderson
Mr. Steve A. Armstrong
Ms. Tracey Armstrong
Mr. Daryl L. Ballard
Ms. Alison Barnes
Mr. Julion A. Bend
Ms. Wendy Beyer
Mr. Robert C. Black
Ms. Patricia O. Boothe
Mr. Paul Boundy
Mr. Brian D. Bourne
Mr. James W. Bowman
Mr. Doug Burgess
Ms. B. J. Callis
Mr. Clarence Carver
Ms. Lakiesha D. Chalmers  Mr. Steven P. Jones
Ms. Janice Chambers  Mr. Charles M. Kellum
Mr. James C. Clemmons  Ms. Shu J. King
Ms. Linda M. Coffield  Mr. Alex Kraus
Mr. Joel Cook  Ms. Karen M. Kumnick
Ms. Sonya Y. Cox  Mr. David B. Lanham
Mr. John R. Crotts  Ms. Sonia Lewis
Mr. James Cutter  Mr. Thomas R. Lewis
Ms. Karen Dapsis  Ms. Diane L. H. Lofink
Mr. Bennie Davis  Mr. Victor A. Loy
Mr. Paul W. Davis  Ms. Nancy P. Lubiani
Mr. Jay C. Delfoe  Ms. Oberia Malone
Mr. Richard T. DeRousse  Mr. Donald P. Marshall
Mr. Martin Dierx  Mr. Paul D. Martin
Mr. Bernard D. Dunn  Mr. Paul L. Martin
Mr. Charles D. Eaton  Mr. Richard P. Mason
Mr. Jeremy L. Fisher  Mr. Anthony L. Matthews
Mr. John Fleenor  Ms. Karon D. Matthews
Mr. Mike Foldes  Ms. Lynda C. McKinney
Mr. John Frantz  Mr. Jerrico S. Melton
Mr. Christopher Garner  Mr. Christopher J. Meunier
Mr. Dennis Garza  Mr. Pratap Muratee
Mr. Cornell D. Gaulmon  Mr. Corey A. Nichols
Mr. Bryan Gillentine  Mr. Tommy D. Owens
Mr. William H. Green  Ms. Keisha R. Parker
Mr. Keith Grover  Mr. Drew R. Parmley
Mr. Richard M. Hammer  Mr. Chuck Pennington
Mr. Jim Hammerich  Mr. Richard S. Perry
Mr. Dave Hard  Mr. James A. Price
Ms. Dorothy C. Harris  Mr. Stephen R. Ranne
Mr. Max H. Hodge  Ms. Amy C. Ray
Mr. David L. Howard  Mr. Dondi Reed
Ms. Rosalind Hudson-Phillips  Mr. Stanley Robinson
Mr. Jeffery D. Jacob  Mr. Jay A. Rublaitus
Mr. Michael Jennings  Mr. Tony V. Sanders
Mr. Juan J. Jimenez  Ms. Cheryl L. Scott
Mr. Carl E. Johnson  Ms. Edna M. Shannon
Mr. Douglas E. Johnson  Mr. Antoine Sharp
Ms. Everine Johnson  Mr. Michael P. Simrell
Mr. John Johnson  Ms. Angie L. Smith
Ms. Lorraine A. Johnson  Mr. Thor Smith
Ms. Patricia A. Johnson  Ms. Ruby D. Snowden
Ms. Crystal Jones  Mr. Lee K. Staley
Ms. Melissa D. Jones  Mr. William A. Stephens
Ms. Lynnette Stinnett
Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Horace Taylor
Mr. DeMario Thomas
Mr. Robert J. Thompson
Mr. David C. Tidwell
Ms. Martha Uselton
Mr. Carl R. Waelde
Mr. Shawn Walther
Ms. Davida L. Ward
Ms. Melinda Weeden
Mr. Timmy W. West
Ms. Jessica Whitfield
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller
FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

1. FY-18 Active Aviation Major Command Screen Board (AMCSB)
   Eligibility. Overall eligibility for the FY-18 AMCSB has been
determined by PERS-43 personnel based on officers meeting the
criteria listed in paragraph 1. As promotion zones are not
strictly aligned with year groups, individuals are designated
into Screen Groups (SG) as set forth in the annual Promotion
Zone Forecast message.

   a. In-Zone (IZ) Officers. For the FY-18 AMCSB, Active-Duty
      (AD) Unrestricted Line (URL) officers (13X0 designators) and
      aviation Limited Duty Officers (LDO) (63X0 designators)
      receiving their first “look” (IZ look) are those officers
      selected for promotion on the FY-17 AD O-6 Line Promotion
      Selection Board.

      (1) Officers who are not eligible for any specific
      competitive categories in the FY-18 AMCSB, but meet the
      requirements in paragraph 1.a are considered to have received
      their first “look” for major command. Eligibility for a specific
      competitive category is outlined in Section 4. “Competitive
      Category (Tank) Eligibility.”

      (2) Those AD officers receiving their first “IZ look”
      during the FY-18 AMCSB are referred to as SG-96.

      (3) All officers eligible for captain on the FY-17 AD O-
      6 Line Promotion Selection Board who failed to select for
      promotion to captain, will NOT be included in FY-18 AMCSB SG-96
      for their first “look.” A URL officer’s first “look” will occur
      only after the individual has been selected for promotion to
      captain, regardless of whether the promotion was an IZ promotion
      or an Above-Zone (AZ) promotion.

   b. AZ Officers. The group of AD AZ officers receiving
      their second “look” (AZ Look) are referred to as SG-95. SG-95
      is composed of:

      (1) Officers previously considered for Aviation Major
      Command by the FY-17 AMCSB as IZ candidates, but not selected.

      (2) Officers who selected for promotion on the FY-16 AD
      O-6 Line Promotion Selection Board, but due to annual major
      command quotas and/or specific competitive category eligibility
      requirements, were not eligible for any competitive categories
      in the FY-17 AMCSB.

   Enclosure (3)
c. **Independent Tanks.** The pool of officers eligible for Sequential Command at Sea (Nuclear Aircraft Carrier (CVN)), Sequential Command Ashore (Tactical Training Group (TACTRAGRU)), and Major Command at Sea (Nuclear Power Pipeline) are not associated with screen groups. Eligibility for these competitive categories has been determined by PERS-43 personnel based on the officer meeting the criteria listed in paragraph 4.

d. **Bank Review (Re-screen).** Officers previously selected to major command, but who have not yet completed their training pipeline for major command, shall be reviewed. The completion of the training pipeline is defined to be the assumption of command for non-fleet up units or the assumption of the Executive Officer/Deputy Commander/Chief of Staff position for fleet-up units.

   (1) For Major Sea Command (Nuclear Power), selectees shall be rescreened until the individual takes command of a deep draft vessel.

   (2) To ensure sustained superior performance the rescreened selectees are only under review for indications of a significant decline in performance or for material submitted subsequent to the last board which cast doubt upon their qualifications for major command. Selectees are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

e. **Disqualifying events.**

   (1) **Previously Selected/Slated Officers.** Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN), Ashore (TACTRAGRU), or a medical disqualification preventing billet assumption.

   (2) **Major Program Management (MPM) Command.** Those officers formally accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for subsequent Major Command selection.
(3) **Declining Command.** Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-18 AMCSB.

(4) **“Don’t Pick Me” Letter Submission.** Any officer who submitted a “Don’t Pick Me” letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-18 AMCSB.

(5) **Resignation, Retirement, and Lateral Transfer.** Effective at 0800 on 31 October 2016, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-18 AMCSB.

2. **Command Classifications.**

   a. **Fleet Replacement Squadron (FRS) Commanding Officers.** For the purposes of this board, members selected for operational command who served as the Commanding Officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of such an FRS command tour shall be equivalent to successful completion of an operational command tour.

   b. **Test and Evaluation Squadron Commanding Officers.** For the purposes of this board, Commanding Officers of HX-21, VX-20, VX-23, VX-30, VX-31, and United States Test Pilot School (USNTPS) shall be considered Operational Training (OP-T) commanders. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.

   c. **Operational Training (OP-T) and Special Mission (SM) Commands.** The classification of OP-T and SM commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy, writ large. To avoid confusion with respect to eligibility for specific competitive categories within the FY-18 AMCSB, the following definitions shall be applied to all non-operational commander commands. These classifications will apply regardless of the non-operational commander command’s classification either at the time of selection or at the time of execution.
FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(1) OP-T Commands. The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T commands for the FY-18 AMCSB:

(a) All Type Wing (TYPEWING) Weapons Schools
(b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
(c) Tactical Air Squadrons (TACRON)
(d) All Training Squadron commands (TRARON)
(e) Scientific Development Squadron commands (VXS-1)
(f) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)

(2) SM Commands. For the FY-18 AMCSB, the commander commands that are classified as SM commands are all non-operational commander commands that are not classified as OP-T Commands as defined in paragraph 2.c.(1). Unlike the list of OP-T commands, the following list of commands is not all inclusive of the units commanded by SM commanding officers and is provided for example purposes:

(a) Navy Recruiting District
(b) Navy or Consolidated Brig
(c) Fleet Area Control and Surveillance Facility
(d) Provincial Reconstruction Team
(e) Naval Ocean Processing Facility
(f) Military Sealift Command (MSCO)

3. Competitive Category Matrix. The following matrix is a quick reference guide to determine an officer’s eligibility for a competitive category (rank). Further explanation of these eligibility requirements is provided in the following section.
### FY-18 Active Aviation Major Command Screen Board

#### Eligibility Criteria

<table>
<thead>
<tr>
<th>Competitive Category (Tank)</th>
<th>Eligibility Guidelines</th>
<th>Community</th>
<th>Design</th>
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<tbody>
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Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.

Note 2: Only SG-95 are eligible with at least 18 months as a member of ships company.

Note 3: Only eligible with at least 21 months as a member of ships company.

Note 4: Only SG-95 and SG-96 are eligible for non-airfield major shore commands.

4. **Competitive Category (Tank) Eligibility.** An officer’s eligibility for a particular tank is determined by an individual’s FY-18 AMCSB eligibility per paragraph 1 and by fulfilling the specific eligibility criteria provided below.

   a. **Sequential Command at Sea (CVN) Eligibility.** Sequential Sea Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 42 months from the board convening to 30 years of commissioned service.

   b. **Sequential Command Ashore (TACTRAGRU) Eligibility.** URL captains selected to Sequential Command Ashore (TACTRAGRU) must have been previously selected for, and served in, a Deep Draft
FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

Ship (non-Nuclear Power Pipeline), Mine Counter Measures Squadron, or Amphibious Squadron Major Sea Command. The board should consider only those officers YG-91 and junior who have had an observed fitness report in Major Sea Command as eligible for Sequential Command Ashore.

c. Major Command at Sea (Nuclear Power Pipeline). Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer meets the best and fully qualified standard. For this category, the best and fully qualified standard should include, but not limited to, professionally qualified, academically qualified, documented superior performance in command, a demonstrated desire to enter the program, and the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) **Shall not be** selected for promotion to O-6 and have not previously failed to select to O-6. Candidates are not distributed among SGs since a specified command opportunity is not associated with this category of command.

(2) Completed, at a minimum, a department head, and/or Executive Officer/Commanding Officer tour (XO/CO) in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Maritime Strike Squadron (HSM), Helicopter Sea (HS), Helicopter Sea Combat Squadron (HSC), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), Fighter Squadron (VF), Strike Fighter Squadron (VFA), and Sea Control Squadron (VS) commands whose Immediate Superior-In-Charge (ISIC) was a CVW Commander. Officers who served as OIC of an HSL/HSM or VRC Detachment, and who completed a deployment as Det OIC embarked on board a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Formally designated as Command Duty Officer (CDO) (Underway) or have been qualified as Fleet Officer of the Deck (OOD) (Underway).

(4) Successfully completed an operational squadron command tour or currently serving in such command with at least
one observed competitive fitness report. OP-T and SM CO’s are not eligible for Major Command at Sea (Nuclear Power Pipeline).

(5) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.

d. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originated from the URL AD SG-95 and SG-96 officers from the HSM, HSL, HS, HSC, VAW, VFA, VAQ, and VRC communities.

(2) Served, at a minimum, as a Department Head, XO, or CO in a squadron whose ISIC is a Carrier Air Wing Commander. Officers who served as Officer-in-Charge (OIC) of an HSL/HSM or VRC Detachment, and who completed a deployment as Det OIC embarked on board a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Platform diversity is desired for CVW selection and all qualified 1310/1320 eligibles regardless of T/M/S should be considered equally.

(4) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).

(5) Formally designated as CDO (Underway) or have qualified as Fleet OOD (Underway).

(6) Officers eligible for, but not selected for, Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.

(7) CVW command shall be the first competitive category for the HSL, HSM, HS, HC, HSC, VAW, VRC, VFA, and VAQ communities.
e. TYPEWING Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

1. Originate from the URL AD SG-95 and SG-96 officers, with the exception that within the VFA community, only SG-95 officers will be considered.

2. Successfully completed an operational command tour. OP-T and SM commanding officers are not eligible for TYPEWING Command.

3. Meet waterfall selection and continued eligibility criteria.

   a. Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible).

   b. Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4.e.

4. Major Command at Sea (Navy Patrol and Reconnaissance Wing (PATRECONWING) eligible officers will come from the Patrol Squadron (VP) and VQ(P) communities. PATRECONWING command selections will be the first competitive category chosen for VP and VQ(P).

5. Major Command at Sea (Strategic Communications Wing (STRATWING) eligible officers will come from the Fleet Air Reconnaissance Squadron (VQ)(T) community. STRATWING command selections will be the first competitive category chosen for VQ(T).

6. Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSL and HSM community.

7. Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM, HS, HC, and HSC communities.

8. Major Command Ashore (Airborne Command & Control Logistics Wing) eligible officers will come from the VAW and VRC communities.
(9) Major Command Ashore (Strike Fighter Wing) eligible officers will come from the VFA community.

(10) Major Command Ashore (Electronic Attack Wing) eligible officers will come from the VAQ community.

f. Major Command at Sea (Ship). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-95 and SG-96 and come from the HSL, HSM, HM, HS, HC, and HSC communities, and URL AD Officers from SG-95 and SG-96 from the VP, VQ(P), VQ(T) communities with at least 21 months as a member of ships company, or originate from URL AD Officers from SG-95 and come from the VAW, VRC, and VAQ communities with at least 18 months as a member of ships company.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship).

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, or Major Command Ashore (VX) remain eligible for Major Command at Sea (Ship) if they meet all other eligibility requirements listed in paragraph 4.f.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

(5) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command IAW reference (e).
FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD

ELIGIBILITY CRITERIA

g. Major Command at Sea (MCMRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-95 and SG-96 and come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, and HSC communities, or originate from URL AD Officers from SG-95 and come from the VAW, VRC, and VAQ communities with at least 18 months as a member of ships company.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for MCMRON Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), or Major Command at Sea (Ship) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, or Major Command at Sea (Ship) remain eligible for MCMRON if they meet all other eligibility requirements listed in paragraph 4.g.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

h. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-95 and SG-96 with a TPS subspecialty (5403 P/Q) or developmental or operational test squadron experience (a) due to its scientific research mission, a tour in Scientific Development Squadron ONE (VXS-1) does not satisfy the requirement for developmental or operational test experience.

(2) Successfully completed an operational, OP-T, or SM command tour.
FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), and Major Command at Sea (MCMRON) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) and TYPEWING Command, Major Command at Sea (Ship) and Major Command at Sea (MCMRON) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4.i.

(4) Major Command Ashore (VX-1) eligible officers come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, HSC, VAW, and VRC communities.

i. Major Command Ashore (TRAING). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-95 only.

(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON) (if eligible), or Major Command Ashore (VX) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON), or Major Command Ashore (VX) remain eligible for TRAING Command if they meet all other eligibility requirements listed in paragraph 4.i.
(4) Major Command Ashore (Training Air Wing (TRA WING) ONE and TWO) eligible officers are those 1310 designated officers from the VFA and VAQ communities.

(5) Major Command Ashore (TRA WING FOUR) eligible officers are those 1310 designated officers from the VP, VQ(P), VQ(T), VAW, and VRC communities.

j. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originates from SG-95 URL AD Officers and 63X0 LDOs from SG-95 and SG-96. Aviation LDOs are eligible only for consideration for Shore Commands that do not have active airfields associated with the command.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW)(if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON) (if eligible), Major Command Ashore (VX) (if eligible), or Major Command Ashore (TRA WING) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON), Major Command Ashore (VX) or Major Command Ashore (TRA WING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4.j.