From: Commander, Navy Personnel Command
To: President, FY-18 Full Time Support/Selected Reserve Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-18 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) FY-18 Administrative Selection Board Precept
     (b) OPNAVINST 1412.14
     (c) COMNAVAIRFORINST 1412.3B
     (d) BUPERSINST 1401.5B

Encl: (1) Board Membership
      (2) Administrative Support Staff
      (3) FY-18 FTS/SELRES ACSB Eligibility Criteria

1. Date and Location
   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, March 13, 2017, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and the FY-18 Administrative Selection Board Precept, reference (a) and the eligibility criteria as defined in references (b) and (c) and enclosure (3).

2. Function. The function of the board is to:
   a. Conduct a Bank Review (Re-Screen).

   b. Recommend Full Time Support (FTS) and Selected Reservist (SELRES) Officers for Navy Reserve Aviation Commander Command.

   c. Recommend FTS Officers for Navy Recruiting District Command.
Subj: ORDER CONVENING THE FY-18 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

d. Recommend Officer-in-Charge selection of the Executive Transport Detachment Pacific.

e. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

3. **Board Authorized Selections.** The total number of officers that may be recommended in each competitive category is listed below:

   a. **Command Opportunity**

   (1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

<table>
<thead>
<tr>
<th>Community</th>
<th>Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>HSM</td>
<td>1</td>
</tr>
<tr>
<td>HSC</td>
<td>1</td>
</tr>
<tr>
<td>HT</td>
<td>1</td>
</tr>
<tr>
<td>VAQ</td>
<td>1</td>
</tr>
<tr>
<td>VFA/VFC</td>
<td>2</td>
</tr>
<tr>
<td>VP</td>
<td>1</td>
</tr>
<tr>
<td>VR</td>
<td>5</td>
</tr>
<tr>
<td>VT(PROP)</td>
<td>1</td>
</tr>
<tr>
<td>VT(JET)</td>
<td>1</td>
</tr>
<tr>
<td>NRD</td>
<td>1</td>
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<tr>
<td>ETD OIC</td>
<td>1</td>
</tr>
</tbody>
</table>

   (2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit an application requesting consideration for SELRES command.

<table>
<thead>
<tr>
<th>Community</th>
<th>Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>VAQ</td>
<td>1</td>
</tr>
<tr>
<td>VFA/VFC</td>
<td>3</td>
</tr>
<tr>
<td>VP</td>
<td>1</td>
</tr>
<tr>
<td>VR(PROP)</td>
<td>2</td>
</tr>
<tr>
<td>VR(JET)</td>
<td>3</td>
</tr>
</tbody>
</table>

   b. **Qualified/Insufficient Opportunity (QIO).** In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those
names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall "select" list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

   a. Joint Professional Military Education (JPME). Per NAVADMIN 136/10, all Unrestricted Line officers who screen for Commander Command after 15 April 2010 must complete JPME Phase 1 prior to assuming command.

   b. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

   c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Commander, Navy Personnel Command.
Subj: ORDER CONVENING THE FY-18 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

[Signature]
R. A. BROWN
BOARD MEMBERSHIP
FY-18 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Full Time Support/Selected Reserve Aviation Commander Command:

RADM Bruce H. Lindsey, USN, 1320 (President)
RADM William M. Crane, USNR, 1315
CAPT Darryl L. Walker, USN, 1320
CAPT Anthony L. Gilbert, USNR, 1317
CAPT Rob R. McGregor, USNR, 1315
CAPT Albert M. Orgain V, USNR, 1317
CAPT Bradley D. Dunham, USNR, 1315
CAPT Michael V. Mineo, USNR, 1317
CAPT Chad E. Baker, USNR, 1317
CAPT Michael J. Weaver, USN, 1310
CAPT Robert E. F. Gentry, USN, 1320
CAPT William R. Reed, USN, 1310
CDR Erin F. Osborne, USN, 1310

Enclosure (1)
1. CAPT Brandon D. Floyd, USNR, will act as a recorder with the following personnel acting as assistant recorders:

CDR Matthew J. Maloney  
LCDR Steven S. Hatch

The recorder or an assistant recorder will be present during all deliberations.

2. The following administrative support staff is designated to serve as the board sponsor:

CAPT Sean P. Fagan

3. The following personnel are designated to serve as administrative support staff to the board:

RADM Richard A. Brown  
RADM John F. Meier  
CAPT Michael W. Baze  
CAPT Bradley J. Cordts  
CAPT Christopher Engdahl  
CAPT Sean P. Fagan  
CAPT Brandon D. Floyd  
CAPT Mark C. Holley  
CAPT Douglas P. Howell  
CAPT William E. Maske  
CAPT David H. Mcalister  
CAPT Jeri L. O'Neil  
CAPT Martin L. Pompe  
CAPT Alonzo J. Ross  
CAPT Henry P. Roux, Jr.  
CAPT Elisabeth S. Stephens  
CDR Melissa A. Barnett  
CDR Daniel S. Bense  
CDR Geoffrey P. Bowman  
CDR Carvin A. Brown  
CDR Howard M. Bryant  
CDR Paul J. Dee  
CDR Patrick M. Gegg  
CDR Maxine Goodrich  
CDR Thomas J. Grady  
CDR Patrick D. Hansen  
CDR Dallas Jamison  
CDR Michael P. Kline  
CDR Matthew J. Maloney  
CDR Timothy L. Osborne  
CDR Manuel J. Pardo  
CDR Todd A. Pike  
CDR Steven J. Skretkowski  
CDR Michael L. Smith  
CDR Jonathan E. Spore  
CDR Jeffrey C. Stevens  
CDR Matthew W. Wright  
LCDR Price W. Balderson  
LCDR John C. Coleman  
LCDR David Darte  
LCDR Kent L. Davis  
LCDR Earl D. Drey  
LCDR Thomas J. Eisenstatt  
LCDR Jeremiah W. Farwell  
LCDR Felipe P. Finley  
LCDR David R. Flowers  
LCDR William Frank  
LCDR Matthew L. German  
LCDR Alexander D. Glass  
LCDR Andrew Greenlees  
LCDR Gavin D. Guidry  
LCDR Ethan D. Haines  
LCDR Steven S. Hatch  
LCDR Todd M. Keith

Enclosure (2)
ADMIRISTRATIVE SUPPORT STAFF
FY-18 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

LCDR Johnny W. Kelley
LCDR Matthew Lovick
LCDR Ann M. MacDonald
LCDR Shane J. McKinnie
LCDR Stephen P. Milloway
LCDR Matthew T. Mulcahey
LCDR Christopher C. Muller
LCDR Michael S. Newman
LCDR Timothy D. O'Brien
LCDR Patrick K. O'Reilly
LCDR Annie J. Otten
LCDR Michael R. Para
LCDR Dustin W. Peverill
LCDR Eric A. Polonsky
LCDR Michael Steffens
LCDR Van E. Stewart
LCDR Shannon M. Thompson
LCDR Terry W. Triplett
LCDR Jeremy S. Yarbrough
LT Robert R. Allen
LT Corey A. Bell
LT Beau J. Blanchard
LT Claire C. G. Born
LT Jordan A. Brye
LT Timothy J. Coennen
LT Ivan C. Cole
LT Simon S. Davies
LT Andrew J. Dierks
LT Isabel Gomez
LT Erin T. Janofski
LT Tramayne L. Jenkins
LT Chester L. Johnson
LT Kevin M. Loughman
LT Lisa J. Lowery
LT Christopher R. McHenry
LT Ayman M. Mottaleb
LT Rick A. Murray
LT Eloy D. Nunez
LT Vincent N. Perry
LT Edward R. Polk
LT Ruben M. Tapia
LT Rachel E. Tarbox
LT Matthew C. White
PSCM(SW/AW) C. E. Christiansen

YNCM(SW/AW/EXW) Leo S. Godet
YNCM(AW) Amy M. Kelly
CMDCS(SW/AW) Marquita Y. Handley
LSCS(SW) Robert A. Tunstall
PSC(SW/AW) Sonny R. Deleon
PSC(SW/AW) Patrick R. Harris
YNCS(IDW/SS) Jon Blish
YNC(AW) Raymond E. Boyd
YNC(EXW/IDW/SCW) Byron J. Capps
YNC(AW) Gavin A. Irby
YNC(SW/AW/NAO) Jason W. Massengill
YNC(SW/AW) Michael M. Riles
LN1 Lauren M. Hauck
YN1(SS) Christopher Church
YN1 Sharleen L. Ciesielska
YN1 Christopher M. Church
YN1 Carolyn Hester
YN1 Kimberly S. Knowles
YNC(SW) Benjamin J. Ryser
YNC(SW) Joseph F. Scarlata
LN2 Courtney E. Countiss
YN2 Santos A. Cedeno
YN2 Dexter A. Correll
YN2(SW) Kari K. Lueth
YN2(SW/AW) John T. Myrick
YN2 Dexter A. Correll
YN2 Preston M. Robinson
YN2(SW/AW) Alexis P. Williams
Mr. Rodger Abernathy
Ms. Jacqueline S. Anderson
Mr. Steve A. Armstrong
Ms. Tracey Armstrong
Mr. Daryl L. Ballard
Ms. Alison Barnes
Mr. Julion A. Bend
Ms. Wendy Beyer
Mr. Robert C. Black
Ms. Patricia O. Boothe
Mr. Paul Boundy
Mr. Brian D. Bourne
Mr. James W. Bowman
Mr. Doug Burgess
Ms. B. J. Callis
Mr. Clarence Carver
Ms. Lakiesha D. Chalmers
Ms. Janice Chambers
Mr. James C. Clemmons
Ms. Linda M. Coffield
Ms. Shannon A. Collins
Mr. Joel Cook
Ms. Sonya Y. Cox
Mr. John R. Crotts
Mr. James Cutter
Ms. Karen Dapsis
Mr. Bennie Davis
Mr. Paul W. Davis
Mr. Jay C. Defoe
Ms. Cheryl Dennis
Mr. Richard T. DeRousse
Mr. Martin Dierx
Mr. Bernard D. Dunn
Mr. Charles D. Eaton
Mr. Jeremy L. Fisher
Mr. John Fleenor
Mr. Mike Foldes
Mr. John Frantz
Mr. Christopher Garner
Mr. Dennis Garza
Mr. Cornell D. Gaulmon
Mr. Bryan Gillentine
Mr. William H. Green
Mr. Keith Grover
Mr. Richard M. Hammer
Mr. Jim Hammerich
Mr. Dave Hard
Ms. Dorothy C. Harris
Mr. Charles T. Henderson
Mr. Max H. Hodge
Mr. David L. Howard
Ms. Rosalind Hudson-Phillips
Mr. Jeff D. Jacob
Mr. Juan J. Jimenez
Mr. Carl E. Johnson
Mr. Douglas E. Johnson
Ms. Everine Johnson
Mr. John Johnson
Ms. Lorraine A. Johnson
Ms. Patricia A. Johnson

Ms. Crystal Jones
Ms. Melissa D. Jones
Mr. Steven P. Jones
Ms. Denise Keen
Mr. Charles M. Kellum
Ms. Shu J. King
Mr. Alex Kraus
Ms. Karen M. Kumnick
Mr. David B. Lanham
Ms. Sonia Lewis
Mr. Thomas R. Lewis
Ms. Diane L. H. Lofink
Mr. Victor A. Loy
Ms. Nancy F. Lubiani
Ms. Oberia A. Malone
Mr. Donald P. Marshall
Mr. Paul D. Martin
Mr. Paul L. Martin
Mr. Richard P. Mason
Mr. Anthony L. Matthews
Ms. Karon D. Matthews
Ms. Lynda C. McKinney
Mr. Chris G. McNulty
Mr. Jerrico S. Melton
Mr. Christopher J. Mounier
Mr. Pratap Muratee
Mr. Corey A. Nichols
Mr. Tommy D. Owens
Ms. Keisha R. Parker
Mr. Drew R. Parmley
Mr. Chuck Pennington
Mr. Richard S. Perry
Mr. Lee Peyton
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy C. Ray
Mr. Dondi Reed
Mr. Stanley Robinson
Mr. Jay A. Rublaicus
Mr. Tony V. Sanders
Ms. Cheryl L. Scott
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Michael P. Simrell
ADMINISTRATIVE SUPPORT STAFF
FY-18 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Ms. Angie L. Smith  Mr. Timmy W. West
Mr. Thor Smith  Ms. Jessica Whitfield
Ms. Ruby D. Snowden
Mr. Lee K. Staley
Mr. William A. Stephens
Ms. Lynnette Stinnett
Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Horace Taylor
Mr. Demario Thomas
Mr. Robert J. Thompson
Mr. David C. Tidwell
Ms. Martha Uselton
Mr. Carl R. Waelde
Mr. Shawn Walther
Ms. Davida L. Ward
Ms. Melinda Weeden
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller
1. FY-18 Aviation Commander Command Screen Board (ACSB) Eligibility. Eligibility for the FY-18 ACSB is determined by PERS-46 and PERS-43 personnel based on Officers meeting the criteria listed in the applicable sections of this document.

2. Bank Review (Re-screen). Officers previously selected to command who have not yet reported to their ultimate command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying events

   a. Previously Selected/Slated Officers - Commander Command. Those officers who have been previously selected for and/or slated to Commander Command are ineligible for subsequent command selection.

   b. Declining Command. Unrestricted Line (URL) Officers who previously declined Aviation Commander Command, or Aviation Major Command (if eligible) are ineligible for the FY-18 ACSB and future command and major command boards.

   c. Resignation and Retirement. All Officers with released resignation or retirement orders on or prior to 13 March 2017 are ineligible for the FY-18 ACSB.

   d. Failure-of-Selection (FOS). Officers who have failed to select to Commander more than once are ineligible for the FY-18 FTS/SELRES ACSB.

4. Community Specific Screen Groups

   a. Command Eligible Full Time Support (FTS) URL Officers

      (1) FTS Aviation Officers are provided (unless disqualified as noted in paragraph three) three years of eligibility for command selection.

         (a) The first eligible year for Aviation Commander Command starts with the first year the officer is eligible for the FY-18 Reserve Commander Line Board.
FY-18 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

(b) Any eligible officer that has no command
opportunity (due to community slating) will not be screened for
FTS/SELRES Aviation Command.

(c) The FY-18 ACSB "First Look" list of FTS URL
eligible Officers are contained within the following precedence
number range:

Senior Eligible:  LCDR M.C. Jansen  Precedence#:  347793-00
Junior Eligible:  LCDR D.A. Jones  Precedence#:  351484-00

(2) FTS Officers - Second Look. The group of FTS URL
Officers receiving their second "look" consists of officers
previously considered for Aviation Command by the FY-17 ACSB as
first look candidates, but not selected.

(3) FTS Officers - Third Look. The group of FTS URL
Officers receiving their third "look" consists of officers who
have not failed to select to Commander more than once and who
were previously considered for Aviation Command by the FY-16 and
FY-17 ACSB as first and second look candidates, but not
selected.

b. Command Eligible Selected Reservist (SELRES) URL
Officers

(1) SELRES Aviation Officers are provided (unless
disqualified as noted in paragraph three) three years of
eligibility provided an approved application for command has
been submitted.

(a) The first eligible year for Aviation Commander
Command starts with the first year the officer is eligible for
the FY-18 Reserve Commander Line Board.

(b) The FY-18 ACSB "First Look" list of SELRES URL
eligible officers are contained within the following precedence
number range:

Senior Eligible:  LCDR J.C. Michewicz  Precedence#:  348870-00
Junior Eligible:  LCDR J.P. Berry  Precedence#:  351187-00
(2) SELRES Officers – Second Look. The group of SELRES URL Officers receiving their second "look" consists of officers previously eligible for Aviation Command by the FY-17 ACSB as first look candidates, but not selected.

(3) SELRES Officers – Third Look. The group of SELRES URL officers receiving their third "look" consists of officers who have not failed to select to Commander more than once and who were previously eligible for Aviation Command by the FY-16 and FY-17 ACSB as first and second look candidates, but not selected.

5. Competitive Category Eligibility

a. Criteria applicable to all communities:

(1) Must have completed a FTS or SELRES Department Head (DH) tour or currently be serving in a DH tour with at least one observed DH fitness report. Officers are eligible to apply to the community in which they most recently completed a Reserve Squadron or Fleet DH tour.

(2) Must have a Command Qualification Designation documented with a "2D1" Additional Qualification Designation (AQD).

b. Community specific criteria:

(1) HSC Command. Officers with a designator of 1317, are members of the HSC community, and have the "DWE" AQD are eligible.

(2) HSM Command. Officers with a designator of 1317 and that are members of the HSM community are eligible.

(3) HT Command. Officers with a designator of 1317 and that are members of the HT community are eligible.

(4) VAQ Command. Officers with a designator or 1315, 1317, 1325 or 1327 and that are members of the VAQ community are eligible.
(5) VFA/VFC Command. Officers with a designator of 1315 or 1317 and that are members of the VFA/VFC community are eligible. SELRES Officers from the VAQ community who have previously obtained Air Combat Training Continuum (ACTC) level IV in the F/A-18 and have a designator of 1315 are also eligible for SELRES VFA/VFC Command.

(6) VP Command. Officers with a designator of 1317, 1315, 1325 or 1327 and that are members of the VP Community are eligible. VAW Officers with a designator of 1325 or 1327 who completed a VAW-77 DH tour are eligible.

(7) VR Command. Officers with a designator of 1315 or 1317 and that are members of the VR community are eligible. VAW Officers with a designator of 1315 or 1317 who completed a VAW-77 DH tour are eligible.

   (a) FTS VR Officers are eligible for selection to any VR platform.

   (b) SELRES VR Officers are eligible for the VR (PROP) and VR (JET) community. SELRES VR Officers are required to apply to the community (PROP or JET) in which they most recently completed a Department Head tour. SELRES VR Officers who would like to be considered for both communities shall include their request on their ACSB application.

(8) VT (JET) Command. Officers with a designator of 1317 and that are members of the VT (JET) community are eligible.

(9) VT (PROP) Command. Officers with a designator of 1317 and that are members of the VT (PROP) community are eligible.

   c. Naval Recruiting District (NRD) Command. FTS Officers on their third look that fail to select for Aviation Command are eligible. Additionally, those third look officers that have no Aviation Command opportunity are eligible.

   d. Executive Transport Detachment (ETD) OIC. FTS VR and VAW Officers with a designator of 1317 on their third look that fail to select for Aviation Command and NRD Command are eligible for ETD, OIC.