From: Commander, Navy Personnel Command  
To: President, FY-14 Aviation Department Head Selection Board  

Subj: ORDER CONVENING THE FY-14 AVIATION DEPARTMENT HEAD SELECTION BOARD  

Ref: (a) FY-14 Administrative Selection Board Precept  
Encl: (1) Board Membership  
(2) Tank schedule and community selection plan  

1. **Date and Location**  

   a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 28 May 2013, or as soon as practicable thereafter.  
   
   b. The board shall proceed in accordance with all guidance in this letter and the FY-14 Administrative Selection Board Precept, reference (a).  

2. **Function.** The function of the board is to recommend aviation officers for the position of Department Head of operational and operational training aviation squadrons.  

3. **Board Authorized Selections.**  

   a. Operational/Operational-Training. The total number of candidates that may be recommended in each competitive category is listed below, and are further delineated in enclosure (2):  

<table>
<thead>
<tr>
<th>Community</th>
<th>OP Goal</th>
<th>OP-T Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>HM/HSC/HSM</td>
<td>87</td>
<td>9</td>
</tr>
<tr>
<td>VAQ</td>
<td>27</td>
<td>3</td>
</tr>
<tr>
<td>VAW/VRC</td>
<td>24</td>
<td>5</td>
</tr>
<tr>
<td>VFA</td>
<td>87</td>
<td>1</td>
</tr>
<tr>
<td>VP/VQ(P)</td>
<td>57</td>
<td>9</td>
</tr>
<tr>
<td>VQ(T)</td>
<td>9</td>
<td>3</td>
</tr>
</tbody>
</table>
b. Qualified/Insufficient Opportunity (QIO). There will be officers who miss selection because of limited quotas but whose records clearly meet selection criteria. The board should identify such officers to the Recorder or board sponsor. Those officers will be annotated as QIOs in the Recorder’s ledger and their names shall be promulgated with the Post Board Report, ranked in order of priority (confidence score) by the board as required per enclosure (2). The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall “select” list prior to public release of the board results. Should a need arise during the year for an additional officer to fill an Aviation Department Head billet, an officer so identified in the Post Board Report shall be considered qualified and additional administrative screening procedures need not be pursued. Officers from the QIO list shall be selected in rank order and subject to availability.

4. **Additional Guidance**: The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

   a. Definition of “Looks”. Selection for Aviation Department Head occurs in two reviews, or “looks” of a screen group (SG). The first “look” occurs in the year following selection for promotion to lieutenant commander. The second “look” occurs in the year following the first “look.”

   b. Screen Groups. The records of all eligible officers will receive two “looks” for Aviation Department Head. As promotion zones are no longer strictly aligned with year groups, individuals are considered for Department Head in designated SG as set forth by lineal number in the annual Promotion Zone Forecast message. SG boundaries can shift slightly each year due to changes in the Promotion Zone Forecast. The group of “in-zone” officers receiving their first look for Aviation Department Head on the FY-14 Aviation Department Head Selection Board (ADHSB) is referred to as SG-04. SG-04 is comprised of those Aviation Unrestricted Line (URL) Officers selected for promotion to lieutenant commander by the FY-13 Active-Duty Navy Lieutenant Commander Line Promotion Selection Boards.

   (1) All officers “in-zone” for lieutenant commander on the FY-13 Active-Duty Navy Lieutenant Commander Line Promotion Selection Boards who failed to select for promotion to
lieutenant commander, will not be included in SG-04 for their first look on the FY-14 ADHSB. Officers will not be considered for Department Head until they have been selected for lieutenant commander.

(2) The group of "above-zone" officers is composed of those eligible officers previously considered for Aviation Department Head by the FY-13 ADHSB, but not selected. This group is primarily comprised of officers in SG-03.

(3) All officers with an approved resignation or retirement or have been selected for lateral transfer to another community, including the Aviation Engineering Duty Officer (AEDO) and Full Time Support (FTS) communities, are not eligible for this board.

c. Operational Training Department Head for Two-Time Department Head Non-Selects. Due to limited operational department head seats and recent retention, there will be competitive officers who fail to select for Aviation Department Head on their second and final look. In order to provide continued career opportunity and, ideally, to capitalize on Naval Aviation's investment in these officers, every above zone officer not selected for Operational Department Head will receive an eligibility screening for Operational Training Department Head (VT, HT, VX, TACRON, Wing Weapons Schools and FRS).

d. Naval Aviation

(1) Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. There are many different type, model, and series aircraft flown in the Naval Aviation Enterprise and all platforms and communities have value and relevance in enabling the Navy to be a successful fighting force and contribute to joint and coalition campaigns. Each aviation community has warfare qualifications that are standardized by the respective community's weapon schools, under the guidance of the Naval Strike Air Warfare Center. As the aviation officers progress in their career, these qualifications should be documented in their official record.
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(2) The ultimate measure of success within the aviation community is sustained performance in operational environments. Operational career milestones give every aviation officer the opportunity to develop a pattern of sustained superior performance within the officer's warfare specialty. We continue to highly value the war fighting excellence required for our Operational Department Heads to excel in combat.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

C. A. COVELL
1. Aviation Department Head:

RDML John C. Aquilino, USN
CAPT Douglas F. Cochrane, USN
CAPT Robert D. Boyer, USN
CAPT Neil A. Karna, USN
CAPT Clayton L. Conley, USN
CAPT Daniel L. Cheever, USN
CAPT Mark A. Joynt, USN
CAPT Todd M. Watkins, USN
CAPT Thomas R. Tennant, USN
CAPT Eric S. Wiese, USN
CAPT Mark W. Weisgerber, USN
CAPT John V. Menoni, USN
CAPT Glenn R. Jamison, USN
CAPT Kyle P. Higgins, USN
CAPT Richard J. Meadows, USN
CAPT Sean R. Liedman, USN
CDR Hugh P. Everly, USN
CDR Richard W. Prest, USN
CDR Brett W. Mietus, USN
CDR Bryan W. Durkee, USN
CDR Jennifer K. Wilderman, USN
CDR Anthony C. Barnes, USN
CDR Scott A. Hardy, USN

2. LCDR Todd D. Zentner, USN, will act as recorder with the following persons acting as assistant recorders:

CDR Matthew T. Frauenzimmer
LCDR Terry P. Wise, Jr.
LCDR Patrick W. Hourigan
LCDR David B. Waidelich
LCDR Michael L. Givens

LCDR Christopher A. Richard
LCDR Rafe K. Wysham
LCDR David F. Harris
LCDR Kyle P. Leslie

3. The following person is designated to serve as the sponsor to the board:

CAPT Kenneth R. Whitesell

4. The following personnel are designated to serve as administrative support personnel to the board:

RADM Cynthia A. Covell
CAPT John D. Alexander
CAPT Christopher H. Halton
CAPT Donald G. May

CAPT Michael S. Sciretta
CDR Kevin T. Aanestad
CDR Thomas D. Barber
CDR Michael L. Burd

Enclosure (1)
FY-14 AVIATION DEPARTMENT HEAD SELECTION
BOARD MEMBERSHIP

CDR Melissa A. Harvison
CDR Shawn C. Kirlin
CDR Jeffrey J. Klinger
CDR Ellen L. McCurdy
CDR Michael H. McCurdy
CDR Timothy B. Moore
CDR Michael D. Murnane
CDR Stephen L. Newlund
CDR Frank B. Ogden II
CDR Hugh Rankin
CDR Chad B. Reed
CDR Jeffrey R. Vignery
CDR Kjell A. Wander
CDR David G. Whitehead
LCDR Joshua A. Appezzato
LCDR Thomas T. Bodine
LCDR Willie D. Brisbane
LCDR Dewon M. Chaney
LCDR Joseph W. Cortopassi
LCDR Charles E. Dale III
LCDR Matthew E. Doyle
LCDR Aric H. Edmondson
LCDR David A. Ganci
LCDR Christopher J. Garner
LCDR Jeffery J. Gaydash
LCDR Adam C. Hancock
LCDR Ryan C. Henning
LCDR Brian L. Holmes
LCDR Ryan S. Jackson
LCDR Terrence L. Jones
LCDR Andrew T. Klosterman
LCDR Edward R. Kribs
LCDR Matthew M. Langreck
LCDR Miguel R. Martinez
LCDR Alan D. Miller
LCDR Rodney H. Moss
LCDR Steven S. Moss
LCDR Robert A. Paynter, Jr.
LCDR Steven J. Smith
LCDR Benjamin M. Stinespring
LCDR Steven M. Thomas
LCDR Brady W. Turnage
LCDR Matthew T. Ventimiglia
LT Luke T. Donahue
LT Omar A. Hair
LT Chester L. Johnson
LT James R. Powers, Jr.
LT Mark Richardson
LT Peter J. Silva, Jr.
LT Joseph W. Snyder
LT Branden K. Woods
LT Shane T. Wright
LTJG Randall W. Beal
LTJG Tracy L. Washington
CWO5 Lawrence S. Cole
CWO3 Mitchell D. Allen
PSCM(AW) Robert A. Ferrari
PSCM(SW/AW) Robin M. Thiel
YNC(SS/IDW) Jon D. Blish
PSC(SW/AW) Patrick R. Harris
YNC(SW/EXW) James E. Ziegler
AM1(AW) Mark J. Beckmann
LS1 Carol M. Moore
Ms. Bonita K. Archie
Mr. Julion A. Bend
Ms. B. J. Callis
Mr. John R. Crotts
Ms. Sonic L. Dowell
Mr. Bernard D. Dunn
Mr. Jeremy L. Fisher
Ms. Ruby D. Goodwin
Mr. Keith Grover
Mr. Jim Hammerich
Mr. Dave Hard
Ms. Marlene V. Harrison
Mr. Max H. Hodge
Mr. Michael Jennings
Mr. Juan J. Jimenez
Ms. Kim E. Kirk
Ms. Karen M. Kumnick
Ms. Nancy G. Langford
Mr. David B. Lanham
Mr. James D. Law
Mr. Robert D. Lewis
Ms. Diane L. H. Lofink
Mr. Donald P. Marshall
Ms. Tonya E. Marshall
Mr. Paul D. Martin
Mr. Richard P. Mason
Ms. Lynda C. McKinney
Mr. Corey A. Nichols
Mr. Tommy D. Owens
Ms. Doris A. Pembroke
Mr. Scott S. Perry
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy C. Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Ms. Lynn Saarinen
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Gary E. Smart, Jr.
Mr. Dwight K. Stanton
Mr. Tim Suich
Mr. Jim C. Tanner
Ms. Catherine Tippett
Mr. Carl R. Waelde
Mr. Jeffrey D. Walker
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Deborah A. Wilson
Ms. Mindee M. Wolven
Mr. Christopher J. Zaller