From: Chief of Naval Personnel
To: President, FY-15 Navy Reserve Chief Petty Officer
Advancement Selection Board

Subj: ORDER CONVENING THE FY-15 ADVANCEMENT SELECTION BOARD TO
CONSIDER FIRST CLASS PETTY OFFICERS OF THE NAVY RESERVE
FOR ADVANCEMENT TO CHIEF PETTY OFFICER

Ref: (a) FY-15 Navy Active-Duty and Reserve Senior Enlisted
Advancement Selection Boards Precept

Encl: (1) Board Membership
(2) Rating Quotas

1. Date and Location

a. The advancement selection board, consisting of you as
president and the members listed in enclosure (1), is ordered to
convene at the Navy Personnel Command, Millington, TN, at 0800,
19 May 2014, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance
in this letter and the FY-15 Navy Active-Duty and Reserve Senior
Enlisted Advancement Selection Board Precept, reference (a).

2. Selection Standard. The board shall recommend for
advancement those candidates in each rating not to exceed the
quotas specified in enclosure (2), whom a majority of the board
considers best qualified, giving due consideration to the needs
of the Navy for candidates with particular skills. In addition,
each candidate recommended for advancement by the board must be
fully qualified. That is, the candidate’s qualifications and
performance of duty must clearly demonstrate that they would be
fully capable of performing the duties normally associated with
the next higher paygrade. The "best qualified" standard shall
be applied uniformly to all eligible candidates.

3. The board need not select to the numbers provided. The
authorized number to select should only be attained if there are
a sufficient number of candidates determined fully qualified.

4. Unless expressly authorized or required by me, neither you
nor any member of the board or administrative support personnel
may disclose the proceedings or deliberations of the advancement
boards. The names of the selectees will be released to the public after the board report is approved, however, the recommended selectees may not be disclosed until the names are released to the public. All board members and administrative support personnel must comply fully with these requirements, and I expect you to emphasize the need for strict confidentiality.

5. In order to continually improve the selection board process, you are directed to offer written feedback regarding the guidance provided at the selection board call out to me. Your feedback should include, for example, whether the guidance was sufficiently direct, clear, and concise to assist you in your duties as board members.

W. F. MORAN