From: Commander, Navy Personnel Command
To: President, FY-18-1 Test Pilot School Selection Board

Subj: ORDER CONVENING THE FY-18-1 TEST PILOT SCHOOL SELECTION BOARD

Ref: (a) FY-18 Administrative Selection Board Precept
(b) U.S. Naval Test Pilot School Class 153 Selection Board Guidance
(c) BUPERSINST 1500.62B Test Pilot Schools

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) Navy Pilot and Naval Flight Officer Allocations for Test Pilot Schools

1. **Date and Location**

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, February 15, 2017, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and references (a) through (c).

2. **Function.** The function of the board is to recommend aviation officers for assignment to United States Naval Test Pilot School (USNTPS) and identify Qualified/Insufficient Opportunity (QIO) officers, should additional opportunity develop for USNTPS Class 153. Upon graduation, new Test Pilots and Naval Flight Officers (NFOs) will be detailed to billets requiring a test pilot subspecialty (subspec code 5403) at naval developmental and operational test activities.

3. **Board Authorized Selections.** The total number of candidates that may be recommended is 16, as listed in enclosure (3).
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a. The selection goals are also delineated in enclosure (3) with respect to designator and Type/Model/Series (T/M/S) background of each selection. The board shall strive to comply with enclosure (3) as closely as the quality of the applicant pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure (3), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection because of limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is not limited. Those officers will be annotated as QIOs in the Post Board Report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the select positions due to an issue with the primary select attending Test Pilot School (TPS), an officer so identified in the Post Board Report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. The officers selected must possess a strong operational background, have displayed superior overall performance, and must be able to meet the rigorous academic background requirements of the TPS course.

b. Education. Selects must have a Bachelor of Science degree in engineering, physical science, or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics). An academic evaluation will be provided by the USNTPS Chief of Academics to assist the board in evaluating the educational background of the candidates.
c. Experience. It is highly desirable that selects have accrued over 1,000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist. Selects must be qualified for flight duties and not have been terminated from flying status.

d. Career Progression. The board should ensure that all individuals selected to attend test pilot training will be able to complete a 36-month tour as a Test Pilot/NFO following graduation. If career timing precludes a 36-month tour, then normal timing for an individual’s projected department head tour may be expected but in no case should officers with less than 24-months available post-graduation be considered. Career timing requirements include:

(1) Unrestricted Line (URL). To comply with the URL Acquisition Corps career path and test squadron manning requirements (for second test tour), the preferred URL aviators are junior officers (0-2 or 0-3). In the event that there are insufficient quantities of well qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

(2) Restricted Line (RL). Aerospace Engineering Duty Officer (AEDO). Senior AEDOs must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM), and other similar assignments to continue career progression and support promotability. Exceptional candidates, who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering, or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 36-month follow-on test tour will be completed prior to forecasted promotion to commander.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

R. A. BROWN
BOARD MEMBERSHIP
FY-18 TEST PILOT #1 SELECTION BOARD

Test Pilot #1:

CAPT John H. Rousseau, USN, 1500 (President)
LtCol William H. Rothermel, USMC
CDR Samuel Y. Hanaki, USN, 1510
LtCol Steven D. Puckett, USMC
CDR Christopher D. Dotson, USN, 1510
CDR James K. Carver, USN, 1320
CDR Christopher W. Gavin, USN, 1510
CDR Cecily E. Walsh, USN, 1510
CDR Glenn P. Rioux, USN, 1510
ADMINISTRATIVE SUPPORT STAFF
FY-18 TEST PILOT-1 SELECTION BOARD

1. Test Pilot-1: CDR Michael P. Kline, USN, will act as a recorder with the following person acting as an assistant recorder:

LT Jamie L. Sharkey

The recorder or an assistant recorder will be present during all deliberations.

2. The following personnel are designated to serve as the board sponsors:

CAPT Michael W. Baze
CDR Michael P. Kline

3. The following personnel are designated to serve as administrative support staff to the board:

RDML Richard A. Brown
CDR Christopher C. Tecmire
RDML John F. Meier
CDR Kevin P. Zayac
CAPT Michael W. Baze
LCDR David W. Ayotte
CAPT Nora A. Burghardt
LCDR Price W. Balderson
CAPT Bradley J. Cordts
LCDR Zachary R. Brown
CAPT Christopher Engdahl
LCDR Louis F. Catalina
CAPT Mark C. Holley
LCDR Kevin M. Chambley
CAPT Douglas P. Howell
LCDR Robert H. Chandler
CAPT David McAlister
LCDR John C. Coleman
CAPT Jeri L. O'Neill
LCDR Kent L. Davis
CAPT Martin L. Pompeo
LCDR Rodney C. Erler, Jr.
CAPT Alonza Ross
LCDR Jeremiah W. Farwell
CAPT Henry P. Roux, Jr.
LCDR David R. Flowers
CAPT Elisabeth S. Stephens
LCDR Patrick M. Gegg
CDR Geoffrey P. Bowman
LCDR Matthew L. German
CDR Carvin A. Brown
LCDR Andrew J. Greenlees
CDR Howard M. Bryant
LCDR Steven S. Hatch
CDR Adan J. Covarrubias
LCDR Trevor F. Hermann
CDR Paul J. Dee
LCDR Eric R. Johnson
CDR Maxine Goodridge
LCDR Johnny W. Kelley
CDR Thomas J. Grady
LCDR Robert W. Marrs
CDR Teague R. Laguens
LCDR Matthew L. Martin
CDR Vincent W. Logan
LCDR John K. McGee
CDR Eric W. McQueen
LCDR Stephen P. Milloway
CDR Rocky B. Pulley
LCDR Matthew T. Mulcahey
CDR Steven J. Skretkowicz
LCDR Christopher C. Muller
CDR Jonathan E. Spore
LCDR Michael S. Newman

Enclosure (2)
ADMINISTRATIVE SUPPORT STAFF
FY-18 TEST PILOT-1 SELECTION BOARD

LCDR Timothy D. O'Brien  YN2 Santos A. Cedeno
LCDR Jason M. Pettitt  LN2 Courtney E. Countiss
LCDR Dustin W. Peverill  YN2(SW) Kari K. Lueth
LCDR Eric A. Polonsky  YN2(SW/AW) John T. Myrick
LCDR John L. Reid  YN2(SW/AW) Alexis P. Williams
LCDR Michael J. Simpson  Mr. Rodger Abernathy
LCDR Van E. Stewart  Ms. Jacqueline S. Anderson
LCDR Jeremy S. Yarbrough  Ms. Tracey Armstrong
LT Robert R. Allen  Mr. Daryl L. Ballard
LT Corey A. Bell  Ms. Alison Barnes
LT Beau J. Blanchard  Mr. Julion A. Bend
LT Claire C. G. Born  Ms. Wendy Beyer
LT Jordan A. Brye  Mr. Robert C. Black
LT Ivan C. Cole  Ms. Patricia O. Boothe
LT Simon S. Davies  Mr. Paul Boundy
LT Alexander D. Glass  Mr. Brian D. Bourne
LT Isabel Gomez  Mr. James W. Bowman
LT Erin T. Janofski  Mr. Doug Burgess
LT Tramayne L. Jenkins  Ms. B. J. Callis
LT Jason C. Jensen  Mr. Clarence Carver
LT Kevin M. Loughman  Ms. Lakiesha D. Chalmers
LT Christopher R. McHenry  Ms. Janice Chambers
LT Ayman M. Mottaleb  Mr. James C. Clemons
LT Richard A. Murray  Ms. Linda M. Coffield
LT Vincent N. Perry  Mr. Joel Cook
LT Edward R. Polk  Ms. Sonya Y. Cox
LT Holly R. Taylor  Mr. John R. Crotts
PSCM(SW/AW) C. E. Christiansen  Mr. James Cutter
YNCM(SW/AW/EXW) Leo S. Godet  Ms. Karen Dapis
YNCM(AW) Amy M. Kelly  Mr. Bennie Davis
YNCS(IDW/SS) Jon Blish  Mr. Paul W. Davis
LSCS(SW) Robert A. Tunstall  Mr. Jay C. Delfoe
YNC(AW) Raymond E. Boyd  Ms. Cheryl Dennis
YNC(EXW/IDW/SCW) Byron J. Capps  Mr. Richard T. DeRousse
PSC(SW/AW) Patrick R. Harris  Mr. Martin Dierx
YNC(AW) Gavin A. Irby  Mr. Bernard Dunn
YNC(SW/AW) Michael M. Riles  Mr. Charles D. Eaton
YN1 Sharleen L. Ciesielska  Mr. Jeremy L. Fisher
YN1 Christopher M. Church  Mr. John Fleenor
LN1 Lauren M. Hauck  Mr. Mike Foldes
YN1 Carolyn Hester  Mr. John Frantz
YN1 Kimberly S. Knowles  Mr. Christopher Garner
YN1(SW) Benjamin J. Ryser  Mr. Dennis Garza
YN1(SW) Joseph F. Scarlata  Mr. Cornell D. Gaulmon
ADMINISTRATIVE SUPPORT STAFF
FY-18 TEST PILOT-1 SELECTION BOARD

Mr. Bryan Gillentine
Mr. William H. Green
Mr. Keith Grover
Mr. Richard M. Hammer
Mr. Jim Hammerich
Mr. Dave Hard
Ms. Dorothy C. Harris
Mr. Charles T. Henderson
Mr. Max H. Hodge
Mr. David L. Howard
Ms. Rosalind Hudson-Phillips
Mr. Jeffrey Jacob
Mr. Juan J. Jimenez
Mr. Carl E. Johnson
Mr. Douglas E. Johnson
Ms. Everine Johnson
Mr. John Johnson
Ms. Lorraine A. Johnson
Ms. Patricia A. Johnson
Ms. Crystal Jones
Ms. Melissa D. Jones
Mr. Steven P. Jones
Mr. Charles M. Kellum
Ms. Shu J. King
Mr. Alex Kraus
Ms. Karen M. Kumnick
Mr. David B. Lanham
Ms. Sonia Lewis
Mr. Thomas R. Lewis
Ms. Diane L. H. Lofink
Mr. Victor A. Loy
Ms. Nancy P. Lubianci
Ms. Oberia A. Malone
Mr. Donald P. Marshall
Mr. Paul D. Martin
Mr. Paul L. Martin
Mr. Richard P. Mason
Mr. Anthony L. Matthews
Ms. Karon D. Matthews
Ms. Lynda C. McKinney
Mr. Chris G. McNulty
Mr. Jerrico S. Melton
Mr. Christopher J. Meunier
Mr. Pratap Muratee

Ms. Filisa S. Murphy
Mr. Corey A. Nichols
Mr. John O’Connor
Mr. Tommy D. Owens
Ms. Keisha R. Parker
Mr. Drew R. Parmley
Mr. Chuck Pennington
Mr. Richard S. Perry
Mr. Lee Peyton
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy C. Ray
Mr. Dondi Reed
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Mr. Tony V. Sanders
Ms. Cheryl L. Scott
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Michael P. Simrell
Ms. Angie L. Smith
Mr. Thor Smith
Ms. Ruby D. Snowden
Mr. Lee K. Staley
Mr. William A. Stephens
Ms. Lynnette Stinnett
Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Horace Taylor
Mr. Mario Thomas
Mr. John O’Connor
Mr. Robert J. Thompson
Mr. David C. Tidwell
Ms. Martha Uselton
Mr. Carl R. Waelde
Mr. Shawn Walther
Ms. Davida L. Ward
Ms. Melinda Weeden
Mr. Timmy W. West
Ms. Jessica Whitfield
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
ADMINISTRATIVE SUPPORT STAFF
FY-18 TEST PILOT-1 SELECTION BOARD

Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller


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Specific Notes:

(1) Select the best qualified EP-3 NFO. If none suitable, select the best qualified P-8A or P-3C NFO. If none suitable, select the best qualified maritime NFO.

(2) Select the best qualified E-2D NFO. If none suitable, select the best qualified E-2C NFO. If none suitable, select the best qualified maritime NFO.

(3) Select the best qualified E-6B NFO. If none suitable, select the best qualified P-8, P-3C, or EP-3 NFO. If none suitable, select the best qualified maritime NFO.
NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR
TEST PILOT SCHOOLS

(4) Select the best qualified P-8 pilot. If none suitable, select the best qualified P-3 (series) pilot. If none suitable, select the best qualified E-2C/D pilot.

(5) Select the best qualified EA-18G NFO.

(6) Select the best qualified F/A-18C-F pilot who is a Wing LSO. If none suitable, select the best qualified F/A-18C-F pilot who is a Squadron LSO. If none suitable, select the best qualified F/A-18C-F pilot.

(7) Select the best qualified F/A-18 pilot.

(8) Select the best qualified E-2, P-8, or P-3 NFO. If none suitable, select the best qualified F/A-18F or EA-18G NFO.

(9) Select the best qualified EA-18G pilot. If none suitable, select the best qualified F/A-18F pilot. If none suitable, select the best qualified TACAIR pilot.

(10) Select the best qualified F/A-18F WSO. If none suitable, select the best qualified EA-18G EWO. If none suitable, select the best qualified TACAIR NFO.

(11) Select the best qualified F/A-18E-F pilot. If none suitable, select the best qualified EA-18G pilot. If none suitable, select the best qualified TACAIR pilot.

(12) Select the best qualified F/A-18 pilot. If none suitable, select the best qualified TACAIR pilot.

(13) Select best qualified MH-60S pilot. If none suitable, select best qualified rotary wing pilot. Previous qualification in H-60F is highly desired.

(14) Select the best qualified MH-60R/S pilot with previous MQ-8 experience. If none suitable, select the best qualified MH-60 pilot. If not suitable, select the best qualified rotary wing pilot.

(15) Select the best qualified F/A-18F WSO. If none suitable, select the best qualified EA-18G EWO. If none suitable, select the best qualified TACAIR NFO.
NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR
TEST PILOT SCHOOLS

General Notes:

(1) Allocations listed for each unit are presented in priority order within that unit.

(2) After exhausting guidance in specific notes listed above, if no pilot suitable for stated preferences, select the best qualified pilot from respective community (i.e. TACAIR, Maritime, or Rotary Wing). If still no suitable pilot, then select best qualified pilot from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(3) After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences, select the best qualified NFO from respective community (TACAIR or Maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD. If no NFO suitable from any community, select best qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(4) For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: EA-6B, F/A-18, and EA-18.

(5) For TPS selection purposes, Maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, and C-130.

(6) Total USNTPS capacity from this board is 16. Additionally, each syllabus within USNTPS has a maximum capacity. USNTPS maximum fixed wing pilot capacity is 8. Maximum rotary wing capacity is 2. Maximum NFO/systems capacity is 8.