From: Deputy Chief of Naval Personnel
To: President, FY-19 Test Pilot-2 School Selection Board

Subj: ORDER CONVENING THE FY-19 TEST PILOT-2 SCHOOL SELECTION BOARD

Ref: (a) FY-19 Administrative Selection Board Precept
     (b) U.S. Naval Test Pilot School Class 156 Selection
         Board Guidance
     (c) BUPERSINST 1500.62C Test Pilot Schools

Encl: (1) Board Membership
      (2) Administrative Support Staff
      (3) Navy Pilot and Naval Flight Officer Allocations for
           Test Pilot Schools

1. Date and Location

   a. This administrative selection board, consisting of you as
      president, the officers listed in enclosure (1) as members, and
      the personnel listed in enclosure (2) as administrative support
      staff, is ordered to convene at Navy Personnel Command,
      Millington, TN, at 0800, 25 July 2018, or as soon as practicable
      thereafter.

   b. The board shall proceed in accordance with all guidance
      in this letter and references (a) through (c).

2. Function. The function of the board is to recommend
   aviation officers for assignment to United States Naval Test
   Pilot School (USNTPS), United States Air Force Test Pilot School
   (USAFTPS), and Empire Test Pilots’ School (ETPS), and to
   identify Qualified/Insufficient Opportunity (QIO) officers,
   should additional opportunity develop for USNTPS Class 156.
   Upon graduation, new Test Pilots and Naval Flight Officers (NFO)
   will be detailed to billets requiring a test pilot subspecialty
   (subspecialty code 5403) at naval developmental and operational
   test activities.

3. Board Authorized Selections. The total number of candidates
   that may be recommended is 17, as listed in enclosure (3).
ORDER CONVENING THE FY-19 TEST PILOT-2 SCHOOL SELECTION BOARD

a. The selection goals are also delineated in enclosure (3) with respect to designator and Type/Model/Series (T/M/S) background of each selection. The board shall strive to comply with enclosure (3) as closely as the quality of the applicant pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure (3), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection because of limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is not limited. Those officers will be annotated as QIOs in the Post Board Report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the select positions due to an issue with the primary select attending Test Pilot School (TPS), an officer so identified in the Post Board Report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. The officers selected must possess a strong operational background, have displayed superior overall performance, and must be able to meet the rigorous academic background requirements of the TPS course.

b. Education. Selects must have a Bachelor of Science degree in engineering, physical science, or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics). An academic evaluation will be provided by the USNTPS Chief of Academics to assist the board in evaluating the educational background of the candidates.
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c. Experience. It is highly desirable that selects have accrued over 1,000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist. Selects must be qualified for flight duties and not have been terminated from flying status.

d. Career Progression. The board should ensure that all individuals selected to attend test pilot training will be able to complete a 36-month tour as a Test Pilot/NFO following graduation. If career timing precludes a 36-month tour, then normal timing for an individual's projected department head tour may be expected, but in no case should officers with less than 24 months available post-graduation be considered. Career timing requirements include:

(1) Unrestricted Line (URL). To comply with the URL Acquisition Corps (AC) career path and test squadron manning requirements (for second test tour), the preferred URL aviators are junior officers (O2 or O3). In the event that there are insufficient quantities of well qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

(2) Restricted Line (RL). Aerospace Engineering Duty Officer (AEDO). Senior AEDOs must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM), and other similar assignments to continue career progression and support promotability. Exceptional candidates, who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering, or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 36-month follow-on test tour will be completed prior to forecasted promotion to commander.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

[Signature]

J. W. HUGHES
BOARD MEMBERSHIP
FY-19 TEST PILOT-2 SCHOOL SELECTION BOARD

Test Pilot-2 School:

CAPT Thomas R. Tennant, USN, 1310 (President)
CDR Matthew J. Percy, USN, 1510
CDR Andrew D. Gephart, USN, 1510
CDR Johannes E. Jolly, USN, 1310
CDR Matthew J. Tharp, USN, 1320
CDR Daniel C. Short, USN, 1510
CDR Jennifer L. Thomas, USN, 1510
CDR David R. Donohue, USN, 1510
CDR Justin A. Ward, USN, 1320

Enclosure (1)
ADMINISTRATIVE SUPPORT STAFF
FY-19 TEST PILOT-2 SCHOOL SELECTION BOARD

1. Test Pilot-2 School: CDR Jared D. Goul, USN, will act as a recorder with the following personnel acting as an assistant recorder:

   LT Matthew E. Oates

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following personnel are designated to serve as the board sponsors:

   CAPT Michael W. Baze            CDR Jared D. Goul

4. The following personnel are designated to serve as administrative support staff to the board:

   RADM Jeffrey W. Hughes
   CAPT Michael W. Baze
   CAPT Richard J. Cheeseman, Jr.
   CAPT Kyle G. Karstens
   CAPT James M. Lucci
   CAPT Robert P. Schulhof
   CDR Carvin A. Brown
   CDR Jeffrey A. Farmer
   CDR Steven S. Hatch
   CDR Vencint W. Logan
   CDR Shane T. Marchesi
   CDR Robert A. Stanley
   CDR Joseph A. Torres
   CDR Christopher J. Wood
   CDR Kevin P. Zayac
   LCDR Joshua M. Ales
   LCDR Alexander P. Armatas
   LCDR Jordan A. Brye
   LCDR Alan J. Carlson
   LCDR Kevin M. Chambley
   LCDR Timothy J. Coennen
   LCDR Jeffrey J. Creighan
   LCDR Kent L. Davis
   LCDR Michael E. Deboer
   LCDR Andrew J. Dierks
   LCDR Thomas J. Doran
   LCDR Jonathan J. Faraco

   LCDR Jeremiah W. Farwell
   LCDR Roger L. Fringer
   LCDR Joseph A. Gueary
   LCDR Erik L. Halvorson
   LCDR Mark E. Kennedy
   LCDR Thomas G. Kolwicz, Jr.
   LCDR Kevin A. Kraemer
   LCDR Michael M. Lanzillo
   LCDR Michael J. Martin
   LCDR Christopher R. McHenry
   LCDR Steven C. Parente
   LCDR Jason M. Pettitt
   LCDR Timothy E. Rogers
   LCDR Christopher M. Seguine
   LCDR Robert W. Whitmore
   LCDR Robert E. Woodards
   LT Cassandra E. Abbott
   LT Christopher R. Jenkins
   LT Kevin M. Loughman
   LT Keith P. Miltnor
   LT Juan Oquendo III
   LT Rachel E. Tarbox
   FORCM(SS/IUSS) S. A. Rossiter
   YNCM(SW/AW) Roy K. Lambert
   Mr. Julion A. Bend
   Mr. Paul Boundy
   Mr. John R. Crotts
Ms. Cheryl Dennis
Mr. Martin Dierx
Mr. Christopher Garner
Mr. Cecil Hale
Mr. Max Hodge
Mr. Jeffrey Jacob
Mr. Juan J. Jimenez
Ms. Everine Johnson
Mr. Anthony Matthews
Ms. Karon D. Matthews
Ms. Lynda McKinney
Mr. John O’Connor
Mr. Tommy Owens
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Edna Shannon
Ms. Brandy Theisen
Ms. Melinda Weeden
Ms. Mindee M. Wolven
# NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR TEST PILOT SCHOOLS

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**Specific Notes:**

1. Select the best qualified P-8/P-3 pilot.


3. Select the best qualified E-2C/D NFO. If none suitable, select the best qualified EP-3 NFO. If none suitable, select the best qualified E-6 NFO.

4. Select the best qualified P-8/P-3 NFO. If none suitable, select the best qualified E-2C/D NFO. If none suitable, select the best qualified E-6 NFO.

5. Select the best qualified EA-18G EWO. If none suitable, select the best qualified FA-18F WSO.
NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR TEST PILOT SCHOOLS

6. Select the best qualified EA-18G EWO. If none suitable, select the best qualified FA-18 WSO. If none qualified, select the best qualified EA-18G pilot.

7. Select best qualified FA-18C-F pilot. Tanker qualified pilot desired.

8. Select the best qualified FA-18F WSO and no other.

9. Select best qualified FA-18C-F, EA-18G, or F-35 pilot, wing qualified LSO.

10. Select best qualified FA-18 WSO. If none suitable, select the best qualified EA-18 EWO. If none suitable, select the best qualified E-2C/D NFO and no other.

11. Select best qualified FA-18C-F pilot.

12. Select best qualified FA-18F WSO. If none qualified, select best qualified EA-18G EWO.

13. Select the best qualified MH-60R pilot. If none suitable, select the best qualified MH-60S pilot. Current or previous qualification in the H-60F highly desired.

14. Select the best qualified MH-60S pilot. If none suitable, select the best qualified MH-60R pilot. Current or previous qualification in the H-60F highly desired.

15. Select the best qualified MH-60R/S pilot with previous Fire Scout experience. If none suitable, select the best qualified helicopter pilot.

General Notes:

1. Allocations listed for each unit are presented in priority order within that unit.

2. After exhausting guidance in specific notes listed above, if no pilot suitable for stated preferences, select the best qualified pilot from respective community (i.e. TACAIR, Maritime, or Rotary Wing). If still no suitable pilot, then select best qualified pilot from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.
3. After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences, select the best qualified NFO from respective community (TACAIR or Maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron. If no NFO suitable from any community, select best qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron.

4. For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: F-35, EA-6B, F/A-18, and EA-18.

5. For TPS selection purposes, Maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, and C-130.

6. One Rotary Wing Pilot selected from this board will attend Empire Test Pilot School. One Fixed Wing Pilot selected from this board will attend USAF Test Pilot School.

7. Total capacity from this board is 17 (15 USNTPS + 2 exchange). Additionally, each syllabus has a maximum capacity. Maximum fixed wing fixed wing pilot capacity is 9. Maximum rotary wing capacity is 3. Maximum NFO/systems capacity is 9.