From: Deputy Chief of Naval Personnel
To: President, FY-19-1 Test Pilot School Selection Board

Subj: ORDER CONVENING THE FY-19-1 TEST PILOT SCHOOL SELECTION BOARD

Ref: (a) FY-19 Administrative Selection Board Precept
(b) U.S. Naval Test Pilot School Class 155 Selection Board Guidance
(c) BUPERSINST 1500.62B

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) Navy Pilot and Naval Flight Officer Allocations for Test Pilot Schools

1. Date and Location

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 14 February 2018, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and references (a) through (c).

2. Function. The function of the board is to recommend aviation officers for assignment to United States Naval Test Pilot School (USNTPS) and identify Qualified/Insufficient Opportunity (QIO) officers, should additional opportunity develop for USNTPS Class 155. Upon graduation, new Test Pilots and Naval Flight Officers (NFOs) will be detailed to billets requiring a test pilot subspecialty (subspec code 5403) at Naval developmental and operational test activities.

3. Board Authorized Selections. The total number of candidates that may be recommended is 19, as listed in enclosure (3).
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a. The selection goals are also delineated in enclosure (3) with respect to designator and Type/Model/Série (T/M/S) background of each selection. The board shall strive to comply with enclosure (3) as closely as the quality of the applicant pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure (3), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection because of limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is not limited. Those officers will be annotated as QIOs in the post board report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the select positions due to an issue with the primary select attending Test Pilot School (TPS), an officer so identified in the post board report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

a. The officers selected must possess a strong operational background, have displayed superior overall performance, and must be able to meet the rigorous academic background requirements of the TPS course.

b. Education. Selects must have a Bachelor of Science degree in engineering, physical science, or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics). An academic evaluation will be provided by the USNTPS Chief of Academics to assist the board in evaluating the educational background of the candidates.
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C. Experience. It is highly desirable that selectees have accrued over 1,000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist. Selects must be qualified for flight duties and not have been terminated from flying status.

d. Career Progression. The board should ensure that all individuals selected to attend test pilot training will be able to complete a 36-month tour as a Test Pilot/NFO following graduation. If career timing precludes a 36-month tour, then normal timing for an individual’s projected department head tour may be expected but in no case should officers with less than 24-months available post-graduation be considered. Career timing requirements include:

(1) Unrestricted Line (URL). To comply with the URL Acquisition Corps (AC) career path and test squadron staffing requirements (for second test tour), the preferred URL aviators are junior officers (lieutenant junior grade or lieutenant). In the event that there are insufficient quantities of well qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

(2) Restricted Line (RL). Senior Aerospace Engineering Duty Officers (AEDO) must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM), and other similar assignments to continue career progression and support promotability. Exceptional candidates, who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering, or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 36-month follow-on test tour will be completed prior to forecasted promotion to commander.
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5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

John B. Nowell, Jr.
BOARD MEMBERSHIP
FY-19-1 TEST PILOT SCHOOL SELECTION BOARD

FY-19-1 Test Pilot School:

CAPT Andrew J. McFarland, USN, 1500 (President)
CDR James K. Carver, USN, 1320
CDR Christopher W. Gavin, USN, 1510
CDR Victor J. Glover, USN, 1310
CDR Michael T. Lisa, USN, 1310
CDR Paul C. Meyer, USN, 1310
LtCol Steven D. Buckett, USMC
CDR Glenn F. Rioux, USN, 1510
CDR Elizabeth M. Somerville, USN, 1510
ADMINISTRATIVE SUPPORT STAFF
FY-19-1 TEST PILOT SCHOOL SELECTION BOARD

1. FY-19-1 Test Pilot School: CDR Michael P. Kline, USN, will act as senior recorder with the following personnel acting as assistant recorders:

   CDR Jared D. Goul
   LT Christopher J. Wright

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support personnel are designated to serve as the board sponsors:

   CAPT Michael W. Baze
   CDR Michael P. Kline

4. The following personnel are designated to serve as administrative support staff to the board:

   RADM John B. Newell, Jr.
   RDML John F. Meier
   CAPT Nora A. Burghardt
   CAPT Christopher M. Engdahl
   CAPT Kyle G. Karstène
   CAPT James M. Lucci
   CAPT Robert P. Schulhof
   CDR Geoffrey P. Bowman
   CDR Carvin A. Brown
   CDR Adam J. Covarrubias
   CDR Jeffrey A. Farmer
   CDR Trevor F. Harmann
   CDR Teague R. Laguens
   CDR Vincent W. Logan
   CDR Jonathan E. Spore
   CDR Robert A. Stanley
   CDR Christopher J. Wood
   CDR Kevin P. Zayac
   LCDR Joshua M. Ales
   LCDR Alexander P. Armatas
   LCDR Zachary R. Brown
   LCDR Jordan A. Brye
   LCDR Alan J. Carlson
   LCDR Kevin M. Chambiley
   LCDR Robert H. Chandler
   LCDR Kent L. Davis
   LCDR Thomas J. Doran
   LCDR Rodney C. Erler, Jr.
   LCDR Jonathan J. Faraco
   LCDR Roger L. Fringer
   LCDR Jeremiah W. Farnell
   LCDR Joseph A. Gueary
   LCDR Steven S. Hatch
   LCDR Eric R. Johnson
   LCDR Mark E. Kennedy
   LCDR Thomas G. Kolwicz, Jr.
   LCDR Kevin A. Krämer
   LCDR Michel M. Lanzillo
   LCDR Robert W. Marrs
   LCDR Matthew L. Martin
   LCDR John K. McGee
   LCDR Jason M. Pettitt
   LCDR Timothy E. Rogers
   LCDR Christopher M. Seguine
   LCDR Rachel E. Tarbox
   LCDR Robert E. Woodards
   LT Cassandra E. Abbott
   LT Timothy G. Coennem
   LT Andrew J. Diekx
   LT Kevin M. Laughman
   LT Rachel E. Tarbox
   FORCM(SW/AN) Tuck E. Williams
   Mr. Julian A. Bend
   Mr. Paul Boundy

Enclosure (2)
ADMINISTRATIVE SUPPORT STAFF
FY-19-1 TEST PILOT SCHOOL SELECTION BOARD

Mr. John R. Crotts
Ms. Brandy Dempster-Theisen
Ms. Cheryl Dennis
Mr. Martin Dierx
Mr. Christopher Garner
Mr. Max Hodge
Mr. Jeffrey Jacob
Mr. Juan J. Jimenez
Ms. Everine Johnson
Mr. Richard P. Mason
Mr. Anthony Matthews
Ms. Karen D. Matthews
Ms. Lynda Mckinney
Ms. Filisa S. Murphy
Mr. John O'Connor
Mr. Tommy Owens
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Edna Shannon
Ms. Melinda Weeden
Ms. Mindee M. Wolven
# NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR TEST PILOT SCHOOLS

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Specific Notes:

(1) Select the best qualified P-8/P-3 pilot.

(2) Select the best qualified EP-3 pilot. If none suitable, select the best qualified P-3/P-8 pilot. If none suitable, select the best qualified E-2C/D pilot.

(3) Select the best qualified E-2C/D NFO. If none suitable, select the best qualified E-6 NFO. If none suitable, select the best qualified P-3/P-8 NFO.

(4) Select the best qualified P-8/P-3 NFO. If none suitable, select the best qualified E-6 NFO. If none suitable, select the best qualified E-2C/D NFO.

(5) Select the best qualified EA-18G EWO.

Enclosure (3)
NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR
TEST PILOT SCHOOLS

(5) Select best qualified FA-18C-F or EA-18G pilots who are Wing
Qualified LSOs. If none suitable, then select best qualified
FA-18C-F or EA-18G pilot.

(7) Select best qualified FA-18E/F or EA-18G pilot. If none
suitable, select best qualified FA-18C-F pilot.

(8) Select the best qualified FA-18F WSO.

(9) Select the best qualified FA-18F WSO. If none suitable,
select best qualified EA-18G EWO. If none suitable, select best
qualified FA-18C-F pilot.

(10) Select the best qualified EA-18G EWO. If none suitable,
select the best qualified FA-18F WSO. If none suitable, select
the best qualified EA-18G Pilot.

(11) Select the best qualified EA-18G pilot.

(12) Select the best qualified FA-18G-F pilot.

(13) Select the best qualified Helo pilot for CMV-22 program.

(14) Select the best qualified MH-60R pilot. If none suitable,
select the best qualified MH-60S pilot. Current or previous
qualification in the H-60F highly desired.

(15) Select the best qualified MH-60S pilot. If none suitable,
select the best qualified MH-60R pilot. Current or previous
qualification in the H-60F highly desired.

General Notes:

(1) Allocations listed for each unit are presented in priority
order within that unit.

(2) After exhausting guidance in specific notes listed above, if
no pilot suitable for stated preferences, select the best
qualified pilot from respective community (i.e. TACAIR,
Maritime, or Rotary Wing). If still no suitable pilot, then
select best qualified pilot from the other community and
consider transferring the seat to the most appropriate
developmental test squadron or UAS/STD.
(3) After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences select the best qualified NFO from respective community (TACAIR or Maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD. If no NFO suitable from any community, select best qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(4) For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: EA-6B, FA-18, and EA-18.

(5) For TPS selection purposes, Maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, and C-130.

(6) Total USNTPS capacity from this board is 19. Additionally, each syllabus within USNTPS has a maximum capacity. USNTPS maximum fixed wing pilot capacity is 12. Maximum rotary wing capacity is 3. Maximum NFO/systems capacity is 10.