From: Commander, Navy Personnel Command  
To: President, FY-18-2 Test Pilot School Selection Board

Subj: ORDER CONVENCING THE FY-18-2 TEST PILOT SCHOOL SELECTION BOARD

Ref: (a) FY-18 Administrative Selection Board Precept  
(b) U.S. Naval Test Pilot School Class 154 Selection Board Guidance  
(c) SUPERSINST 1500.62B Test Pilot Schools

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) Navy Pilot and Naval Flight Officer Allocations for Test Pilot Schools

1. Date and Location

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, August 16, 2017, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and references (a) through (c).

2. Function. The function of the board is to recommend aviation officers for assignment to United States Naval Test Pilot School (USNTPS) and identify Qualified/Insufficient Opportunity (QIO) officers, should additional opportunity develop for USNTPS Class 154. Upon graduation, new Test Pilots and Naval Flight Officers (NFOs) will be detailed to billets requiring a test pilot subspecialty (subspec code 5403) at naval developmental and operational test activities.

3. Board Authorized Selections. The total number of candidates that may be recommended is 17, as listed in enclosure (3).
Subj: ORDER CONVENING THE FY-18-2 TEST PILOT SCHOOL SELECTION BOARD

a. The selection goals are also delineated in enclosure (3) with respect to designator and Type/Model/Serial (T/M/S) background of each selection. The board shall strive to comply with enclosure (3) as closely as the quality of the applicant pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure (3), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection because of limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is not limited. Those officers will be annotated as QIOs in the Post Board Report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the select positions due to an issue with the primary select attending Test Pilot School (TPS), an officer so identified in the Post Board Report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

   a. The officers selected must possess a strong operational background, have displayed superior overall performance, and must be able to meet the rigorous academic background requirements of the TPS course.

   b. **Education.** Selects must have a Bachelor of Science degree in engineering, physical science, or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics). An academic evaluation will be provided by the USNTPS Chief of Academics to assist the board in evaluating the educational background of the candidates.
c. Experience. It is highly desirable that selects have accrued over 1,000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist. Selects must be qualified for flight duties and not have been terminated from flying status.

d. Career Progression. The board should ensure that all individuals selected to attend test pilot training will be able to complete a 36-month tour as a Test Pilot/NFO following graduation. If career timing precludes a 36-month tour, then normal timing for an individual's projected department head tour may be expected but in no case should officers with less than 24-months available post-graduation be considered. Career timing requirements include:

(1) Unrestricted Line (URL). To comply with the URL Acquisition Corps (AC) career path and test squadron manning requirements (for second test tour), the preferred URL aviators are junior officers (O-2 or O-3). In the event that there are insufficient quantities of well qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

(2) Restricted Line (RL). Aerospace Engineering Duty Officer (AEDO). Senior AEDOs must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM), and other similar assignments to continue career progression and support promotability. Exceptional candidates, who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering, or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 36-month follow-on test tour will be completed prior to forecasted promotion to commander.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

R. A. BROWN
BOARD MEMBERSHIP
FY-18-2 TEST PILOT SCHOOL SELECTION BOARD

Test Pilot School:

CAPT Thomas R. Tennant, USN, 1310 (President)
CDR William E. Hargreaves, USN, 1510
CDR Richard M. Gensley, USN, 1510
CDR Christopher D. Dotson, USN, 1510
CDR Andrew D. Gephart, USN, 1510
CDR Johannes E. Jolly, USN, 1310
CDR Matthew J. Tharp, USN, 1320
CDR Daniel C. Short, USN, 1510
CDR Shannon L. Hoover, USN, 1310
ADMINISTRATIVE SUPPORT STAFF
FY-18-2 TEST PILOT SCHOOL SELECTION BOARD

1. Test Pilot School: CDR Michael P. Kline, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Jared D. Goul

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support personnel are designated to serve as the board sponsors:

CAPT Michael W. Baze  CDR Michael P. Kline

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Richard A. Brown  CDR Jonathan E. Spore
RDMR John F. Meier  CDR Christopher J. Wood
CAPT Michael W. Baze  CDR Kevin P. Zayac
CAPT Kevin R. Boardman  LCDR Joshua M. Ales
CAPT Nora A. Burghardt  LCDR Alexander P. Armatas
CAPT Bradley J. Cordts  LCDR Zachary R. Brown
CAPT Christopher Engdahl  LCDR Kevin M. Chambley
CAPT Douglas P. Howell  LCDR Robert H. Chandler
CAPT James M. Lucci  LCDR Kent L. Davis
CAPT David H. Mcalister  LCDR Walter C. Dehner
CAPT Jeri L. O'Neill  LCDR Rodney C. Erler, Jr.
CAPT Martin L. Pompeo  LCDR Jonathan J. Faraco
CAPT Alonza J. Ross  LCDR Jeremiah W. Farwell
CAPT Elisabeth S. Stephens  LCDR Felipe P. Finley
CDR Melissa A. Barnett  LCDR David R. Flowers
CDR Geoffrey P. Bowman  LCDR Alexander D. Glass
CDR Carvin A. Brown  LCDR Andrew J. Greenlees
CDR Howard M. Bryant  LCDR Joseph A. Gueary
CDR Adan J. Covarrubias  LCDR Steven S. Hatch
CDR Paul J. Dee  LCDR Trevor F. Hermann
CDR Richard A. Huth  LCDR Eric R. Johnson
CDR Kevin A. Kraemer  LCDR Johnny W. Kelley
CDR Teague R. Laguens  LCDR Mark E. Kennedy
CDR Vencent W. Logan  LCDR Chad C. Kirk
CDR Paul B. Sierleja  LCDR Ann M. MacDonald
CDR Steven J. Skretkowicz  LCDR Robert W. Marrs
CDR Michael L. Smith  LCDR Matthew L. Martin
ADMINISTRATIVE SUPPORT STAFF
FY-18-2 TEST PILOT SCHOOL SELECTION BOARD

LCDR John K. McGee
LCDR Stephen P. Melloway
LCDR Matt Mooshigan
LCDR Christopher C. Muller
LCDR Timothy D. O'Brien
LCDR Jason M. Pettitt
LCDR Eric A. Polonsky
LCDR Michael J. Simpson
LCDR Van E. Stewart
LCDR Robert E. Woodards
LCDR Jeremy S. Yarbrough
LT Cassandra E. Abbott
LT Robert R. Allen
LT Joseph N. Beach
LT Corey A. Bell
LT Beau J. Blanchard
LT Randall W. Beal
LT Jordan A. Brye
LT Timothy J. Coenen
LT Simon S. Davies
LT Andrew J. Dierks
LT Isabel Gomez
LT Tramayne L. Jenkins
LT Kevin M. Loughman
LT Christopher R. McHenry
LT Richard A. Murray
LT Vincent N. Perry
LT Rachel E. Tarbox
LT Mark T. Wilson
LT Robert Van Winter
CWO3 Joseph J. Brown
CMDCM(SW/AW/EXW) J. W. Osborne
PSCM(SW/AW) C. E. Christiansen
PSCM(SW/AW) Matthew A. Lucas
YNMC(SW/AW/EXW) Leo S. Godet
YNMC(AW) Amy M. Kelly
HMCS(SW/AW) Marquita Y. Handley
LSCS(SW) Robert A. Tunstall
YNCS(IDW/SS) Jon Blish
YNCS(EXW/IDW/SCW) B. J. Capps
YNCS(SW/AW) Juanett Martin
YNCS(AW) Raymond E. Boyd
YNCS(SW/AW) Joel A. Campbell
PSC(SW/AW) Timothy Connors
PSC(SW/AW) Christopher Greely
PSC(SW) Katherine Zamora
YNCS(AW) Gavin A. Irby
YNCS(SW/NAO) J. W. Massengill
YNCS(SW/AW) Michael M. Riles
LN1 Lauren M. Hauck
LN1(SW) Carlos M. Villareal
LS1(SW) Clinton Cobin
YN1 Christopher M. Church
YN1 Sharleen L. Ciesielska
YN1 Kimberly S. Knowles
YN1(SW) Benjamin J. Ryser
YN1(SW) Joseph F. Scarlata
YN2 Courtney E. Countiss
YN1(SW) William S. Garretson
YN1 Arturo T. Spencer
YN2 Dexter A. Correll
YN2(SW) Kari K. Lueth
YN2 Spring A. Matos
YN2(SW/AW) John T. Myrick
YN2(SW/AW) Alexis P. Williams
YN3 Edward F. Westrick
Mr. Rodger Abernathy
Ms. Jacqueline S. Anderson
Mr. Daryl L. Ballard
Mr. Steve A. Armstrong
Ms. Alison Barnes
Mr. Julion A. Bend
Ms. Wendy Beyer
Mr. Robert C. Black
Ms. Patricia O. Booth
Mr. David Bord
Mr. Paul Boundy
Mr. Brian D. Bourne
Mr. James W. Bowman
Mr. Doug Burgess
Ms. B. J. Callis
Ms. Tanya D. Campbell
Ms. Pam Carter
Ms. Clarence Carver
Ms. Lakiesha D. Chalmers
Ms. Janice Chambers
Ms. Linda M. Coffield
Ms. Shannon A. Collins
ADMINISTRATIVE SUPPORT STAFF
FY-18-2 TEST PILOT SCHOOL SELECTION BOARD

Mr. Joel Cook
Ms. Sonya Y. Cox
Mr. John R. Crotts
Mr. James Cutter
Ms. Karen Dapsis
Mr. Paul W. Davis
Ms. Cheryl Dennis
Mr. Richard T. DeRousse
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Mr. Bernard D. Dunn
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Ms. Rosalind Hudson-Phillips
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Mr. Carl E. Johnson
Ms. Everine Johnson
Mr. Juan J. Jimenez
Mr. Douglas E. Johnson
Mr. John Johnson
Ms. Lorraine A. Johnson
Ms. Patricia A. Johnson
Ms. Crystal Jones
Ms. Melissa D. Jones
Mr. Steven P. Jones
Mr. Williams Jones
Mr. Charles M. Kellum
Ms. Shu J. King

Mr. Alex Kraus
Ms. Karen M. Kumnick
Ms. Sonia Lewis
Ms. Diane L. H. Lofink
Mr. Victor A. Loy
Ms. Nancy P. Lubiani
Ms. Oberia A. Malone
Mr. Donald P. Marshall
Mr. Paul D. Martin
Mr. Paul L. Martin
Mr. Richard P. Mason
Mr. Anthony L. Matthews
Ms. Karon D. Matthews
Mr. William McClain
Ms. Lynda C. McKinney
Mr. Chris G. McNulty
Mr. Christopher J. Meunier
Mr. Pratap Muratee
Ms. Filisa S. Murphy
Ms. Patricia Moats
Ms. Sharon Moore
Mr. Corey A. Nichols
Mr. John O'Connor
Mr. Tommy D. Owens
Ms. Keisha R. Parker
Mr. Drew R. Parmley
Mr. Chuck Pennington
Mr. Richard S. Perry
Mr. Lee Peyton
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Mr. Tony V. Sanders
Ms. Cheryl L. Scott
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Michael P. Simrell
Ms. Angie L. Smith
Mr. Thor Smith
Ms. Ruby D. Snowden
Mr. John J. Sorce
Mr. William A. Stephens
ADMINISTRATIVE SUPPORT STAFF
FY-18-2 TEST PILOT SCHOOL SELECTION BOARD

Ms. Lynnette Stinnett
Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Horace Taylor
Mr. Mario Thomas
Mr. Robert J. Thompson
Mr. David Tidwell
Ms. Martha Uselton
Mr. Shawn Walther
Ms. Davida L. Ward
Ms. Melinda Weeden
Mr. Timmy W. West
Ms. Jessica Whitfield
Ms. Carma S. Whorton
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darreence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
### NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR TEST PILOT SCHOOLS

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### Specific Notes:

1. Select the best qualified E-6B NFO. If none suitable, select the best qualified E-2C/D NFO. If none suitable, select best qualified P-8 or P-3/EP-3 NFO.

2. Select the best qualified E-2 pilot. If none suitable, select the best qualified C-2 pilot. If none suitable, select the best P-8 or P-3/EP-3 pilot.

3. Select the best qualified P-8 or P-3 NFO. If none suitable, select the best qualified EP-3 NFO.
NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR
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(4) Select the best qualified P-8 NFO. If none suitable, select the best qualified P-3 or EP-3 NFO. If none suitable, select the best qualified E-6B NFO.

(5) Select the best qualified E-2C/D NFO. If none suitable, select the best qualified P-8 or P-3 or EP-3 NFO.

(6) Select the best qualified EA-18G EWO. If only one EWO suitable, select one EWO and one EA-18G pilot. If no EWO suitable, select a single EA-18G pilot.

(7) Select the best qualified F/A-18C-F pilot wing qualified LSO. If none suitable, select the best qualified EA-18G pilot wing qualified LSO. If none suitable select the best qualified F/A-18E/F or EA-18G pilot.

(8) Select the best qualified F/A-18E/F or EA-18G pilot.

(9) Select the best qualified F/A-18C pilot. If none suitable, select the best qualified F/A-18E/F pilot.

(10) Select the best qualified F/A-18E/F pilot. If none suitable, select the best qualified EA-18G pilot. If none suitable, select the best qualified TACAIR pilot.

(11) Select the best qualified F/A-18F WSO. If none suitable, select the best qualified EA-18G EWO. If none suitable, select the best qualified TACAIR NFO. If insufficient NFO candidates, one of the three NFO billets can be filled with pilot of the same TMS background.

(12) Select the best qualified F/A-18A-F pilot. If none suitable, select the best qualified EA-18G pilot. If none suitable, select the best qualified TACAIR pilot.

(13) Select the best qualified MH-60R pilot. If none suitable, select the best qualified MH-60S pilot.

(14) Select the best qualified MH-60S pilot. If none suitable, select the best qualified MH-60R pilot. Previous qualification in the H-60F highly desired.

(15) Select the best qualified C-2 pilot for CMV-22 program. Selectee will undergo helicopter transition training and start with USNTPS Class 155 in July 2018.
(16) Select the best qualified MH-60R/S pilot with previous Firescout experience. If none suitable, select best qualified rotary wing pilot.

(17) Select best qualified fixed wing pilot. Selectee will attend EPNER in France. Student will report for language training in October 2017 and begin the EPNER course in September 2018 and must be able to serve 24-month follow-on test tour. French language background desired.

General Notes:

(1) Allocations listed for each unit are presented in priority order within that unit.

(2) After exhausting guidance in specific notes listed above, if no pilot suitable for stated preferences, select the best qualified pilot from respective community (i.e. TACAIR, Maritime, or Rotary Wing). If still no suitable pilot, then select best qualified pilot from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(3) After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences select the best qualified NFO from respective community (TACAIR or Maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD. If no NFO suitable from any community, select best qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(4) For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: EA-6B, F/A-18, and EA-18G.

(5) For TPS selection purposes, Maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, and C-130.

(6) Total USNTPS capacity from this board is 17. Additionally, each syllabus within USNTPS has a maximum capacity. USNTPS maximum fixed wing pilot capacity is 8. Maximum rotary wing capacity is 3. Maximum NFO/systems capacity is 9.
(7) In addition to USNTPS selectees, one fixed wing pilot will attend USAFTPS and one rotary wing pilot will attend Empire TPS.