



MPT&E Strategic Design

Mission Statement

The MPT&E Domain recruits, develops and distributes America's best and brightest talent to give our Navy a competitive edge, as well as meet the needs of our Sailors and their families throughout a rewarding Navy career

Guiding Principles

Fleet and Sailors Determine our Success	Stay Lean to Go Fast	Learn and Adapt to Win	Empower and Inspire our Sailors and Each Other	Deliver Results in an Uncertain World
<p>Be a collaborative and transparent partner that makes our customers co-owners of our processes to ensure mutual success.</p>	<p>Be user-friendly, technology-enabled, and responsive in delivering services to the Sailor, Fleet, and Family.</p>	<p>Establish a culture of continuous improvement. Inculcate high velocity learning as a matter of routine. Lessons learned in one business line are rapidly applied across the enterprise.</p>	<p>Be focused on individual engagement to empower Sailors and our teammates to realize their full potential and to enable the Navy to attract and retain the best talent for our team.</p>	<p>Deliver stable manning and career planning certainty for our Sailors through predictive analytics and disciplined execution of manpower and financial resources.</p>

Lines of Effort (LOEs)

MAN THE FLEET

DELIVER SAILOR 2025

TRANSFORM MPT&E

Vision Statement

An innovative, agile, responsive team providing unparalleled service to the Fleet, our Sailors, and their families

RADM Michael S. White
Commander, Naval Education and Training Command

RDML Richard A. Brown
Commander, Navy Personnel Command

VADM Robert P. Burke
Chief of Naval Personnel

RDML Stephen C. Evans
Commander, Naval Service Training Command

RDML Jeffrey W. Hughes
Commander, Navy Recruiting Command