

ENLISTED RETENTION BOARD RESULTS ARE IN FOR TR SAILORS

USS THEODORE ROOSEVELT

# ROUGH RIDER



TR Sailor  
spreads  
holiday cheer

provides toys to military children

# Nov. 11 Rough Rider of the Week: ABHAN (AW) Dunham

By MCSN Andrew Sulayao



The USS Theodore Roosevelt (CVN 71) Rough Rider of the Week for Nov. 11 was Aviation Boatswain's Mate (Handling) Airman (AW) Sarah A. Dunham from Air department's V-1 division.

Dunham, a native of Boulder, Co., joined the Navy in August 2010 and was assigned to TR December 2010 after completing "A" school in Pensacola, Fl.

"I always do my best to stand out as a squared-away shipmate," said Dunham. "During my time in the Navy, I would like to attain my Enlisted Surface Warfare Specialist qualification and apply to the Seaman to Admiral-21 program to become a Naval Pilot."

Because of Dunham's positive attitude and impeccable work ethic, her superiors are appreciative of her being a part of Air Department.

"Airman Dunham is respectful, polite, hard working, and always looking for ways to improve her job," said Aviation Boatswain's Mate 2nd Class (AW/SW) Christopher Brown. "Every airman should try to be like her."

As the Damage Control Petty Officer for V-1, Dunham conducts spot checks for V-1 division spaces every week. She also has obtained her Enlisted Air Warfare Specialist qualification in a matter of eight months.

"She's doing all the right things right now, setting herself apart from many Sailors on the TR," said Brown. "I wouldn't be surprised if she ended up being one of the best Naval pilots in history."

While her leadership sees her as a remarkable airman, Dunham herself is humble about earning the Rough Rider of the Week.

"I enjoy my job so I work hard and do what I'm supposed to do," said Dunham. "If I ever want to become a Naval Aviator, I have to be serious about my work here in the Navy."

In her spare time, Dunham enjoys snowboarding, running and watching movies. In December, she will be attending Ashford University to finish her Bachelor's degree in Business Management, Operations and Analysis.

"I set goals for myself and I want to make them happen," said Dunham. "Working hard and doing the right thing gets you far in life."



# Nov. 18 Rough Rider of the Week: ET3 Bono

By MCSN Andrew Sulayao

This week's USS Theodore Roosevelt (CVN 71) Rough Rider of the Week is Electronics Technician 3rd Class William A. Bono from Combat System's CS-6 division.

Bono, a native of Benton, Ark., joined the Navy in Aug. 2008 and was assigned to TR Feb. 2010 after completing UPX-29 'C' school.

"I believe I was chosen as Rough Rider of the Week because I have been doing well supervising habitability work for the Combat Systems Habitability Team," said Bono.

As the lead for the habitability team, Bono was directly responsible for 75% of the production work completed in seven combat system spaces.

According to Chief Electronics Technician (SW/IDW) Latoya R. Blaine, his leading chief petty officer, Bono's efforts ensured that scheduled space completion dates were met.



"Petty Officer Bono is a hard-charging Sailor who is willing to accept the most challenging positions in the department," said Blaine. "Since taking day crew habitability team, his team has completed 12 departmental spaces totaling in 342 man hours."

Bono's chain of command have nothing but praise toward his work ethic and confidence.

"Bono was challenged with a position of authority and accepted that challenge," said Electronics Technician 2nd Class (SW/AW) Joel M. Cureton, Bono's immediate supervisor. "As a result, he's excelled tremendously – striving to meet his goals, leading other sailors, exceeding expectations – making him a valuable asset to TR's combat systems department."

While Bono's

leaders have nothing but respect and pride for the Rough Rider of the Week, Bono himself is humble toward earning his recent title.

"All I did was show people what I can do," said Bono. "I work hard and I took responsibility, but all I really wanted to do was make my bosses' jobs easier."

In his spare time, Bono enjoys playing basketball and fabricating plays in his head for his dream career – being a high school basketball coach and an American history teacher.

"I think of plays every day, I play basketball, and I enjoy American history" said Bono. "I want to be able to help teenagers succeed while doing something that I love when I leave the Navy."





# Operation Homefront

Story and Photos by  
MC3 Tyrell Morris

**M**aster at Arms 2nd Class (AW) Agnesa Dalipi from USS Theodore Roosevelt's (CVN 71) Security Department has added trips to several local dollar stores to her daily routine. However, Dalipi is not shopping for items for herself, instead she is picking up toys that have been purchased by customers in support of Operation Homefront.

Operation Homefront is a nonprofit organization that provides emergency assistance for military troops, the families they leave behind, and wounded warriors when they return home. Operation Homefront raises funds to provide emergency financial and morale assistance to families while troops are participating in a tour of duty.

"I stop by anywhere between two to five dollar

stores every day to pick up the toys that have been purchased to help out local Sailors in need during the holiday season," said Dalipi.

The Hampton Roads toy drive is part of a nationwide campaign by Operation Homefront and Dollar Tree, now in its fifth holiday season. Last year, Dollar Tree customers donated approximately \$6 million in toys nationwide.

"This is my second year participating in the holiday toy drive," said Dalipi. "It's a very gratifying feeling you get knowing that you are helping a fellow Sailor put a smile on their child's face for the holidays."

Hampton Roads Dollar Tree stores have been collecting items since Nov. 1 and will continue until Dec. 6.

There are 13 participating stores in the Hampton Roads area. The toy drive is not just for TR Sailors but it is a collaborative effort with Naval Station Oceana, Naval Station Norfolk and Joint Expeditionary Base Little Creek to help as many families as possible.

“I encourage all Sailors who have not purchased a toy for the toy drive to do so,” said Dalipi. “You never know what circumstances you may encounter in your life and it could very well be any of us in need of assistance one day.”

Once the program ends, Operation Homefront volunteers will distribute the gifts to military children during the holidays. In areas where Operation Homefront does not have a chapter, local military support groups will distribute the toys to the military families and their children.

TR Sailors in need of assistance for the holiday season can fill out a toy request form and turn it in to their department’s leading chief petty officer.

“Each department on TR should have screening forms that includes the Sailor’s name, number of children, age, and gender,” said Dalipi. “This can be done anonymously for Sailors who may be a little embarrassed to ask for help.”

For more information about the Operation Homefront toy drive please contact MA2 Dalipi at 757-389-6002.



Left: Master at Arms 2nd Class (AW) Agnesa Dalipi holds a basket of toys donated by customers at a local dollar store.

Top: Dalipi waits by the Operation Homefront donation box while an employee gets the rest of the donations from the back of the dollar store.

Bottom: Dalipi and a Dollar Tree employee load the toy donations into a van where they will be taken to Huntington Hall for storage.

# An inside look at Continuous Process Improvement



## PHOTO FIND

Can you find the 9 out of place items in this photo?

1. Wrench
2. Soccer Ball
3. Football
4. Cell Phone
5. Quarter
6. Grenade
7. Sunglasses
8. Boxing Glove
9. TR the man

Capt. William Hart, commanding officer of USS Theodore Roosevelt (CVN 71) speaks to Sailors at Aircraft Intermediate Maintenance Department's awards-at-quarters, Nov. 16.

Photo by MC2 Corey Hixson

Photo Find by MC3 Tyrell Morris

# TR Sailors receive ERB results

By MC2 Corey Hixson



**T**wenty Sailors aboard USS Theodore Roosevelt (CVN 71) were under scrutiny for this phase of the Enlisted Retention Board (ERB). ERB is a phrase that has become common in the vocabulary of Sailors throughout the Navy this past year. It is frightening for some because these three words can determine the fate of a Sailor's naval career.

The Navy announced in April 2011 that it would commence the ERB program in order to eliminate over manning of 31 rates. An increase in recent Navy retention is a result of improved recruiting and a rise in re-enlistments due to the declining economy of our nation.

"We have far surpassed legendary numbers for retention," said Navy Counselor 1st Class (AW) Scott Salyer. "Nobody wants to go home, so the Navy had to implement this program."

The 2011 ERB is expected to decrease the amount of active duty Sailors by 3,000. Of that 3,000, five TR Sailors will be sent home to return to the civilian world.

The most recent ERB results are from Phase II of this program. Phase I began on August 22nd while the

second phase convened on September 26th. However, all personnel in these 31 overmanned rates are not subject to ERB review.

"The ERB is for those Sailors who are in paygrades E-4 to E-8, have been in the Navy seven to 15 years, and are in one of the 31 overmanned rates," said Navy Counselor 1st Class (SW/AW) Latisha Miller.

Although these Sailors are not being allowed to re-enlist, the leadership of TR is doing their part to make their transition as smooth as possible.

"Capt. Hart has made it clear that the chain of command will bend over backwards to ensure the Sailors affected by the ERB are 100% prepared before September 30th," said Salyer.

The last authorized day for Sailors to separate from the Navy, who have been affected by ERB, is September 30, 2012.

As for the future of ERB, Salyer said this program will be utilized every other year to stabilize overmanned ratings within the Navy.

"Sailors who are in overmanned rates can increase their chances to stay in the Navy by performing to their full potential and doing things to distinguish themselves and stand out of active duty Sailors," said Salyer.

## INFORMATION ASSURANCE

### NOTE

**All hands must complete the updated Information Assurance v10 course on NKO.**

**A hard copy of the certificate and RADM roster print out must be turned in to the Network Security Team by COB Dec. 14.**

**If not completed by Dec. 14 individual accounts will be disabled until all documentation is received.**

# Photo of the Week



Capt. William J. Hart, Commanding Officer of USS Theodore Roosevelt (CVN 71), and Eric Fanning, Deputy Under Secretary of the Navy for Business Operations and Transformation, perform a walk-through of the flight deck as part of an official tour of the shipyard in Newport News, Va, Nov. 16.

Photo by MCSN John Kotara

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All items for publication in the The Rough Rider must be submitted to the editor no later than three days prior to publication.

## ANNOUNCEMENTS From MWR

MWR is looking to form a female basketball team to represent the TR in the base and local leagues!!!

All Sailors who are interested in participating need to contact the coach, ACC Perkins by Wed., Nov. 23.

