

**DEPARTMENT OF THE NAVY FACULTY SCHEDULE**  
 EFFECTIVE JANUARY 2012 RATES FROZEN AT 2010 LEVELS  
 INCLUDING 24.22% LOCALITY PAYMENT FOR THE WASHINGTON, DC CMSA

LEVEL	AD-1	AD-3	AD-5	AD-7	AD-9	AD-11
	<b>INSTRUCTOR</b>	<b>ASSISTANT PROFESSOR</b>	<b>ASSOCIATE PROFESSOR</b>	<b>PROFESSOR</b>	<b>ADMIN FACULTY<sup>1</sup></b>	<b>SUPERVISORY<sup>2</sup> PROFESSOR DEAN<sup>2</sup> ACADEMIC DEAN<sup>3</sup> DVP<sup>4</sup></b>
	1 50358	7 60862	17 78369	25 93883	20 84112	I 160400
	2 52108	8 62612	18 80283	26 95597	21 86026	II 162198
	3 53859	9 64363	19 82198	27 97511	22 87940	III 163995
	4 55610	10 66114	20 84112	28 99426	23 89855	IV 165300
	5 57360	11 67865	21 86026	29 101340	24 91769	V 165300
	6 59111	12 69615	22 87940	30 103254	25 93683	VI 165300
	7 60862	13 71366	23 89855	31 105168	26 95597	VII 165300
S	8 62612	14 73117	24 91769	32 107485	27 97511	VIII 165300
	9 64363	15 74867	25 93683	33 109802	28 99426	IX 165300
T	10 66114	16 76618	26 95597	34 112118	29 101340	X 165300
	11 67865	17 78369	27 97511	35 114435	30 103254	XI 165300
E	12 69615	18 80283	28 99426	36 116752	31 105168	XII 165300
	13 71366	19 82198	29 101340	37 119069	32 107485	XIII 165300
P	14 73117	20 84112	30 103254	38 121385	33 109802	XIV 165300
	15 74867	21 86026	31 105168	39 123702	34 112118	XV 165300
	16 76618	22 87940	32 107485	40 126019	35 114435	XVI 165300
	17 78369	23 89855	33 109802	41 128335	36 116752	XVII 165300
	18 80283	24 91769	34 112118	42 130652	37 119069	XVIII 165300
	19 82198	25 93683	35 114435	43 132969	38 121385	XIX
	20 84112	26 95597	36 116752	44 135286	39 123702	(\$165,300)
	21 86026	27 97511	37 119069	45 137602	40 126019	
		28 99426	38 121385	46 139919	41 128335	<sup>1</sup> Senior Professor at the Naval Academy
		29 101340	39 123702	47 142236	42 130652	Department Chair
		30 103254	40 126019	48 144552	43 132969	Associate or Assistant Dean at the Postgraduate School
		31 105168	41 128335	49 146869	44 135286	<sup>2</sup> Naval Academy
		32 107485	42 130652	50 149187	45 137602	<sup>3</sup> Postgraduate School
		33 109802	43 132969	51 151504	46 139919	<sup>4</sup> This category may be used at the discretion of the Superintendent for compensation of Distinguished Visiting Professors (DVP)
		34 112118	44 135286	52 153820	47 142236	
		35 114435	45 137602	53 156137	48 144552	
		36 116752	46 139919	54 158454	49 146869	
		37 119069	47 142236	55 160770	50 149187	
		38 121385	48 144552	56 163087	51 151504	
		39 123702	49 146869	57 165300	52 153820	
		40 126019	50 149187	58 165300	53 156137	
		41 128335	51 151504	59 165300	54 158454	
		42 130652	52 153820	60 165300	55 160770	
		(\$151,504)	(\$165,300)	61 165300	56 163087	
				62 165300	57 165300	
				63 165300	58 165300	
				64 165300	59 165300	
				65 165300	60 165300	
				66 165300	61 165300	
				67 165300	62 165300	
				68 165300	63 165300	
				69 165300	64 165300	
					65 165300	
					66 165300	
					67 165300	
					68 165300	
					69 165300	
					(\$165,300)	

( ) Indicates maximum payable rate for applicable grade.

Maximum rate limited to the rate for level III of the Executive Schedule, \$165,300. (5 U.S.C. 5304(g)(2))